

# TOWN OF DORSET

ANNUAL REPORT 2013



**QUARRY IN FALL BY CONNIE JENSEN**

## DEDICATION



**Margery Freed:** Margery Tyler Freed was born and raised in Middleton, MA in 1952. Marge attended Masconomet Regional High School in Topsfield, MA and went on to study nursing at Mary Hitchcock Memorial Hospital School of Nursing in Hanover, NH. Marge married her husband Walter in 1974 and moved to Dorset in 1979. Upon arriving in Dorset she quickly began to volunteer and dedicate time to the community. Marge served on the Dorset Parent Volunteers for several years and served as the Dorset representative to the Court Diversion Program for nearly 20 years. In addition she served as a justice of the peace and was active in organizing for local elections. In 2006 Marge joined the Select Board and served on the board until 2013. A fiscal conservative, Marge steered the Select Board toward keeping Town government running efficiently to stretch each tax dollar to the furthest extent possible. This influence could always be seen during

the Select Board vetting of the town budget prior to Town Meeting, as the group would spend time narrowing down line items to leave no stone unturned. This approach has allowed Dorset to enjoy a steady municipal tax rate that on average ranks as 3rd lowest in Bennington County.

A nurse through education, Marge made an effort to have the Town focus on simple ways to improve community health and quality of life. In recent years Marge assisted in developing and funding the Emerald Lake Pass program, allowing Dorset residents to access Emerald Lake State Park for free. The intent of the program is to encourage Dorset residents to recreate outdoors in Dorset, and Dorset residents have flocked to the Lake with increasing numbers over the last five years.

Over the years the Freed's raised three children, Jonathan, Meghan, and Meredith. Jonathan and his wife Rachel recently welcomed the first grandson Devon into the Freed family. Last summer daughter Meredith held her wedding in Dorset and elder daughter Meghan will be married in the spring of 2014 in Charleston, SC.



The Dorset Select Board appreciates Marge's commitment to the board and can say with certainty that the Dorset community is a better place because of her dedicated service. Her valuable perspectives will be missed by her colleagues. The Dorset community wishes Marge and her family a very healthy and happy future. Thanks Marge!

## **SPECIAL THANKS TO RICHARD & KIRSTEN MCDONOUGH:**

The Dorset Select Board would like to express our gratitude to Richard and Kirsten McDonough for their commitment to the Dorset community. Since 1997 Dick and Kirsten have labored to make the quarry a great place for families to visit, and Dorset is better for it. Recently the McDonough's played a leading role in the road work done near the Dorset Quarry. The project has improved resident's access to their homes and created a safer situation for residents and quarry goers alike. Their willingness to go the extra mile for their neighbors is a shining example of what makes Dorset, and Vermont so special.

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## Town Office Calendar & Miscellaneous Information

Town Manager's Office..... Monday to Friday ~ 8:00 a.m. to 4:00 p.m.  
 Town Clerk's Office ..... Monday to Friday ~ 8:00 a.m. to 4:00 p.m.  
 Zoning Administrator ..... Tuesday to Thursday ~ 11:00 a.m. to 4:00 p.m.  
 Board of Listers..... Tuesday & Thursday ~ 10:30 a.m. to 3:30 p.m.

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Select Board Meetings ..... Third Tuesday each month at 7:00 p.m. ~ Town Office  
 Planning Commission Meetings..... First Tuesday each month at 7:00 p.m. ~ Town Office  
 Zoning Board Meetings ..... Second Monday each month at 7:30 p.m. ~ Town Office  
 School Board Meetings ..... Fourth Tuesday each month at 6:00 p.m. ~ Dorset School

Emergency - Fire & Rescue		911	
Shaftsbury State Police		442-5421	<a href="http://www.dps.state.vt.us/vtsp/shaftsbury.html">www.dps.state.vt.us/vtsp/shaftsbury.html</a>
Town Office		(802) 362-4571	<a href="http://www.dorsetvt.org">www.dorsetvt.org</a>
Town Manager	Rob Gaiotti	x3	<a href="mailto:townmanager@gmail.com">townmanager@gmail.com</a>
Administrative Assistant & Bookkeeper	Marilyn Kinney	x4	<a href="mailto:dorsetadmin@comcast.net">dorsetadmin@comcast.net</a>
Town Clerk	Sandra Pinsonault	x2	<a href="mailto:dorsetclerk@gmail.com">dorsetclerk@gmail.com</a>
Assistant Town Clerk	Judy Collins		
Zoning Administrator	Tyler Yandow	x5	<a href="mailto:dorsetza@gmail.com">dorsetza@gmail.com</a>
Board of Listers	Robert Gibney, Peter Trifari, Margot Schoffstall	x6	<a href="mailto:dorsetlister@gmail.com">dorsetlister@gmail.com</a>
Town Office Fax		(802) 362-5156	
Town Garage		(802) 362-5244	
Road Foreman	Jim Hewes	(802) 362-5559	
Animal Control Officer	Ryan Downey	(802) 375-4035	
Health Officer	Dorothy Marcotte	(802) 362-4571	
Town Constables	John H. Coolidge	(802) 867-4408	
Dorset Chamber of Commerce	<a href="mailto:chamber@dorsetvt.com">chamber@dorsetvt.com</a>		<a href="http://www.dorsetvt.com/">www.dorsetvt.com/</a>
Schools	Dorset School	(802) 362-2606	<a href="http://www.dorsetschool.org">www.dorsetschool.org</a>
	Burr & Burton Academy	(802) 362-1775	<a href="http://www.burrburton.org">www.burrburton.org</a>
	Long Trail School	(802) 867-5717	<a href="http://www.longtrailschool.org">www.longtrailschool.org</a>
	Bennington Rutland Supervisory Union	(802) 362-2452	<a href="http://www.brsu.org">www.brsu.org</a>
Post Offices	Dorset	(802) 867-5501	
	East Dorset	(802) 362-3233	
Fire Warden	Doug Beebe	(802) 362-4601	
Dorset Library		(802) 867-5774	<a href="http://www.dorsetlibrary.org">www.dorsetlibrary.org</a>
Dorset Nursing		(802) 362-1200	<a href="http://www.dnavt.org/">www.dnavt.org/</a>
	Patti Komline, State Representative	(802) 867-4232	<a href="mailto:pkomline@leg.state.vt.us">pkomline@leg.state.vt.us</a>
	Robert Hartwell, State Senator	(802) 345-1552	<a href="mailto:rhartwell@leg.state.vt.us">rhartwell@leg.state.vt.us</a>
	Richard Sears, State Senator	(802) 442-9139	<a href="mailto:rsears@leg.state.vt.us">rsears@leg.state.vt.us</a>

## 2014 Appointed Town Officers

Town Manager .....	Rob Gaiotti
Administrative Assistant & Asst. Zoning Administrator .....	Marilyn Kinney
Zoning Administrator .....	Tyler Yandow, AIA
Select, Planning & Zoning Boards Secretary .....	Nancy Aversano
Health Officer .....	Dorothy Marcotte
Animal Control Officer.....	Ryan Downey
Civil Defense Chair .....	Rob Gaiotti
Fence Viewers.....	Chris Brooks, Mike Connors
Fence & Tree Warden .....	Hal Coolidge
Special Constable.....	Harold Beebe
Town Service Officer .....	Ellen Maloney
Energy Coordinator .....	Jim Hand

### **Planning Commission**

Bill Breed, Chairman .....	2017	Howard Coolidge .....	2015
Danny Pinsonault, Vice Chairman...	2017	Brooks Addington .....	2015
Kay Manly .....	2017	Gay Squire .....	2015
Dave Lawrence .....	2014	Brent Herrmann.....	2016
Brian Beavin .....	2014		

All four (4) year terms expire April 30th of the year indicated

### **Zoning Board of Adjustment**

John LaVecchia, Chairman.....	2015	Kevin O'Toole.....	2014
David Wilson, Vice Chairman.....	2016	Ruth Stewart.....	2014
Mike Connors .....	2016	Dale Baker .....	2015
Bill Bridges .....	2016	Steve Jones .....	2015
Tuck Rawls.....	2014		

All three (3) year terms to expire April 30th of the year indicated

### **Conservation Commission**

Malcolm Cooper, Jr., Chairman.....	2017	Kevin O'Toole.....	2016
Alan Calfee.....	2017	Chip Ams .....	2016
Georgine MacGarvey-Holman.....	2014		

All four (4) year terms expire May 31st of the year indicated

### **Design Review Board**

Bob Escher, Chairman.....	2014	Terri Hathaway .....	2015
Kit Wallace .....	2014	James Clubb .....	2015
Peter Palmer.....	2014	Lindy Bowden.....	2015

All three (3) year terms expire April 30th of the year indicated

### **Bennington County Regional Commission**

John LaVecchia .....	2014	Nancy Faesy.....	2016
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All two (2) year terms expire on April 30th of the year indicated

## Elected Town Officers

Moderator, Town ..... Kevin O'Toole..... 1 Year Term..... Expires 2014  
 Moderator, School ..... Kevin O'Toole..... 1 Year Term..... Expires 2014

Town Clerk..... Sandra Pinsonault..... 3 Year Term..... Expires 2014  
 School District Clerk ..... Sandra Pinsonault..... 3 Year Term..... Expires 2014

Town Treasurer ..... Melissa Zecher..... 3 Year Term..... Expires 2014  
 School District Treasurer ..... Melissa Zecher..... 3 Year Term..... Expires 2014

Select Board  
     Chris Brooks..... 3 Year Term..... Expires 2015  
     Michael Connors..... 3 Year Term..... Expires 2016  
     Vacant..... 1 Year Term..... Expires 2014  
     Michael Oltedal ..... 3 Year Term..... Expires 2014  
     Steve Jones..... 1 Year Term..... Expires 2014

School Board  
     Robert Allen ..... 2 Year Term..... Expires 2015  
     Jennifer Allen ..... 3 Year Term..... Expires 2016  
     Vickie Haskins ..... 2 Year Term..... Expires 2014  
     David Chandler..... 3 Year Term..... Expires 2015  
     James Salsgiver ..... 3 Year Term..... Expires 2014

Listers  
     Margot Schoffstall ..... 2 Year Term..... Expires 2015  
     Robert Gibney..... 3 Year Term..... Expires 2014  
     Peter Trifari..... 1 Year Term..... Expires 2014

Auditors  
     Vacant..... 3 Year Term..... Expires 2014

First Constable  
     John H. Coolidge..... 1 Year Term..... Expires 2014

Town Agent  
     Kevin O'Toole..... 1 Year Term..... Expires 2014

Justices of the Peace	Willard (Bill) Bridges	Margery Freed
	Willard (Chip) Watson	Patricia Komline
	Gordon Knox Thompson	Katherine Beebe
	Sandra Pinsonault	Charles Eichel
	Roger Squires	Howard Coolidge

2 Year Terms for all Justices Expire November 2014

## Select Board & Town Manager Report

In 2013 the Town approved a budget that resulted in a municipal tax rate of \$.1908 cents per \$100. The Select Board continues to work to keep costs for municipal services as efficient as possible; as a result the FY15 municipal budget will focus on reducing operating costs from last year. The Town is coming off a large road project year and has adjusted the budget downward, in total the FY15 Budget is decreasing by around 6%.

In 2013, 2.45 miles of Morse Hill Road were resurfaced; in addition the upper section of Danby Mountain Road was resurfaced. New culverts and shoulders were installed, continuing our commitment to maintain Dorset roads at the highest and most cost effective level. In 2014 the town plans to reconstruct and resurface Church Street. This will include replacing deteriorated curbing near the Dorset Inn and Dorset Union Store. In 2013 the Town purchased a new Western Star tandem axle dump truck at a net cost of \$142,000. In 2014 we plan to replace the 2006 F-550 with a new F-550 (or similar) dump truck at a cost of \$95,000.

Good old Vermont ingenuity and commitment was put on display with a large project the Town undertook in the spring of 2013. The Town was able to work with neighboring property owners to alter and reconstruct Kelly Road near the Dorset Quarry on Route 30. The Town discontinued the southern section of Kelly Road in exchange, we received 0.25 acres from the McDonough family, allowing us to re-route Kelly Road. Thanks to the flexibility and generosity of Richard & Kirsten McDonough, residents of Black Rock Lane are now able to access their homes via a new and much safer road. We were able to keep construction costs down with donations of equipment and material from Herrmann Construction & Connors Sand & Gravel. This project now allows quarry visitors and nearby homeowners to live with better harmony.

Special thanks to Road Foreman: Jim Hewes, and Crew Members: Bill Nichols, Duane Sherman, and Russell Tarbell for their dedicated service. Their expertise was put on display with the wonderful job they did on the Morse Hill Road and Kelly Road projects. Every day the Town benefits from the skills and experience employed by our Road Crew, and we feel strongly that our group is the best in Vermont.

2013 recreational opportunities: In 2013, residents logged 3,679 visits to Emerald Lake, down from the 4,205 visits in 2012. Remember to pick up your 2014 Lake Passes this at the Town Offices! Work continued at The Pinnacle, thanks to stonemason Greg Easton for his hard work on the tower. The Conservation Commission received a grant for a new entrance sign at Culter Memorial Forest. The Dorset Road Crew installed the sign and did some trail maintenance this fall. Dorset residents continue to be offered discounts for: Manchester Parks & Rec. programs, JISP, Riley Rink programs, and summer programs at the Lawrence School for Young Children.

In late 2013 the Town embarked on the journey to acquire and conserve the Gettysburg Quarry property, a 200+ acre parcel located near Owl's Head Forest off Route 30 in Dorset. The Conservation Commission will kick off the spring with a fund raising event in an effort to gain the local funding needed to acquire the property. The Town feels strongly that this will be a landmark project for Dorset, and will have an immense positive impact on our community for future generations.

**\*\*\*Please note that the State requires full time residents to file a homestead (HS-131) annually, prior to April 15<sup>th</sup> each year, to avoid a LARGE PENALTY! (this can be done online at [www.state.vt.us/tax](http://www.state.vt.us/tax)). Contact Marilyn Kinney at 362-4571 x 4 with questions. \*\*\***

Be sure to visit [www.dorsetvt.org](http://www.dorsetvt.org) for any needed Dorset municipal information!

Respectfully Submitted,

Robert Gaiotti, Town Manager

# Town Clerk Report

2013 proved to be another busy year in the Town Clerk's Office. We are continuing with the document restoration in the vault with more to be done in 2014. We are currently working on the preservation of the Grand Lists and Property Transfer Tax Returns. The office continues to serve the residents of Dorset by offering Motor Vehicle renewal service, issuing hunting and fishing licenses, free notary service and burning permits.

Just a friendly reminder: Please remember to license your dog on or before April 1<sup>st</sup> of each year. A spay/neutered dog is \$10 and \$14 for an un-spay/neutered dog.



I want to thank my Assistant, Judy Collins, for her continued support and service to the Town. I am currently in my 9<sup>th</sup> year as Town Clerk. When you love what you do as much as I love being the Town Clerk, time sure flies fast!

The Town Clerk income was as follows:

Recording Fees.....	\$31,549
Copier Fees .....	\$5,680
DMV Fees.....	\$99
Vital Records.....	\$1,960
Fish & Wildlife Fees.....	\$48
Dog Licences 384 @ \$2.....	\$768
<b>Total Town Clerk Fees.....</b>	<b>\$40,104</b>

Sandra "Sandy" Pinsonault, MMC/CVC

## 2013 Animal License Report

198 Spayed Female @ \$4.....	\$792
151 Neutered Male @ \$4.....	\$604
15 Males @ \$8 .....	\$120
20 Females @ \$8 .....	\$160
<b>384 Dogs - Total Town Revenue .....</b>	<b>\$1,676</b>

## Town of Dorset Liquor Licenses: 2013

### First Class License

Barrows House.....	\$100
Chanteclair Restaurant.....	\$100
Dorset Field Club.....	\$100
Dorset Inn.....	\$100
Inn at West View Farm .....	\$100
Left Hand LLC.....	\$100
Barrows House (new owners) .....	\$100
<b>Total First Class .....</b>	<b>\$700</b>

### Second Class License

Dorset Union Store .....	\$50
HN Williams Store.....	\$50
Hasgas General Store.....	\$50
Jiffy Mart.....	\$50
<b>Total Second Class .....</b>	<b>\$200</b>
<b>Total All Licenses .....</b>	<b>\$900</b>

<b>Clerk Fees: 11 @ \$5 .....</b>	<b>\$55</b>
<b>Total submitted to Town .....</b>	<b>\$845</b>

## 2013 Vitals

### Births

Males	6
Female	3

### Deaths

Males	10
Females	10

### Marriages

Resident	8
Non-Resident	7

## Board of Listers Report

Dorset housing market in 2013 continued to show an increase volume in property sales, with fewer distress and short sales and foreclosures. For the twelve months ending December 2013, there were 53 houses sold vs. 37 in 2012, an increase of 43%. The 2013 median sales price of \$360,000 vs. \$387,000 in 2012, showed a 6.97% decline in median sale prices. Notably, 2013 saw an increase of 4 sales of residential properties that sold for over \$1,000,000, as compared to just one in 2012.

Reflecting this 2013 sales volume is the chart below, showing the first dollar increase in Dorset's Equalization Grand List in the past three years. The question as to when the town's grand list will recover to its 2008-2009 peak levels remains unknown and unknowable.

### 2006-2013 - Dorset's Equalized Education Property Values

Tax Year	Education Equalized Value	Percent Change	CLA
2006	\$669,687,611	0.00%	105.6
2007	\$722,342,055	7.68%	98.98
2008	\$759,750,195	5.18%	95.52
2009	\$765,831,350	0.80%	95.16
2010	\$718,324,319	-6.20%	101.32
2011	\$671,881,913	-6.40%	108.22
2012	\$659,263,558	-1.88%	109.73
2013	\$674,451,706	2.30%	106.91

As a Board, we are concerned with the fairness of your assessed value. As a first step, you may contact the Board of Listers to review your property record card. This allows the property owner to see how their property value has been derived and gives the Board of Listers the chance to correct any errors, if found. This should be done before the start of the town's spring grievance period. Every year a property owner has the right to appeal their property value. Please contact us in writing if you want to file a grievance.

The Board of Listers encourages you to contact us with any questions or comments on your property assessment. Office hours are Tuesdays and Thursdays from 10:30 am. to 3:30 pm. or by appointment. Phone: 802-362-4571 x 6, or E-mail: dorsetlister@gmail.com

Respectfully submitted:      Robert M. Gibney    Margot Schoffstall    Peter Trifari

The Dorset Board of Listers

## Zoning Administrator and Planning Commission Report

A summary of permit applications and board referrals is shown in the table below.

Permit Type	# of Applications		Referred to Planning Commission		Referred to Zoning Board of Adjustment		Referred to Design Review Board	
	2012	<b>2013</b>	2012	<b>2013</b>	2012	<b>2013</b>	2012	<b>2013</b>
Building	60	<b>60</b>	0	<b>0</b>	6	<b>2</b>	1	<b>9</b>
Demolition	2	<b>2</b>	0	<b>0</b>	0	<b>0</b>	0	<b>0</b>
Change of Use	1	<b>2</b>	1	<b>0</b>	0	<b>0</b>	0	<b>0</b>
Boundary Line Adjustment	4	<b>1</b>	0	<b>0</b>	0	<b>0</b>	0	<b>0</b>
Sign	6	<b>4</b>	0	<b>0</b>	0	<b>0</b>	4	<b>1</b>

In 2013, the Planning Commission focused much of its energy on the Build Out Study funded by a grant from the State of Vermont. Working with the Bennington County Regional Commission, the project is ongoing and expected to be complete in 2014. The Planning Commission is grateful to resident Tom Zeigler for his significant contribution towards this effort. Minor changes to the By-law were made to bring it into compliance with the new FEMA flood hazard regulations. The Commission also worked closely with the Dorset Energy Commission and the Zoning Administrator to implement steps making property owners and contractors more aware of the State's Residential Building Energy Standards (VTRBES) and to assist their efforts to be in compliance. Dorset is leading efforts statewide towards these goals.

The Commission wishes to thank the Energy Commission and Chairperson Ellen Maloney for their tireless work on VTRBES as well as bringing Property Assessed Clean Energy (PACE) projects closer to becoming a reality, now that the program is up and running. The Planning Commission is grateful to the Design Review Board and Chairman Bob Escher for their continuing oversight of the Town's historic districts. The DRB is currently working on updating the Design section of the Bylaw to reflect recent changes in building materials and technology.

The Planning Commission saw the addition of two new members this year, Kay Manly and Brooks Addington. We thank them for volunteering their time and energy for the benefit of the Town.

Respectfully submitted,

Bill Breed (Chairman), Danny Pinsonault (Vice Chairman), Brian Beavin, Howard Coolidge, Brent Herrmann, Dave Lawrence, Gay Squire, Kay Manly, Brooks Addington, Tyler Yandow (ZA)

## Zoning Board of Adjustment

The Zoning Board of Adjustment is a quasi-judicial body, comprised of nine Dorset residents appointed by the Board of Selectmen. The current Board includes Vice-Chair David Wilson, and members-at-large Bill Bridges, Tuck Rawls, Steve Jones, Ruth Stewart, Mike Connors, Dale Baker, and Kevin O'Toole. The Chair wishes to thank everyone for their continued commitment to volunteer their time and talents during the past year.

The Zoning Board of Adjustment meets on an as-needed basis on the second Monday of the month, and hears applications for conditional use permits and variances, as well as appeals from decisions of the Zoning Administrator.

During 2013 the Board considered two application. One sought a variance for the relocation of a non-conforming accessory building that was damaged in a storm. The second sought to replace and slightly expand a non-conforming building. Both applications were granted. The Board also held an organizational meeting

Respectfully submitted, John LaVecchia, Chairman

## Dorset Design Review Board

In 2013, the Dorset Design Review Board reviewed thirteen applications which included nine construction permits and four sign permits. Except for two construction permits which are pending, all of the remaining thirteen permits were approved by the Design Review board and the Planning Commission.

In 2013, the DRB welcomed new members Peter Palmer, Lindy Bowden and Kit Wallace.

Finally, would like to extend our appreciation to all members of the Planning Commission for helping us preserve the beauty and context of the Dorset Village Historic District.

Respectfully Submitted,

Robert Escher, AIA, Chairman  
Jim Clubb  
Terri Hathaway  
Peter Palmer  
Lindy Bowden  
Kit Wallace



8th grade Photography Field Trip on the Dorset Green.

## Conservation Commission

It has been another exciting and productive year for the Conservation Commission. We really want to acknowledge the good work of the Town manager and the Dorset Road crew as they have been essential to our progress with managing the existing Town Forests and some exciting new projects.

With the help of the Town crew we were able to complete some repair work on the main access trail to the Cutler Memorial forest, where the flooding from Irene had washed a short but important part of the trail away.



The work on the Pinnacle Tower was completed this year by contractor Greg Easton. He did a phenomenal job fixing the damaged sections of the tower and we appreciate his fine work. Now the Tower will stand another 100 years!

With the help of Commission members, volunteers and the Town Road Crew we continued the cleanup of the view cuts done to open up vistas towards the Village and to the North in an effort to make the areas easy to maintain so trees don't grow up and block the view. This was also the focus of this year's Annual Thanksgiving Day work party that was well attended and the Commission thanks all of the great volunteers that came out to help.

Long Trail School students also visited the property for one of their community work days and helped pull garlic mustard and other invasive plant species on the Pinnacle Property. Many thanks to all the students for their hard work filling almost 20 garbage bags with these nasty forest invaders.

Our meetings focused largely on conservation opportunities and threats in the Town and work that could be done to help resolve these. Several of the meeting focused on threats to the historical access to the Owls Head Town forest and Gilberts Lookout. Because of changes in ownership in the neighborhood the Commission was seeking alternative routes to Owls Head which would address some adjacent landowner concerns about public access. While these discussions were ongoing out Town Manager tracked down a grant opportunity through the U.S. Forest Service that would make acquisition of the parcel adjacent to the Owl's Head Town Forest possible. After discussions with the owner of this piece a Purchase and Sale agreement has been signed and the Town is pursuing several grant opportunities as well as public donations to purchase this parcel as a Town Forest. This is the parcel that includes the Gettysburg Quarry as well as some important ecological sites so it makes good sense for the Town to acquire and conserve the parcel for public use and enjoyment. Stay tuned as this work will figure prominently in 2014 for the Commission.

Respectfully submitted,

Malcolm Cooper, Jr. (Chairman), Alan Calfee, Georgine McGarvey-Holman, Kevin O'Toole & Chip Ams



## Dorset Energy Coordinator and Committee

**STATE ENERGY POLICY:** Members of the Dorset Energy Committee (DEC), together with representatives from other area Energy Committees, have been involved in hearings to better define Vermont's State policies relating to Energy. Areas of discussion have included: efforts to increase the number of homeowners undertaking energy efficiency improvement investments in their homes; net metering; solar incentives; residential building energy standards; etc.

**RECYCLING & SOLID WASTE:** The Energy Committee, the Town Manager, the BCRC and representatives from other participating towns completed a new contract for solid waste & recycling between Casella and the Consortium Towns. This new contract should be positive for our local efforts to increase recycling and better manage solid waste. Our relationship with the BCRC continues to be a strong link for solid waste & recycling efforts. BCRC coordinates the Consortium solid waste contract, and is a good partner for household hazardous waste recycling. Two more Electronics Recycling Events were held at The Dorset School, managed by the Dorset Teachers and the DEC. These were very successful, helping area residents to deal with unwanted electronics, and raising money for the School.

**RESIDENTIAL BUILDING ENERGY STANDARDS (RBES):** The Energy Committee, together with our Zoning Administrator and Town Manager developed a new procedure for the Town to track whether building projects in Dorset are meeting the RBES put in place in 2011. Vermont's Public Service Department has been charged with designing a procedure for ensuring RBES compliance – as the State is obligated to achieve 90% compliance with the code by Feb. 1, 2017 as a condition of receiving federal stimulus funds. We believe the new system will meet requirements that may be handed down by the State, it can potentially be a model for the State, and it will impose no costs on the Town while helping to ensure that residents can be comfortable that their house projects are completed in an energy efficient manner.

**PACE (Property Assessed Clean Energy):** PACE is available in 2014 to Dorset residents as an option to finance energy efficiency projects on their homes. Dorset created a PACE District with a vote at Town Meeting in 2012. Now PACE is up and running, and Dorset residents can finance all the costs related to a home energy efficiency project with PACE, with attractive rates available for up to 20 years. More info on PACE is provided in a separate item in this Town Report, and you can find information on PACE at the Town website – by clicking on Committees, then on Energy Committee.

**BENNINGTON COUNTY REGIONAL COMMISSION:** Nancy Faesy, one of our DEC members, has taken on the job of representing Dorset at the BCRC (together with John LaVecchia). We believe this connection will help further develop the already strong relationship between BCRC and the DEC. An early project identified for consideration is the installation of bike racks in convenient locations in Dorset, to encourage more use of bikes around town.

**PARK & RIDE:** The Energy Committee has worked with the Towns of Dorset and Manchester, the BCRC and the State to determine whether we can improve our park & ride facilities, to help people to better take advantage of carpooling opportunities. An upgrade to the location near the intersection of Rt. 7 and Rt. 11/30 has been designed, and the State is planning to complete upgrades, hopefully in early/mid 2014.

**ENERGY REPORT AND ASSESSMENT:** The Energy Committee worked closely with Jim Sullivan, Director of the BCRC, to help him develop an overview of Dorset's energy resources and uses, and possible plans for the future. The document – Town of Dorset Energy Report and Assessment - was completed in 2013 and is available via the Town website, by clicking Committees and Energy Committee. It is a truly interesting read (even if Energy is not your major passion) – and a great way to learn some key facts about Dorset that you probably don't know.

**FRONT PORCH FORUM:** Worth mentioning... Front Porch Forum is a way for communities to connect, and is now available to us in Dorset (and Rupert). As we get more people signed up, it can be a great tool for connecting – like saving energy by sharing rides, offering used items to neighbors, informing residents about Town meetings of committees, announcing local jobs, etc. You can sign up at: [FrontPorchForum.com](http://FrontPorchForum.com).

Respectfully, Jim Hand, Town Energy Coordinator

Committee Members: Ellen Maloney, Jim Salsgiver, Nancy Faesy, Bill Laberge, Alex Bornstein, Doug Colson  
Advisors: Rob Gaiotti, Town Manager and Tyler Yandow, Zoning Administrator

**The Dorset Energy Committee  
can help you make your Home more Energy Efficient  
and PACE may be a great way to pay for it**

*Who doesn't want a warmer, more comfortable home in the winter,  
and more money in your pocket every year?*

Most Vermont homes are drafty and not well insulated. Most of us go on, year after year, spending more than we need to heat our homes. We toss on another sweater and an extra blanket on the bed. We say to ourselves, during the long winters – I need to do something to fix this cold & drafty house. But, for most of us, we're not quite sure how to tackle the problem. Or, we sigh and say it is going to be too expensive to make our home more energy efficient. Spring arrives, and we forget about the cold drafts, and forget about our resolutions to deal with the problem.

If this sounds familiar – you can call on a local helping hand to work with you to make your home more comfortable, and to reduce those heating bills.

Your Dorset Energy Committee – a Committee set up by the Dorset Select Board to help our Town and Townspeople be more energy efficient – is ready to lend a hand. We are volunteers, just here to help our neighbors. We can lend a hand to walk you through the right steps to figure out what needs to be done to make your home more energy efficient, how to get the work done, how to get available incentives for doing the work, how to best pay for the work, and ultimately how to save on your heating bills. We have all been through the process of investing in our home's energy efficiency, and we are all more comfortable and saving on our energy bills because of those investments.

And, PACE (Property Assessed Clean Energy) may be a great way to pay for your energy efficiency project. As a Town, we voted at our 2012 Town Meeting to set up a PACE Financing District. PACE is now up & running in 2014, and PACE can be a particularly good option to finance energy efficiency if you meet the programs income guidelines (\$64,875 for a family of 2, \$81,150 for a family of 4)– as you can qualify for a great rate of 2.99% for 20 year financing. With PACE, you can finance all the costs of your weatherization project – and the yearly cost of the PACE financing will normally be much lower than your yearly savings on heating. For some, other financing options may make more sense, and the Dorset Energy Committee can give you a hand figuring that out.

Not a bad outcome – a warmer, more comfortable house; lower heating bills; providing work for local contractors; and you have more money in your pocket every year – because you decided to invest in your home's efficiency.

Please feel free to contact the Dorset Energy Committee to talk about the steps you can take to make an incredibly smart investment – in your home's energy efficiency. Just email Jim Salsgiver at [jsalsgiver@hotmail.com](mailto:jsalsgiver@hotmail.com), and we'll set up a discussion with someone on the Dorset Energy Committee. You can also find some information on PACE at the Town website: [www.dorsetvt.org](http://www.dorsetvt.org) – just click on Committees, then Energy Committee.

## Delinquent Tax Report ~ December 31, 2013

Butler, Johnathon .....	\$1,922.80*
Couch, Malcolm .....	\$7,552.88
Dill, Jeffrey.....	\$6,509.56
Emond, Mary.....	\$1,306.42
Fox, Austin Jr.....	\$7,526.21
Goldfield, Michael.....	\$10,836.38
Gregory, Judd.....	\$36,692.08*
H&H Homes.....	\$19,009.94
Hehir, Brendan.....	\$3,884.35*
Huddle Bay Holding .....	\$16,753.98
Read, Walter.....	\$7,416.49
Schoffstall Estate .....	\$72.70*
Schoffstall, Peter.....	\$926.81*
Staunton, Jr., Sidney .....	\$2,837.96*
Stimson, Ellen.....	\$6,426.96*
<b>Total.....</b>	<b>\$129,675.52</b>

*\* Paid or partially paid after December 31, 2013*

Respectfully Submitted,

Robert Gaiotti  
Town Manager/ Delinquent Tax Collector

## Treasurers Report

I am currently serving my third three year elected term as Treasurer for the Town of Dorset. As Treasurer, my duties include the review of accounts payable, payroll checks and delinquent tax warrants for the Town of Dorset and the Dorset School.

In 2013, the Town of Dorset continued the internal controls initiated in 2012 which includes monthly testing of accounts by retired banker and past Select Board Chairman, Bill Mahlmann or John Marino, past Chairman of the Planning Commission.

Respectfully Submitted,  
Melissa W. Zecher

## Animal Control Officer Report

In 2013, the Animal Control Officer received around 75 calls about animal related issues. Common issues were dogs running at large and unlicensed dogs. The Animal Control Officer is responsible for responding to calls about problems with domestic animals, and can be reached at 375-4035. If you have a problem with a wild animal please call VT Game Warden Justin Steadman at 325-9333 or 324-1715. If the Game Warden cannot be reached, the ACO should be contacted in case of an emergency. Rabies is always a concern, so be sure to get your pets vaccinated.

Please remember to license your dog; it's required by Vermont Law. Dog licenses are due April 1<sup>st</sup>, all dogs over the age of 6 months are required to be licensed and have proof of vaccination with the Town Clerk's Office

Respectfully Submitted,

Ryan Downey

## Health Officer Report

In 2013 the Health Officer received over 20 phone calls with regard to health questions. One incident that was reported required a site visit, regarding a tenant landlord issue. These inspections are done with the Health Officer and the Town Manager. The health officer responds to health & safety complaints and helps residents get in touch with the proper resources to remedy the situation.

Respectfully Submitted,

Dolores K. Marcotte

## HUNGER IN VERMONT

- More and more Vermonters don't have enough food to eat
- 1 in 5 Vermont children live in homes without consistent access to healthy food
- 31% increase in student homelessness over the last few years
- 1 in 10 seniors are facing hunger

### RESOURCES TO HELP COMMUNITIES IMPROVE ACCESS TO FOOD:

- Dial 211: 24 hour-a-day free information line
- Visit: [www.vermontfoodhelp.com](http://www.vermontfoodhelp.com): a website all about 3SquaresVT (formerly food stamps). Help a friend or relative find out if they are eligible, how to apply and estimate their benefits.
- Ask your town to support programs that feed children and seniors. Contact Hunger Free Vermont with any questions: 802-865-0255 or [info@hungerfreevt.org](mailto:info@hungerfreevt.org)



[www.hungerfreevt.org](http://www.hungerfreevt.org)

## Vermont Department of Health

At the Vermont Department of Health, we are working every day for your health. With headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community.

For example, in 2013 the Health Department:

**Supported healthy communities:** The Health Department published a new resource guide for communities: *Healthy Community Design – Active Living & Healthy Eating*.

The Alliance for Community Transformations (ACT) was awarded \$ 40,000 to work with the Bennington Regional Commission to complete an assessment of healthy community design needs in the areas of local food systems, mixed use development, bicycle and pedestrian facilities and access to recreational facilities.

**Provided WIC food and nutrition education to families:** In Vermont we served about half of all Vermont families, pregnant women and children to age 5 with WIC (Women, Infants and Children Supplemental Nutrition Program). WIC provides individualized nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables. In Bennington district 1,539 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month.

**Worked to prevent and control the spread of disease:** During the statewide outbreak of whooping cough in 2012 (645 cases total), we alerted health care providers and the public to raise awareness of Tdap vaccine. We provided free Tdap vaccine and vaccinated 3,269 people on Dec. 19 at district office vaccine clinics. 187 people were vaccinated at the Bennington district office. By March 2013 in Bennington County, 3 cases were reported, compared to 21 cases by the same time in 2012.

**Worked with the Agency of Agriculture:** to trap and test mosquitoes for West Nile virus and Eastern Equine Encephalitis (EEE) in parts of Addison, Rutland and Chittenden counties. We created a new online Tick Tracker tool at [www.healthvermont.gov/ticktracker](http://www.healthvermont.gov/ticktracker) where anyone can report tick sightings anywhere in the state. Working with the Agency of Natural Resources, we collected deer ticks during hunting season to test for Lyme disease. During the mosquito and tick season, we provided extensive public information and outreach.

This year we also responded to 178 cases of infectious disease in Bennington County.

**Promoted immunizations and healthy living:** To improve childhood immunization rates, we launched [www.oktoaskvt.org](http://www.oktoaskvt.org) and social media to help parents of young children get answers to their questions about immunization. To encourage healthy eating and physical activity, we invited Vermonters to visit [www.healthvermont.gov/mymoment](http://www.healthvermont.gov/mymoment).

**Published Healthy Vermonters 2020 goals and performance dashboard:** Launched a new online tool that will track real-time progress on more than 100 public health goals (such as smoking rates) and performance measures (such as calls to the quit line). Data can also be viewed on maps and as trends by county, district office area, and hospital/service area. [www.healthvermont.gov/hv2020](http://www.healthvermont.gov/hv2020)

**Your Health Department district office** is in Bennington, at 324 Main Street; our telephone # is 447-3531. For more information, news, alerts and resources: Visit us on the web at [www.healthvermont.gov](http://www.healthvermont.gov). Join us on Facebook- Vermont Department of Health-Bennington and follow us on [www.twitter.com/healthvermont](http://www.twitter.com/healthvermont).

Respectfully submitted,  
Christine Bongartz, District Director  
Vermont Department of Health- Bennington



## Bennington County Regional Commission

The Bennington County Regional Commission (BCRC) works with and on behalf of its member municipalities to build strong, resilient, and sustainable communities, to foster economic prosperity, and to promote a high quality of life for residents of the region.

In addition to its ongoing role in supporting the comprehensive planning work of municipal officials and volunteer boards and commissions, the BCRC serves as a regional center for work in community development, transportation, healthy community design, energy, environmental conservation, solid waste management, and emergency management. The BCRC also regularly conducts and sponsors public meetings and workshops throughout the region. More information on these programs can be found at [www.bcrcvt.org](http://www.bcrcvt.org).

During the past year, the Commission has completed a variety of projects, including: an economic development strategy, a village revitalization plan, local and regional energy studies, a local food system plan, a comprehensive assessment of mixed use development and opportunities throughout the region, an evaluation of recreational facilities, planning and feasibility studies for improvements to roadway corridors and for bicycle and pedestrian improvements, local hazard mitigation and emergency response plans, and reviews and updates to municipal plans and land use regulations.

The BCRC plays an important role in coordinating work among local governments, state and federal agencies, regional public and nonprofit organizations, educational institutions, and private interests. The Commission works with our member towns and villages and these other organizations to implement the ideas and projects that derive from our planning work. For example, the BCRC has worked with the Windham Regional Commission on a variety of projects associated with developing strong downtowns and village centers and ensuring economic resiliency, is engaged in economic development initiatives with the Bennington Economic Development Partners and the Bennington County Industrial Corporation, supports Shires Housing in the development of workforce housing and mixed use developments, assists private developers with brownfield and renewable energy development, is coordinating work with local colleges and the Better Bennington Corporation on downtown improvement initiatives, manages local transportation improvement projects, and helps implement a range of solid waste, composting, and hazardous waste management projects.

Major projects for the upcoming year include a comprehensive revision to the Bennington County Regional Plan, development of a new Material Management Plan for 15 region municipalities, expanded work in healthy community design, and development of region-specific strategies to support implementation of the Vermont Comprehensive Energy Plan.

The BCRC is governed by locally appointed commissioners from seventeen area municipalities and several elected commissioners who represent interests ranging from public health to environmental conservation. Our office, located at 111 South Street in Bennington, is open Monday through Friday. A small expansion of the office completed this year accommodates a new staff person, an Americorps VISTA member, and student interns; the added capacity is enabling the BCRC to provide enhanced services to our communities in several key areas.

Respectfully submitted,

Jim Sullivan, Director



## **Solid Waste Implementation Plan and Integrated Solid Waste Application Program**

To comply with state requirements, the Towns of Arlington, Dorset, Glastenbury, Manchester, Pownal, Rupert, Sandgate, Shaftsbury and Sunderland implement actions identified in their Solid Waste Implementation Plan (SWIP). This plan was approved by the Vermont Agency of Natural Resources in 2008 and will need to be updated once the “materials management plan” is finalized. The Bennington County Regional Commission (BCRC) assists the nine towns in implementing actions identified in the SWIP. One major action under this plan is the collection and proper disposal of household hazardous waste (HHW) from residents and conditionally exempt generator waste (CEG) generated by small businesses. Proper collection and disposal of these materials protects the environment and public health and safety. This year, BCRC held one event at the Arlington Memorial High School and Middle School and a second at the Dorset School. A total of 225 households from the six towns attended the events. Shaftsbury held two events at their transfer station for residents of Shaftsbury, Pownal and Stamford and a total of 195 households participated. Both BCRC and the Town of Shaftsbury are currently planning household hazardous waste events for May and for October of 2014

The Vermont E-Cycles program, initiated in 2011, allows for free disposal of electronic devices, at sites approved by the Vermont Agency of Natural Resources, so these are no longer accepted at HHW events. The Vermont E-Cycling program provides for the collection of computers, monitors, printers, computer peripherals, and televisions, regardless of brand, age or condition, for consumers, charities, school districts, and small businesses. Free collection locations exist throughout the state and operate year-round. In Bennington County, sites include the Bennington, Northshire (Dorset), Pownal, and Sunderland Transfer Stations. Other electronic devices are also accepted at these locations, though there may be a fee to dispose of those items.

Vermont ANR has also implemented of a plan to accept the return of fluorescent bulbs at various retail establishments throughout the county. Residents can dispose of fluorescent bulbs including compact fluorescent bulbs (CFLs) at several hardware stores and other retail establishments. Information on this program is available at <http://www.lamprecycle.org/vermont.shtml>.

The Bennington County Regional Commission continues to assist the ISWAP Towns (Arlington, Dorset, Manchester, Sandgate and Sunderland) with various solid waste and hazardous waste issues, and manages the financial aspects of recycling at the Northshire and Sunderland Transfer Stations on behalf of the Towns. Over the next year, BCRC will be assisting the towns in the development of a materials management plan, which will replace the current SWIP. This plan will conform to the state plan that will be adopted early in 2014 and will direct the towns in the fulfilling their obligations under the Universal Recycling Law (Act 148).

For questions, please contact Michael Batcher at BCRC at 802-442-0713 x 2 or [mbatcher@bcrvvt.org](mailto:mbatcher@bcrvvt.org).



## Vermont League of Cities and Towns 2013 Overview

*Serving and Strengthening Vermont Local Government*

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprised of municipal officials from across the state elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 145 other municipal entities, including villages, solid waste districts, regional planning commissions and fire districts.

Vermonters use local government services—including highways, police, fire, recreation, libraries, sewer, and water—on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns, so that they may provide their citizens with quality services at affordable costs:

- **Legal, consulting and education services.** In the past year, VLCT answered nearly 3,000 inquiries for assistance from municipal officials. Our Municipal Assistance Center (MAC) conducted 23 workshops that attracted more than 1,500 attendees. Our new Municipal Dog Control Workshop, for example, drew an audience of more than 100. Additionally, MAC conducted 14 “on-site” workshops held at municipal offices on a wide range of topics. Handbooks produced by MAC—including our new best-seller, “The Big Book of Woof,” which explains municipal officials’ responsibilities to dog issues—may be purchased or accessed free of charge on the Resource Library page of our website. The Library also contains nearly 1,000 other electronic documents, including technical papers, model polices, and newsletter articles that are accessible to the general public. MAC has also retained the services of professionals in municipal finance, administration, and policing to provide consulting advice to towns.
- **Advocacy.** VLCT’s Advocacy Department lobbies the state and national governments to ensure that municipalities have the resources and authority they need to serve their citizens. VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, land use discussions such as lakeshore zoning and renewable energy generator siting, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2014 legislature as limited financial resources at the national and state level force more demand for services to the local level.
- **Purchasing opportunities to provide needed services at the lowest cost.** Examples include municipal unemployment, property, casualty, and workers’ compensation insurance coverage for town operations. The VLCT Health Trust continues to assist towns with Vermont Health Connect and to help municipalities not in the exchange secure health insurance through the marketplace. The substantial municipal damage resulting from Tropical Storm Irene and the storms of the summer of 2013 makes the value of **VLCT Property and Casualty Intermunicipal Fund (PACIF)** to all our members painfully clear, as they benefitted from the broad coverage, excellent re-insurance, and prompt service and claims payments. In 2010, our three Trusts were responsible for \$43 million in municipal tax dollars spent for insurance and risk management services.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at [www.vlct.org](http://www.vlct.org).

## Vermont State Police, C Troop ~ Shaftsbury

(Total Incident Report 07/01/12 - 06/30/13)

Consent Search..... 11	Canine Use (Police Dogs).....9
Natural Death ..... 1	Under Influence Drugs/Alcohol..... 1
Burglary Force ~ Residence.....7	Accessory.....1
Burglary Force ~ Non-Residence.....1	Alarm.....97
Burglary No Force ~ Residence.....7	Ambulance or Medical Assist.....4
Larceny ~ Shoplifting.....1	Animal Problem.....2
Larceny from Motor Vehicle.....4	Agency Assist..... 22
Larceny from Building.....2	Registration Required..... 1
Larceny ~ All Others.....8	Attempt to Locate .....1
Forgery ~ Check..... 1	ATV Incident .....2
Fraud ~ Insufficient Funds Chk.....2	Burglary Alarm.....2
Fraud ~ Checks Other ..... 1	Citizen Dispute..... 10
Fraud ~ Impersonation.....2	Citizen Assist..... 35
Fraud ~ Flse Pretenses/Swindle.....3	Driving/Roadways Laned for Traffic.....3
Fraud ~ CR Card/Teller Machine.....1	
Stolen Property Possession .....2	
Vandalism of Motor Vehicles.....1	Offense Code                      Total Incidents
Vandalism ~ Commercial Building.....1	DPAT      Directed Patrol ..... 25
Vandalism ~ Schools, Public Property.....2	E911      E911 Hangup..... 37
Vandalism of Residence ..... 1	FALS      False Alarm ..... 89
Vandalism ~ Miscellaneous.....1	FPAT      Foot Patrol..... 1
Carrying Concealed Weapon.....1	NTP      Intoxicated Person..... 1
Regulated Drugs—Possession of..... 11	JUVP      Juvenile Problem .....1
Regulated Drugs - Cultivation of.....1	MAST      Motorist Assistance ..... 12
Controlled Substance/Drug Equip. Violation....8	MENT      Mental Health Assistance..... 2
Driving Under the Influence .....7	MPER      Missing Person .....3
Illegal Possession by a Minor ..... 1	NC      Not Classified .....2
Condition of Release Violation .....3	NDIS      Noise Disturbance.....5
Annoying, Harassment, Susp. Phone Calls.....1	PARK      Parking Problem.....8
False Information to Police.....2	PSB      Passing school bus .....1
Probation ~ Parole Violation ..... 1	PSC      Suspicious Person/Circum..... 94
Trespassing Violation.....2	PUBL      Public Speaking Engagement ..... 1
Fireworks..... 1	PWAT      Property Watch..... 18
Fugitive.....2	SL1      Speeding Local 1-10 mph..... 1
Accident - Injury - DMV Report.....4	SL2      Speeding Local 31+..... 1
Accident - Damage - DMV Report..... 14	SRCH      Search Warrant..... 1
Motor Vehicle, Disturbances ..... 17	TCNR      Traffic Crash Non-Report .....8
Careless Negligent Motor Vehicle ..... 1	THAZ      Traffic Hazard .....6
DLS Criminal .....6	THRE      Threatening ..... 1
LSA Motor Vehicle .....3	VIN      Vehicle Serial# Inspect..... 1
Littering.....1	WELF      Welfare Check ..... 8
	Total Incidents for Agency:..... 663

# BUDGETED APPROPRIATIONS



Providing paramedic-level service  
24 hours a day, 7 days a week, 365 days a year



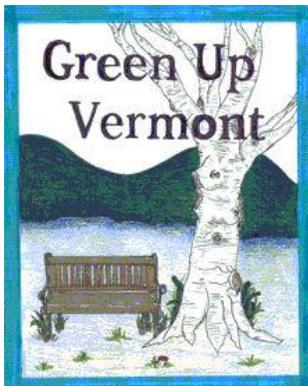
Dorset Old Cemetery



East Dorset fireman shows students how to escape through a window from the Fire Safety Trailer during their visit on Fire Safety Day



Dorset firemen show students equipment during Fire Safety Day





## Manchester Rescue Squad

P.O. Box 26

Manchester Center, VT 05255

Phone 802-362-1995 Fax 802-362-8175

Email: [manchesterrescue@myfairpoint.net](mailto:manchesterrescue@myfairpoint.net)

Manchester Rescue Squad (MRS) is a private non-profit organization that provides primary EMS coverage to Manchester, Dorset, Danby, Mt. Tabor and parts of Winhall and Rupert as well as mutual aid coverage to neighboring EMS services.

We provide the communities we serve with paramedic level service and strive to keep abreast of the ever changing medical technology available for the pre-hospital setting. MRS prides itself with having the most technologically advanced equipment available.

In addition to providing emergency medical coverage, mutual aid to neighboring EMS services and scheduled medically necessary transfers when available, MRS also provides education to the community in the form of CPR, AED (Automated External Defibrillation) and First Aid courses.

Call per town fiscal year 2012-2013:

Manchester	815
Dorset	202
Danby	86
Mt. Tabor	11
Winhall	15
Rupert	2
Other	83

Respectfully Submitted,

Michael Casey, CCEMT-P  
Chief Operations Officer

Manchester Rescue Squad ~ Aug '12 - Jul 13 Year End Report

Income

4000-1 · Current Income

4000 · Patient Med Ins Receipts .....	\$475,264.57
4005 · Patient Direct Payments .....	\$31,566.40
4010 · Municipal .....	\$28,500.00
4013 · Annual Fund .....	\$0.00
4015 · Memorials .....	\$2,060.00
4020 · Gen Contributions .....	\$10,627.00
4022 · Donations - Anne .....	\$15,432.00
4025 · Membership .....	\$56,790.00
4031 · CPR Classes .....	\$1,122.00
4051 · Classes .....	\$745.00
4500 · Ambulance Coverage .....	\$908.00
Total 4000-1 · Current Income .....	\$623,014.97
4100 · Interest Earned .....	\$3.71
4300 · Miscellaneous Income	
4301 · Standby .....	\$1,250.00
4300 · Misc. Income - Other .....	\$674.12
Total 4300 · Miscellaneous Income .....	\$1,924.12
4550 · New Income	
4502 · Contributions & Memorials .....	\$0.00
4503 · Contributions other .....	\$0.00
4551 · Annual Fund x2 .....	\$34,418.00
Total 4550 · New Income .....	\$34,418.00
Total Income .....	\$659,360.00

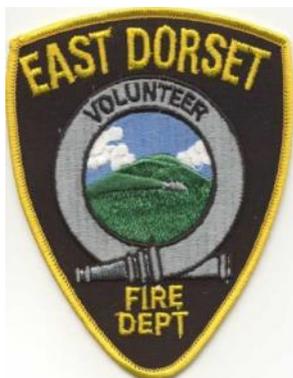
Expense

5000.1 · Administrative Expense

5010 · Wages (Medical Staff) .....	\$300,377.44
5015 · Holiday Pay .....	\$11,088.67
5020 · Overtime .....	\$67,607.47
5030 · Vacation .....	\$14,360.34
5100 · Building Maint/Cleaning .....	\$1,138.55
5150 · Building Cleaning Supplies .....	\$1,157.46
5505 · Employee Medical Insurance .....	\$31,495.46
5600 · Mileage .....	\$0.00
6001 · Insurance EXP	
6004 · Workmen's Compensation .....	\$18,887.30
6007 · Public Officials .....	\$2,142.00
6008 · Prop/IM/Crime .....	\$1,328.00
6009 · Auto .....	\$4,484.30
6010 · Employment Practices .....	\$760.00
6011 · General Liability .....	\$2,429.70
6019 · Excess .....	\$12,802.20
6001 · Insurance EXP - Other .....	\$0.00
Total 6001 · Insurance EXP .....	\$42,833.50
6012 · Functions	
6013 · Holiday Party .....	\$57.90
6014 · Meeting Exp, food .....	\$98.01
6012 · Functions - Other .....	\$0.00
Total 6012 · Functions .....	\$155.91
6020 · Misc-reimb.sub mutual aid .....	\$0.00
6049 · Professional Services	
6050 · Accounting .....	\$2,600.00
6051 · Legal .....	\$460.00
6052 · Billing - medical services .....	\$73,016.96
6053 · Billing- subscription service .....	\$0.00
6055 · Bookkeeping .....	\$8,205.00
6056 · Medical for staff/vol .....	\$49.00
6057 · Consultant .....	\$25,664.00
6565 · Oppenheimer Funds - Company .....	\$3,900.00
6049 · Professional Services - Other .....	\$0.00
Total 6049 · Professional Services .....	\$113,894.96
6300 · Office Supplies/Software	
6305 · Equipment .....	\$61.55
6310 · Software .....	\$41,440.49
6315 · Equipment Contracts .....	\$1,180.00
6300 · Office Supplies/Software - Other .....	\$1,384.27
Total 6300 · Office Supplies/Software .....	\$4,066.31

6311 · Office Supplies - General .....	\$639.26
6400 · Public Relations - Fundraising .....	\$4,867.91
6560 · Payroll Expenses .....	\$30,345.77
6750 · Utilities	
6755 · Electricity .....	\$4,426.15
6760 · Water .....	\$427.71
6765 · Heat .....	\$10,464.64
6750 · Utilities - Other .....	\$0.00
Total 6750 · Utilities .....	\$15,318.50
Total 5000.1 · Administrative Expense .....	\$639,347.51
5080 · Payroll Service charge .....	\$769.95
5490 · Grounds/Snow/Sewer - MTO Charge .....	\$2,292.21
6000.01 · Direct Service Expense	
5200 · Crew Expense	
5205 · Beverage Expense .....	\$69.72
5200 · Crew Expense - Other .....	\$0.00
Total 5200 · Crew Expense .....	\$69.72
5300 · Communications/Repairs	
5310 · Radio .....	\$227.50
5330 · Cellular .....	\$1,586.43
5340 · Telephone/Internet .....	\$2,382.87
Total 5300 · Communications/Repairs .....	\$4,196.80
5700 · Medical Equipment	
5702 · Medical Equipment Repairs .....	\$0.00
5703 · Medical Equipment - Monitors .....	\$24,017.87
Total 5700 · Medical Equipment .....	\$24,017.87
5710 · Medical supplies	
5711 · Oxygen .....	\$2,044.56
5710 · Medical supplies - Other .....	\$14,451.71
Total 5710 · Medical supplies .....	\$16,496.27
5800 · Education	
5805 · Volunteer Course Expense .....	\$420.00
5815 · Paid Employee Course Exp .....	\$665.75
5820 · AMLS Course .....	\$150.00
5845 · EMS Conference .....	\$546.40
5855 · Instructors Expense .....	\$860.00
5800 · Education - Other .....	\$0.00
Total 5800 · Education .....	\$2,642.15
6033 · Educational Supplies	
6034 · Medical Training Supplies .....	\$234.95
6035 · CPR Class Supplies .....	\$327.00
6033 · Educational Supplies - Other .....	\$0.00
Total 6033 · Educational Supplies .....	\$561.95
6500 · Staff Recruitment .....	\$223.00
6680 · Travel & Meeting Expense	
6685 · Travel .....	\$111.55
6680 · Travel & Meeting Expense - Other .....	\$0.00
Total 6680 · Travel & Meeting Expense .....	\$111.55
6700 · Uniforms .....	\$375.95
6800 · Vehicles Maintenance/Repairs	
6810 · Diesel Fuel Usage .....	\$22,926.30
6820 · Repairs & Maintenance .....	\$27,663.94
6800 · Vehicles Maintenance/Repairs/Other .....	\$0.00
Total 6800 · Vehicles Maintenance/Repairs .....	\$50,590.24
7100 · Gifts/Dues /Subscriptions .....	\$0.00
Total 6000.01 · Direct Service Expense .....	\$99,285.50
6002 · Interest EXP .....	\$17.01
6017 · Public Relations/Fundraising .....	\$107.88
6100 · Subscriber Mutual Aid .....	\$267.17
6330 · Postage & Printing .....	\$1,576.74
6995 · Finance/Late Charges .....	\$3.26
6996 · Bank Service Charges .....	\$280.00
Total Expense .....	\$743,947.23
Net Income .....	-\$84,586.43

## East Dorset Fire District #1



The East Dorset Fire Department has responded to 105 calls in 2013.

We have 20 members on the department. We had five members take and pass the firefighter one class (total 228 hours). Four firefighters also received technician certification in Ice water rescue.

We coordinated and completed training in vehicle extrication with 3 mutual aid fire departments as well as many other training exercises. We gratefully appreciate the continuous support from the people in the town of Dorset. I would like to thank all the fire fighters for their continued time and effort they donated to our fire department.

The officers of the department are:

Charles Straub..... Fire Chief  
John Niles..... 1<sup>st</sup> Assistant Chief  
Shawn Towsley..... 2<sup>nd</sup> Assistant Chief

### **105 Calls in 2013**

1 chimney fire   1 grass/brush fire   2 smell of propane   9 auto accident  
5 alarm   7 C.O. alarm   4 woods rescue   4 EMS assist

### **Mutual Aid Calls**

57	Dorset
13	Danby
2	Manchester

Respectfully submitted,  
Charles Straub, Chief

## EAST DORSET FIRE DISTRICT #1-FIRE DIVISION 2012-2013

ACCT#	EAST DORSET FIRE DISTRICT #1 FIRE DIVISION COMPARATIVE BUDGET 2012-2013	BUDGET	ACTUAL	BUDGET 2013-2014
<b>FIREHOUSE</b>				
2000	Maint/Repair	\$ 5,000.00	\$ 7,988.66	\$ 7,500.00
2050	Special Projects	\$ 10,000.00	\$ 3,550.75	
2100	Utilities	\$ 5,600.00	\$ 5,689.45	\$ 5,600.00
2200	Supplies	\$ 250.00	\$ -	\$ 250.00
	TOTAL	\$ 20,850.00	\$ 17,228.86	\$ 13,350.00
<b>APPARATUS</b>				
3000	Maint/Repair	\$ 10,000.00	\$ 9,430.61	\$ 10,000.00
3001	New Equipment	\$ 12,000.00	\$ 12,111.80	\$ 15,000.00
3002	Fuel	\$ 3,000.00	\$ 4,709.64	\$ 5,000.00
3003	Radios	\$ 3,000.00	\$ 462.50	\$ 3,000.00
3005	Truck Sinking Fund	\$ 10,000.00	\$ -	\$ 10,000.00
3006	Truck Payment	\$ 35,017.00	\$ 35,017.19	\$ 35,017.00
	TOTAL	\$ 73,017.00	\$ 61,731.74	\$ 78,017.00
<b>PERSONNEL</b>				
4000	Protective Clothing	\$ 4,500.00	\$ 8,336.73	\$ 7,000.00
4002	Dues/Sub/Training	\$ 1,500.00	\$ 2,154.00	\$ 1,500.00
4004	Meals	\$ 1,500.00	\$ 8,364.04	\$ 1,500.00
4200	FEC	\$ 8,500.00	\$ 946.98	\$ 8,500.00
	TOTAL	\$ 16,000.00	\$ 19,801.75	\$ 18,500.00
<b>ADMINISTRATION</b>				
5000	Professional Fees	\$ 3,300.00	\$ 3,000.00	\$ 3,800.00
5001	Office Supplies	\$ 300.00	\$ 620.12	\$ 300.00
5005	Advertizing	\$ 100.00	\$ 78.00	\$ 100.00
5200	Insurance	\$ 18,000.00	\$ 15,932.71	\$ 18,500.00
5202	Fire Prevention	\$ 500.00	\$ 1,210.00	\$ 2,000.00
	TOTAL	\$ 22,200.00	\$ 20,840.83	\$ 24,700.00
	TOTAL	\$ 132,067.00	\$ 119,603.18	\$ 134,567.00

## Dorset Fire District #1



The Dorset Fire District responded to 105 calls during 2013. Call breakdown as follows:

Accident with Injuries	3	Manchester	1
Brush Fires	9	Pawlet	5
Burnt Food	5	Rupert	3
Chimney Fires	2	Smoke Condition	11
CO2 Alarm	0	Vehicle Fire	0
CO2 problem	2	Trees Across Road	1
East Dorset	26	Transformer Fire	0
EMS Assist	2	Structure Fire	0
Fire Alarms	20	Trees on Wires	5
Search & Rescue	1	Wells	0
Good Intent Call	1	Unattended Brush Fire	2
Hazmat	0	Wires down	3
Danby	1	Water Emergency	2

For the year, the firemen had 1,348 hours of in-house training with some firemen taking an additional 97 hours of fire school training. There is also one firefighter attending the Firefighter 1 course this year.

The Dorset Fire District serves over 1000 property owners as well as oversees the water system for Dorset with approximately 180 customers. Our annual meeting is held on the second Monday in May – **May 12, 2014**.

Slate of officers for 2014 are, Shawn Hazelton, Chief; Joe Clark, 1<sup>st</sup> Assistant Chief; and Alan Casey, 2<sup>nd</sup> Assistant Chief.

Respectively submitted,

Jack Stannard, Prudential Committee Chairman

<b>DORSET FIRE DISTRICT #1</b>			
		<b>2012-2013</b>	<b>2013-2014</b>
		<b>ACTUAL</b>	<b>BUDGET</b>
<b>Revenue</b>			
	Fire Tax	\$187,157	\$227,636
	Fire Tax - Delinquent	\$21,658	
	Interest Income	\$299	\$200
	Town Appropriation	\$1,200	\$1,200
<b>Total Revenue</b>		\$210,314	\$229,036
<b>Expenditures</b>			
	Clerk Fees	\$9,480	\$9,480
	Dues & Subscriptions	\$1,265	\$1,050
	Education & Retention	\$19,104	\$20,000
	Electric	\$2,860	\$3,000
	Fireman's Dinner	\$2,377	\$2,500
	Fireman's Training	\$1,081	\$4,000
	Gas/Diesel Fuel	\$3,739	\$4,500
	Generator		\$36,000
	Heating Oil	\$1,844	\$4,500
	Insurance	\$12,425	\$16,000
	Maintenance - Equipment	\$8,417	\$6,000
	Maintenance - Firehouse	\$7,161	\$6,000
	Maintenance - Vehicles	\$11,036	\$13,000
	New Equipment	\$39,001	\$40,000
	New Truck Payment	\$37,527	\$36,106
	Postage/Printing	\$1,606	\$1,400
	Professional & Clerk Fees	\$1,350	\$2,000
	Sinking Fund	\$16,000	\$20,000
	Supplies	\$595	\$500
	Telephone	\$3,041	\$3,000
<b>Total Expenditures</b>		\$179,909	\$229,036
<b>Net Revenue**</b>		<b>\$30,405</b>	
<b>**this amount is transferred into the Truck Escrow Fund</b>			

# GREEN UP VERMONT

## Annual report information - Green Up Day, May 4, 2013



The weather warmed up just in time for Green Up Day 2013! Many towns reported an increase in volunteers, with some towns setting all-time records. Coordinators overall reported seeing and collecting less trash. We are beginning to track illegal dumpsites by town as well, with the help of our coordinators.

Green Up Day celebrated 43 years in 2013. Green Up Vermont is the not-for-profit 501(c) (3) organization responsible for continuing the success of Green Up Day. The success of Green Up for Vermont depends upon two essential ingredients: one is the combined efforts of individuals and civic groups volunteering to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont. The "State" does not "do" Green Up Day.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up. Our coordinators tell us that **most of their volunteer force is families with young children**. Green Up Vermont focuses on education for grades K-12 with activities such as a curriculum for K-4, activity booklets, a story and drawing booklet, and the annual poster and writing contests for grades K-12. Please visit [www.greenupvermont.org](http://www.greenupvermont.org) to learn more.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 12 percent of our budget. Last year, appropriations from cities and towns covered 18 percent of our budget. These funds pay for supplies including over 46,000 Green Up trash bags, promotion, education, and services of two part-time employees. We ask your community to contribute because when you support Green Up Vermont you are not just supporting a program but Vermont and the people who live – and visit – here.

**Mark your calendars for the next Green Up Day, May 3, 2014, the first Saturday in May. Put on your boots, get together with your family, invite some friends and come join us in your community to make Vermont even more GREEN!**

VERMONT GREEN UP, INC. FY 2012-2013 BUDGET								> / <
	FY2012-2013	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTALS	Over / (Under)	
	Budget	07-01-12 to 09-30-12	10-01-12 to 12-31-12	01-01-13 to 03-31-13	04-01-13 to 06-30-13	TO DATE	Budget	
<b>Cash Inflows</b>								
From Reserves (Green Up to Recover)	9,855.51	9,855.51				9,855.51		-
Partners - Stafford - \$10,000	40,000.00			10,000.00	30,000.00	40,000.00		-
Partners - Aiken - \$6,000	15,000.00			6,000.00		6,000.00		(9,000.00)
Friends - \$1,000 to \$3,000	14,000.00	1,000.00	4,500.00	8,000.00	7,000.00	20,500.00		6,500.00
Businesses - Under \$1,000	6,000.00			700.00	1,450.00	2,150.00		(3,850.00)
Individuals	3,000.00		100.00	720.00	1,058.35	1,878.35		(1,121.65)
State of VT Appropriation	10,550.00			9,495.00	1,055.00	10,550.00		-
Cities & Towns	20,500.00	1,775.00	12,375.00	4,035.00	3,170.50	21,355.50		855.50
Other	5,000.00	435.00	474.98	753.27	3,475.46	5,138.71		138.71
Interest	500.00	69.94	48.65	53.37	54.80	226.76		(273.24)
	-			-	-	-		-
<b>Total Inflows</b>	<b>124,405.51</b>	<b>13,135.45</b>	<b>17,498.63</b>	<b>39,756.64</b>	<b>47,264.11</b>	<b>117,654.83</b>		<b>(6,750.68)</b>
<b>Cash Outflows</b>								
<b>Program Expenses:</b>								
<b>Special Projects</b>								
A. Green Up Day	41,512.00		1,589.30		42,604.10	44,193.40		2,681.40
B. Poster Contest/Awards	400.00			650.00		650.00		250.00
C. Other (Green Up to Recover)	9,855.51	10,078.39	1,545.63			11,624.02		1,768.51
Total Program	51,767.51	10,078.39	3,134.93	650.00	42,604.10	56,467.42		4,699.91
<b>Administrative Expenses:</b>								
Salaries / Office	55,500.00	13,450.49	15,184.49	15,838.99	10,553.66	55,027.63		(472.37)
Payroll Taxes	3,200.00	759.94	810.62	1,211.67	807.36	3,589.59		389.59
Health/Dental Insurance	6,500.00	2,239.30	1,122.20	1,303.19	2,306.00	6,970.69		470.69
Insurance-workers comp/liab.	1,000.00				1,065.00	1,065.00		65.00
Mileage & Expenses	2,500.00	890.23	573.94	2,227.70	783.65	4,475.52		1,975.52
Telephone/Internet/Website	1,800.00	312.47	354.74	222.27	490.24	1,379.72		(420.28)
Postage	1,300.00		225.00	289.00	920.00	1,434.00		134.00
Office Equipment	-			1,447.20		1,447.20		1,447.20
Supplies & Miscellaneous	2,800.00	609.13	1,077.75	373.41	1,133.82	3,194.11		394.11
Contractual Services	800.00	800.00	225.00		1,524.20	2,549.20		1,749.20
Office-Capital projects	-					-		-
Total Administrative	75,400.00	19,061.56	19,573.74	22,913.43	19,583.93	81,132.66		5,732.66
<b>Total Outflows</b>	<b>127,167.51</b>	<b>29,139.95</b>	<b>22,708.67</b>	<b>23,563.43</b>	<b>62,188.03</b>	<b>137,600.08</b>		<b>10,432.57</b>
<b>Surplus / (Deficit)</b>	<b>(2,762.00)</b>	<b>(16,004.50)</b>	<b>(5,210.04)</b>	<b>16,193.21</b>	<b>(14,923.92)</b>	<b>(19,945.25)</b>		<b>(17,183.25)</b>

## Dorset Old Cemetery Report



A special thanks to the volunteers that helped in keeping Dorset's old cemeteries mowed and in great shape. This covers ten (10) historical cemeteries throughout Dorset.

David Bentley  
David Lawrence  
The Dorset Road Crew  
Mark Alspaugh

Bob Alper  
Doug Beebe  
The Emerald Lake State Park Crew

<b>Balance on Hand (12-31-12)</b>	<b>\$200.00</b>
Received from Town	<u>\$500.00</u>
<b>Total Cash</b>	<b>\$700.00</b>

### Expenses:

Maintenance 5 Small Cemeteries	\$300.00
Dorset Hill Large Cemetery	<u>\$100.00</u>
<b>Total Expenses</b>	<b>\$400.00</b>

<b>Balance on Hand (1-10-2014)</b>	<b>\$300.00</b>
------------------------------------	-----------------

Respectfully submitted,  
Harold Beebe



# VOTER APPROVED APPROPRIATIONS



Dorset Library



SOUTHWESTERN  
VERMONT  
COUNCIL ON AGING



East Dorset Cemetery Association



Bennington Coalition for the Homeless



*Project Against Violent Encounters*  
services for survivors of domestic & sexual violence

## Neighbor to Neighbor



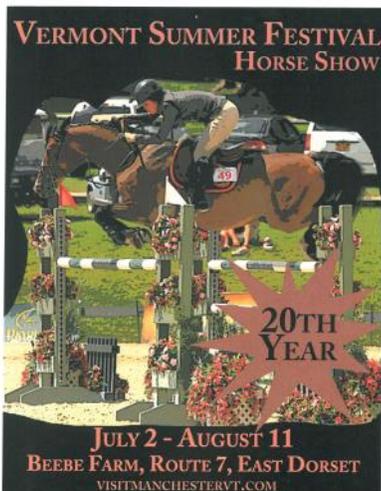
Neighbor to Neighbor is a non-profit program that brings together dedicated volunteers to help our older, disabled or homebound neighbors remain independent and in their own homes for as long as possible. Volunteers provide non-medical assistance with daily activities such as food shopping and errands, medical transportation, friendly visits and a variety of other services instrumental to independent living. In addition we provide social programs that keep people connected to each other and the community.

In 2013 Neighbor to Neighbor assisted 83 care recipients living throughout the Northshire area. A total of 70 volunteers gave over 5,000 hours of their time. 15 Dorset volunteers assisted 12 Dorset care recipients in need of services. In addition, we teamed up with local youth groups and business volunteers to assist with yard work and other outdoor needs. We schedule several social events, lunches and movies and encouraged intergenerational activities by collaborating with area schools attending activities such as school plays and concerts. This is a wonderful opportunity for our care recipients to socialize with their peers.

All of our services are offered free of charge. On behalf of the Steering Committee, our volunteers and most especially those we serve, Neighbor to Neighbor offers a sincere thank you for your support.

Respectfully submitted,

Kate Coss  
Program Director



<b>Neighbor to Neighbor ~ Operating Budget</b>	
<b>7/1/2013 to 6/31/2014</b>	
<b>Income</b>	
Grant Award	\$5,000.00
Fundraising	\$10,000.00
Individual Contributions	\$10,000.00
Foundations/Corporate	\$15,000.00
Special Events	\$6,000.00
Interest Income	\$100.00
In-Kind Contributions (rent & conf. Rm.)	\$19,184.00
In-Kind Donations	
Support from towns	\$3,000.00
Support from houses of worship	\$1,000.00
<b>Total Income</b>	<b>\$69,284.00</b>
<b>Expenses</b>	
Salaries	\$30,000.00
Holiday Wages/ <u>bonus</u>	
*Fringe Benefits & WC	\$3,200.00
Education/Conferences	\$200.00
Travel Local/Regional	\$200.00
In Kind Contributions	\$19,184.00
In Kind Donations	
Supplies/Recruit/Training	\$600.00
Printing/Publicity/Advertising	\$2,000.00
Postage	\$900.00
<u>Petty cash</u>	\$50.00
Fundraising expenses	\$2,500.00
<u>Care Recipient Events</u>	\$2,600.00
Insurance: Liability	\$2,000.00
Volunteer Recognition	\$500.00
Computer Tech Support	\$500.00
Fuel Assistance, fuel for volunteers willing to drive CR's to appointments over 30 miles, one way	\$600.00
Contingency 5% of buget	\$3,386.00
<b>Total Expenses</b>	<b>\$68,420.00</b>

## Project Against Violent Encounters

### Project Against Violent Encounters

services for survivors of domestic & sexual violence

In 2013, PAVE continued to offer comprehensive services to victims of domestic violence, sexual violence, dating violence, and stalking to citizens throughout

Bennington County. These services include: 24 hour emergency hotline, court and social service advocacy, support groups, case management, emergency financial assistance, legal assistance, access to emergency and transitional housing, supervised visitation, parenting classes, and community and in-school education.

Over the past year PAVE's staff and volunteers provided services to approximately 700 women, men, and children. Ten Dorset residents received comprehensive services including ongoing case management, safety planning, criminal, civil and legal advocacy, housing advocacy and economic empowerment services.

Our supervised visitation program provided fifty-eight children safe access to over 1,450 hours of visitation with non-custodial parents. Through our emergency and transitional housing programs we provided 33 adults and 21 children with 2,370 nights of shelter services.

We continue to offer violence prevention programming throughout Bennington County to adults and young people, pre-school through college. During the past year we provided these programs to over 3,000 children, teachers and parents. We have expanded our outreach efforts to include presentations and videos on cable access television, our website ([pavebennington.org](http://pavebennington.org)) and social media including YouTube.

On behalf of our Board of Directors and staff I thank you for your ongoing commitment to PAVE. We will continue to offer quality services to victims of domestic and sexual violence and respond to each town's desire for a healthy and violence free community.

Respectfully submitted, Linda Campbell, Executive Director

### Project Against Violent Encounters Profit & Loss July 2012 through June 2013

	Jul '12 - Jun 13
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
4010 · Contributions	42,875.79
4060 · Client Payments	1,343.00
4100 · Grant Income	365,286.48
4500 · Deferred Grant Income	29,412.20
4550 · Interest Income	203.98
<b>Total Income</b>	439,121.45
<b>Expense</b>	
60001 · Salaries	210,341.27
60002 · Employee Benefits	60,760.39
60009 · Mileage Network Related	1,325.62
60010 · Mileage - Staff	304.48
60014 · Operations Expense	23,047.96
60015 · Program Services	87,313.51
60023 · Occupancy Expense	41,333.59
60029 · Equipment Expense	5,475.28
60061 · Staff Fundraising Expense	200.00
60062 · Board Fundraising Expense	100.00
<b>Total Expense</b>	430,202.10
<b>Net Ordinary Income</b>	8,919.35
<b>Other Income/Expense</b>	
<b>Other Expense</b>	
80000 · Ask My Accountant	5,361.10
<b>Total Other Expense</b>	5,361.10
<b>Net Other Income</b>	-5,361.10
<b>Net Income</b>	3,558.25

# Greater Northshire Access Television

## Mission & Vision

GNAT is a 501(c)3 non-profit organization created in 1995 whose mission is to provide public access to media technologies, equipment, training, and local information for our regional community.

- To facilitate and foster free speech
- To promote and facilitate civic and cultural engagement
- To be the community resource for new media technology and training

## Service Area / Broadcast Channels

GNAT-TV broadcasts local community based public, education and government "PEG" programs on Comcast Cable Channels.

**Channels 15, 16 & 17:** Arlington, Dorset, Manchester, Peru, Rupert, Sandgate, Sunderland & Winhall

**Channels 8,10 & 18:** Stratton

**Channel 8:** Weston & Londonderry

All local programs also available: [www.gnat-tv.org](http://www.gnat-tv.org).



## Media & Training Services

GNAT provides opportunities for individuals and groups to produce and broadcast original, non-commercial television programs. GNAT maintains community television studio facilities, lends high quality video equipment and provides technical training to all residents, community organizations and schools within the eleven towns in our viewing area.

## Government Access Services to Towns

GNAT provides video production services, television and Internet broadcasts of town meetings, school board meetings and other educational, civic and community events.

GNAT employs local citizens who videotape and process footage from the government meetings and events. Providing these services costs an estimated \$6000 per year, per town.

To provide consistent and sustainable coverage of government meetings and to continue improving our delivery systems for cable broadcast and internet viewing; **GNAT respectfully requests voters to allocate \$2000 to help support & defray some of the costs related to the videotaping and television broadcast of Select Board, School Board and other public and municipal meetings.**

## GNAT Statement of Financial Activities Summary

Year Ending September 30, 2013

### INCOME

PEG Access Operating Revenue	\$361,214
PEG Access Capital Revenue	\$32,667
Program Service	\$5104
Fundraising / Municipal / Other Income	\$22,901
Interest	\$457
<b>Total Income</b>	<b>\$422,343</b>

### EXPENSE

Payroll Fees, Taxes and Salaries	\$211,396
Rent / Utilities	\$26,364
Insurance (Medical, Liability, Disability)	\$25,044
Production Supplies	\$18,847
Repairs/Maintenance	\$4365
Equipment / Depreciation	\$38,842
Other Operating Expense	\$23,737
<b>Total Income</b>	<b>\$348,595</b>
Increase (Decrease) in Unrestricted Net Assets	\$73,748
Net Assets, Beginning of Year	\$313,819
Net Assets, End of Year	\$387,567

## Dorset Nursing Association

In 2013, Dorset Nursing Association, an office of the Rutland Area Visiting Nurse Association & Hospice, provided Dorset residents with exceptional home care, hospice and community health services. From infants with hi-tech needs to our most senior population facing end-of-life care, we continued to carry out our mission to bring medically necessary healthcare wherever it is needed, regardless of a client's ability to pay, location of residence, or complexity of health issues.

In the face of shrinking government and state reimbursements and rising healthcare costs, we have continued to identify community needs and provide essential cost-effective health care services to some of our community's most vulnerable individuals.

This past year, Dorset Nursing served 58 Dorset residents with 854 home care visits – an average of 15 visits per patient. Agency-wide last year, RAVNAH's dedicated staff made more than 81,041 visits to 2,432 patients. Dorset Nursing and RAVNAH have agreed that all town funds voted for Dorset Nursing will be retained for use in this area.

In closing, we wish to thank the citizens of Dorset who supported us in 2013. With your continued vote of confidence, we will continue to meet our mission to enhance the quality of life of all we serve through comprehensive home and community health services.

*Ronald J. Cioffi, Executive Director*



**RUTLAND AREA VISITING NURSE ASSOCIATION AND HOSPICE, INC.**  
**STATEMENT OF INCOME AND EXPENSES**  
**FOR THE YEAR ENDED DECEMBER 31, 2012**  
**Based on the latest audit financial reports**

Operating Revenue			
Net patient service revenue		\$	9,585,478
Grant revenue			698,125
Contract service revenue			196,695
Other operating revenue			90,372
Net assets released from restrictions for operations			_____
Total Operating Revenue			<u>10,570,670</u>
Operating Expenses			
Salaries			6,142,092
Benefits and payroll taxes			1,648,965
Transportation			345,951
Program supplies			604,227
Contract services			805,072
Other operating expenses			1,178,576
Depreciation			175,555
Interest expense			19,831
Bad debt expense			45,126
			_____
Total Operating Expenses			<u>10,965,395</u>
OPERATING INCOME			<u>(394,725)</u>
Other Revenue and Gains			
United Way and municipal appropriations			227,489
Contributions, net			361,057
Investment income			252,628
			_____
Total Other Revenue and Gains			<u>841,174</u>
EXCESS OF REVENUE OVER EXPENSES		\$	<u><u>446,449</u></u>



## SOUTHWESTERN VERMONT COUNCIL ON AGING

This report describes the services that the Southwestern Vermont Council on Aging (SVCOA) provided to elders in Dorset in 2013:

### ***Senior Meals:***

The Council helped provide 1050 meals that were delivered to the homes of 43 elders in your community. This service is often called “Meals on Wheels”. We also supply “Blizzard Bags” containing “shelf-stable” meals to home delivered meal participants and other isolated elders for use during a weather related emergency. In addition, 32 Dorset elders came together at a luncheon site in your area to enjoy a nutritious meal and the company of others; 854 meals were provided.

### ***Case Management Assistance:***

SVCOA case management staff helped 23 elders in your community. Case managers meet with an elder privately in the elder’s home or at another agreed upon location and assess the elder’s situation. They will work with the elder to identify needs and talk about possible services available to address those needs. If the elder desires, the case manager will link the client to appropriate services, coordinate and monitor services as necessary, and provide information and assistance to caregivers. Case managers also help elders connect with in-home assistance programs, including a program called Choices for Care. This program is especially helpful to frail elders facing long term care placement who still wish to remain at home.

### ***Other Services and Support:***

- 1) “Senior HelpLine” assistance at 1-800-642-5119. Our Senior HelpLine staff provide telephone support to elders and others who need information on available programs and community resources;
- 2) Medicare and health benefit counseling information and assistance through our State Health Insurance Program;
- 3) Legal service assistance through the Vermont Senior Citizens Law Project;
- 4) Information about elder issues via the “60Plus” column appearing in the Rutland Herald;
- 5) Nutrition education and counseling services provided by SVCOA’s Registered Dietician;
- 6) Senior Companion support for frail, homebound elders;
- 7) Outreach services to elders dealing with mental health issues through our Elder Care Clinician. This service is provided in cooperation with Rutland County Mental Health;
- 8) Transportation assistance;
- 9) Caregiver support, information and respite to family members and others who are providing much needed help to elders in need of assistance;
- 10) Money Management programs that offer a volunteer bill payer or representative payee service.

## Southwestern Vermont Council On Aging

### Income

	<u>FY13 Actual</u>	<u>FY14 Budget</u>
Federal	\$1,687,913	\$1,644,165
State	\$908,131	\$907,158
Town	\$65,230	\$65,230
Donations	\$104,000	\$117,714
Interest	\$3,237	\$4,000
Other	\$474,345	\$502,000
Total	\$3,242,856	\$3,240,267

### Overhead Expenses

Administrative Salaries	\$169,072	\$173,299
Rent & Utilities	\$103,504	\$110,649
Maintenance Building (Landlord expense)		
Maintenenca Grounds (Landlord Expense)		
Insurance	\$12,443	13,065
Office Expenses	\$25,164	\$27,429
Telephone, Internet & Postage	\$19,488	\$21,242
Printing (Not separated out - minimal)		
Other Expenses - Audit	\$6,100	\$7,000
Total	\$335,771	\$352,684

## BENNINGTON AREA HABITAT FOR HUMANITY



Bennington Area Habitat for Humanity (BAHfH) is the local affiliate of Habitat for Humanity International, an organization aimed at eliminating sub-standard housing worldwide. Habitat has built over 800,000 homes worldwide, housing more than 4 million people. BAHfH serves all of Bennington County to provide safe, decent, and affordable housing in partnership with residents who otherwise would not have access to sufficient housing. Partner homebuyers are selected based on their need for housing, their income (30-70% of the Bennington County median income), and their credit rating. Each homebuyer must pay back a 0% mortgage to Habitat (with mortgage, property tax and insurance tailored so their total housing payments are never more than 30% of their income) and each person over 18 must participate in completing the 200 sweat equity hours required per adult. Many homebuyers contribute more hours building their homes. The monthly mortgage payments are recycled to build more homes for more homebuyers.

BAHfH is locally run and locally funded. With the exception of some contract services, Habitat homes are built by local volunteers. Area businesses and service providers help with building, and by donating materials and financial support. Town appropriations go directly toward purchasing building supplies and materials for our local projects.

Fiscal year 2013 (July 1, 2012- June 30, 2013) was a very productive year for Bennington Area Habitat for Humanity. We began and completed our 14<sup>th</sup> home, which was dedicated on February 24, 2013. 130 different volunteers worked at least one day on this home for a total of 2, 790 hours. This home was built in Manchester. In keeping with our goal of servicing all areas of Bennington County, we continued our program called *A Brush with Kindness (ABWK)*, enabling us to complete small repairs to improve the safety and energy efficiency of homes owned by low-income residents. We completed five *ABWK* projects. None of this would have been possible without the support we received from area towns, businesses, houses of worship, and individuals.

We welcome visitors to our build sites every Wednesday or Saturday, whenever we have a home/project in progress, so they can see the inspiring work being done by people of all skill levels, backgrounds, races and religions. For more information about our projects, please visit our website at [www.benningtonareahabitat.com](http://www.benningtonareahabitat.com).

Five Dorset residents serve on our Board of Directors and many Dorset residents have helped build these and other local Habitat homes. We encourage residents of Dorset to apply for homes and *ABWK* projects, as well as let us know about available land purchase opportunities. We are most grateful for the Town of Dorset's continued support and hope we can count on your assistance in the future. Together, we are making a significant difference in the lives of hard-working, low-income area residents.

Monica Knorr, President, Board of Directors

# BENNINGTON AREA HABITAT FOR HUMANITY

7/1/2012 through 6/30/2013

## Cash Flows

	2013 Actual	2013 Budget
<b>Contributions and Other Income</b>	42,695	40,000
<b>Restricted Contributions</b>	231,425	197,520
<b>Fundraising Events</b>	14,591	18,000
<b>Interest and Other Income</b>	7,226	1,735
<b>Mortgage Payments Received</b>	30,512	36,500
<b>Total Cash Flow In</b>	<b>326,449</b>	<b>293,755</b>
<b>Construction, Property Development, and Operations</b>	162,185	548,416
<b>Administrative and Other</b>	86,155	81,203
<b>Facilities and Equipment</b>	1,866	2,500
<b>Total Cash Flow Out</b>	<b>250,206</b>	<b>632,119</b>
<b>Net Cash Flow</b>	<b>76,243</b>	<b>-338,364</b>



**Jennifer Lane Project**



## CENTER FOR RESTORATIVE JUSTICE

Center for Restorative Justice (CRJ) is a non-profit agency that provides a continuum of alternative community justice programs for residents throughout Bennington County. Our array of community justice programs range from court diversion programs for first time offenders who made a mistake and are willing to repair the harm they caused to their victims and community to reentry services helping to positively reconnect people to the community following incarceration. Over 500 individuals- 18 of which were from Dorset- received services from CRJ this past year. Thirty-six volunteers representing communities from all over Bennington County serve on CRJ's governing and restorative boards.

Programs provided by CRJ positively impact the community in many ways. Aside from helping give people the skills and support they need to get their lives on the right track and be contributing members of the community, CRJ programs save the state and local community money and resources. Cases referred to the Court Diversion Program or Adult Reparative Probation and Juvenile Probation Panels put cases in the hands of community justice and out of the courtroom. Our new DLS Diversion program works with people with suspended licenses to get legally back on the road, which has a positive impact on all other drivers. Volunteers are at the heart of this community form of justice taking the burden off our already stressed criminal justice system. CRJ's Youth Substance Abuse Safety Program works with young people who violate underage drinking and possession of marijuana laws and deals directly with the cases before any judicial system intervention is needed. Supporting high risk youth and diverting them from delinquent behaviors saves communities countless dollars now and in the future.

CRJ is sincerely grateful for your continued community support and partnership.

<i><b>FY 2013 YEAR END FINANCIAL REPORT</b></i>		
<b>Revenue:</b>	State Grants	237,940
	Other Grants	20,709
	School Funding	38,500
	Fees- Diversion/TASP	29,000
	Town Funding	5,850
	Contributions, Fundraising	2,150
<b>Total Revenue</b>		<b>334,149</b>
<b>Expenses</b>	Personnel	239,921
	Facilities	14,640
	Operations	50,022
	Ins/WC	10,000
	Volunteer training	4,500
	Prof Fees	15,066
<b>Total Expenses</b>		<b>334,149</b>

Respectfully Submitted,  
Leitha Cipriano

## DORSET HISTORICAL SOCIETY



The year 2013 was again one of significant and varied activity for the Dorset Historical Society. As we celebrated the fiftieth year of our founding in 1963, your Historical Society continued to play a central role in planning for and executing major events in the cultural calendar of the Dorset community.

On a beautiful day in early July, we hosted six Southern Vermont cheese makers under tents on our front lawn, followed in the afternoon by our annual ice cream social, which attracts young and old. We were a major contributor to the success of Discover Dorset day in September with the operation of an antique cider press on our lawn, and the “then” part of the Now and Then exhibit of Dorset artists at the Bickford House on the Dorset Green. Other activities this year included our Third Thursday monthly luncheon lectures covering many topics of local historical interest. In May we hosted a reception for our new exhibits at Bley House which included Mapping Dorset, local artist Carl Ramsey’s Orchids, Dorset Cheese and the early photographs of Huntington Gilbert. Two quarry walks in the summer were led by Art Gilbert. At our Holiday Open House in December we had a display of model trains. Our ongoing collaboration with students at the local schools continues as well.

In 2014 we will have several new exhibits at Bley House.

The Board of Directors of the Dorset Historical Society

	<u>2013 Actual</u>	<u>2014 Budget</u>
<b><u>REVENUE</u></b>		
Membership Income	\$23,358.00	\$23,000.00
Museum Proceeds	4,931.86	2,900.00
Special Gifts	6,125.00	500.00
Dorset Town Grant	<u>7,500.00</u>	<u>7,500.00</u>
<b>Total Income</b>	<b>\$41,914.86</b>	<b>\$33,900.00</b>
<b><u>EXPENSES</u></b>		
Programs and Exhibits	\$ 8,481.83	\$ 6,000.00
Newsletters	3,089.41	3,000.00
Administration	14,751.23	13,195.00
Facilities	15,726.54	9,000.00
Utilities	<u>2,745.37</u>	<u>2,700.00</u>
<b>Total Expenses</b>	<b>\$41,704.97</b>	<b>\$33,895.00</b>
 NOTE – Dorset Town Support	 \$ 7,500.00	 \$ 7,500.00
	(provided)	(requested)

## BROC-COMMUNITY ACTION IN SOUTHWESTERN VERMONT



BROC – Community Action in Southwestern Vermont would like to take this opportunity to thank the citizens of Dorset who have supported our agency through the balloting process over the years. BROC continues to experience a large number of low-income individuals and families coming through our doors each day.

**Last year, BROC helped meet the basic needs of 47 individuals in the Town of Dorset.** In addition, BROC's Child and Adult Care Food Program (CACFP) reimbursed 1 day care home provider in Dorset for serving nutritious meals to about 10 children in their care, we weatherized the home of 1 individual through our Weatherization & Energy Conservation program, and our Economic & Workforce Development Program worked with 1 Dorset resident interested in starting or expanding a small business and 5 residents received classroom or seminar training. BROC also created several new partnerships and collaborations throughout the year with local organizations and businesses to help raise food for our emergency food shelf; as well as to help raise much needed funds so that the needs of our neighbors continue to be met.

With your help, BROC is able to help many families facing the difficult decisions on how to make their budgets work with rising prices. Sometimes being able to access a few meals from BROC or having a dry, warm place to stay at night can make all the difference.

***Our appropriation request for the upcoming year is \$1,000.00.***

Sincerely,

Linda G. Rooker

Executive Director

**BROC-Community Action in Southwestern Vermont  
Agency Annual Budget 10/1/12 - 9/30/13**

**Revenue & Support**

Grants	5,006,784
Contributions	160,636
Commodities	74,675
Rental Income	149,802
Store Revenue	39,389
Service Provider Income	35,422
Contracts	558,695
Other	197,266
Total Revenue & Support	6,222,669

**Expenses**

Community Services	2,048,571
Community Development	216,274
Economic Development	261,508
Weatherization	2,950,777
Nutrition Education	457,314
Other Programs	158,879
General & Administrative	101,742
Total Expenses	6,195,065



## THE COLLABORATIVE

The Collaborative appreciates your vote of confidence as you vote for the 2015 budget. In 2013, The Collaborative marked fifteen years of providing quality alcohol, tobacco, and other drug prevention education and substance free events and programs for area youth. Since 1998, we have grown from a small after school program to provide a wide range of individual, youth, and family programs focused on preventing youth substance use and supporting families.

In the town budget we are requesting funds for The Collaborative's mission to support substance free middle and high school youth. Over 200 middle school youth participate in programs and events such as our Vermont Kids Against Tobacco youth group, Refuse to Use program, dances and positive youth development programs. Over 300 high school students participate in programs and events that include our Students Against Destructive Decisions group, an anti-tobacco group called Our Voices exposed, broomball games, movie nights, Refuse to Use, and pick up game nights at the Manchester Recreation Facility and activities during out of school time.

We are requesting \$750 for FY14 in order to continue to provide substance free events and substance use education. We appreciate your involvement. Please contact us to find out about others ways to Get Involved!

Sincerely,

Maryann Morris  
Executive Director



We welcome volunteers to lend a hand and share their talent to help with the success of our events and to support our healthy communities and substance free youth.

# The Collaborative

Profit && Loss by Class

July 2012 through June 2013

## Income

<b>4250 · Nonprofit organization grants</b>	6,509.00
<b>4530 · State grants</b>	3,000.00
<b>5183 · Program Fees - Enrichment</b>	20,875.00
<b>5810 · Special events - non-gift rev</b>	<u>130.00</u>

## Total Income

30,514.00

## Expense

<b>7221 · Payroll-Project Coordinator</b>	1,239.99
<b>7223 · Payroll-OSTPC</b>	2,998.29
<b>7226 · Payroll-AmeriCorp</b>	8,634.63
<b>7227 · Payroll-Bookeeper</b>	720.00
<b>7250 · Payroll taxes &amp; Other Fringe</b>	1,564.44
<b>7544 · Enrichment</b>	10,237.00
<b>8112 · Office Supplies</b>	80.21
<b>8115 · Software</b>	300.00
<b>8130 Telephone</b>	500.00
<b>8170 Postage</b>	200.00
<b>8190 · Marketing Materials</b>	523.61
<b>8320 · Confernce,convention,meeting</b>	1,347.00
<b>8330 · Staff Local Travel</b>	891.86
<b>8340 · Community Transportation</b>	202.50
<b>8351 · FBCC Sponsored Events</b>	658.15
<b>8505 · Bank Charges</b>	354.58
<b>8570 · Advertising expenses</b>	<u>43.31</u>

## Total Expense

30,495.57



## BENNINGTON COALITION FOR THE HOMELESS

Bennington County Coalition for the Homeless respectfully requests to be placed on the March 2014 ballot for town funds in the amount of \$1000. The citizens of Dorset have generously voted to support The Coalition in the past and we hope they will do the same in the coming year.

Town funding appropriations helps The Coalition provide shelter and services to more than 350 people per year. BCH shelters over 150 people per year in our three Bennington facilities, Good Shepard overnight emergency shelter, Thatcher House short term emergency Shelter and McCall Street transitional housing apartments. Our program serves Bennington County families with children, single adults, couples, seniors, veterans, the disabled, and people in recovery . All residents receive case management and supportive services to assist them in obtaining sustainable permanent housing. In addition, guests, residents and visitors to the Drop in Service Center located at Good Shepard Shelter, are encouraged to participate in life skills programs and activities designed to increase self-sufficiency . The Drop in Service Center also serves as an access point to all state and local supportive services.

The board of directors of the Coalition has worked diligently to improve the agency's situation since stepping in to manage the agency in February 2103. The agency has transformed into one that not only shelters homeless people but also works to prevent homelessness by creating an outreach, intervention and follow up approach to case management. In addition, the agency has undergone a complete financial review and has implemented accounting policies and procedures to assure complete and accurate reporting. All accounting and payroll processes have been out sourced to a professional accounting agency specializing in nonprofit social service agencies.

Although the three locations that offer shelter are located in the Town of Bennington, the agency serves the entire county. The Coalition works closely with social service agencies and local organizations in each community to identify needs and assist residents in all corners of the county. So far this year the Coalition has sheltered over 150 homeless people and provided services for over 350 people in Bennington County.

Town funds are a much needed part of our annual budget. These funds are used for operational expenses for shelter facilities. It is my sincerest hope the Town of Dorset opts to allow the Coalition on the March ballot for town funding.

Sincerely,

Stacey New  
Board President  
Bennington County Coalition for the Homelessness  
P.O. Box 4736  
Bennington, Vermont 05201  
(802) 753-7205

BENNINGTON COALITION FOR THE HOMELESS  
BALANCE SHEET  
AS OF 06/30/2013

<b>ASSETS</b>	
CASH-OPERATING	10,369
CASH-RESIDENT SAVINGS	750
<b>CASH</b>	<b>11,119</b>
A/R HUD-VSHA/COC	20,608
<b>TOTAL A/R</b>	<b>20,608</b>
PREPAID INSURANCE	4,352
<b>OTHER CURRENT ASSETS</b>	<b>4,352</b>
<b>CURRENT ASSETS</b>	<b>36,080</b>
<b>FIXED ASSETS</b>	
LAND	10,000
BUILDINGS	424,896
FURNISHINGS & EQUIPMENT	7,718
VEHICLES	4,386
ACCUMULATED DEPR-BUILDINGS	(129,971)
A/D-FURNISHINGS & EQUIPMENT	(6,072)
ACCUMULATED DEPR-VEHICLES	(4,386)
OTHER FIXED ASSETS	4,980
<b>FIXED ASSETS</b>	<b>311,552</b>
<b>TOTAL ASSETS</b>	<b>347,631</b>

<b>LIABILITIES</b>	
ACCOUNTS PAYABLE	74,097
ACCRUED PAYABLE	4,306
RESIDENT SAVINGS	750
SIT WITHHOLDING	638
OTHER EMPLOYEE WITHHOLDING	72
SUTA TAX LIABILITY	1,891
ACCRUED PAYROLL	2,297
ACCRUED VACATION	458
<b>CURRENT LIABILITIES</b>	<b>84,508</b>
MORTGAGE-McCALL STREET	66,384
<b>LONG TERM LIABILITIES</b>	<b>66,384</b>
<b>TOTAL LIABILITIES</b>	<b>150,893</b>
OPERATING FUND BALANCE	243,275
CURRENT NET GAIN/LOSS	(46,537)
<b>FUND BALANCE</b>	<b>196,739</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>347,631</b>

## EAST DORSET CEMETERY ASSOCIATION



The East Dorset Cemetery Association would like to thank the people of East Dorset and Dorset for their support. The annual meeting for the East Dorset Cemetery Association is held on the first Thursday of October at the Dorset Town Office. We would like to thank Steve Adams for donating his time and equipment for all of the ditch work that was needed, GC and Mike Connors for the gravel and roadwork, Bartlett Trees for the removal of trees and Jeremy Sanderson for taking great pride in keeping the cemetery looking good. The cemetery can run on a low budget thanks to these volunteers. We have taken steps this year to reinvest the perpetual care fund.

Doug Beebe

### October 2012 - September 2013

#### Income

Miscellaneous	\$110.00
*Town Allotment	\$0.00
	<u>\$110.60</u>

#### Expenses

Mowing	\$2,000.00
Brush Hogging	\$75.00
Road Maintenance	<u>\$135.68</u>
	<u>\$2,210.68</u>

\*Town Allotment received after our October 2013 Meeting

## DORSET VILLAGE LIBRARY



Libraries nationwide are living and breathing and changing every day.

This year the Dorset Library had over 18,000 visits by local residents. The Dorset Library has a wonderful selection of materials in many formats. You may learn computer skills, gain access to museums with free passes, borrow puzzles, books and DVDs. The current collection includes over 24,000 items for your use. Young children will find a fabulous collection for their enjoyment. This year the Library added 604 items to the collection plus subscriptions to 75 magazines.

The Library also offers many online databases which may be accessed at home or at the library. The databases include Gale Biography, Career Transitions, Heritage Quest, Small Business Resource Center, Opposing Viewpoints in Context and a wealth of databases from InfoTrac collections. If you are interested in downloading ebooks and/or audio books, you will find a very large selection on Listen-Up Vermont and on One-Click. For those of you looking to learn a foreign language, Mango offers more than 40 languages

The Library hosts and supports a Reading Discussion group each winter organized by Diana Green through the Vermont Humanities Council. The Library also hosts local artists with a "Meet the Artist" reception each month.

Of the total 119,137 in expenses incurred this year, 48.49% was provided by funding through the Library's endowment fund 34.72% was raised through public donations or fundraising events, and 16.79% was provided by our Town Appropriation. In 2014, we anticipate that 60.44% will be funded through the Library's endowment, 24.88% will be funded through public donations and if approved, 14.68% through the Town's Appropriation.

			<b>Jan - Dec 13</b>	<b>Budget 2014</b>
4000	Revenue			
	4010	Fundraising Event	0	5,900
	4020	Art Sale Income	4,257	1,500
	4030	Book Sales	1,055	1,000
	4040	Conscience Fund	251	500
	4050	Donations	35,774	25,000
		Town Appropriations and		
	4080	Grants	20,000	20,000 <sup>^</sup>
	4090	Other	27	0
		<b>Total 4000 - Revenue</b>	<b>61,364</b>	<b>53,900</b>
6000	Expenses			
	6000	Administration	5,115	7,520
	6500	Personnel	64,434	71,630
	6600	Library Materials	20,662	23,400
	6700	Building and Grounds	28,926	33,700
		<b>Total 6000 - Expenses</b>	<b>119,137</b>	<b>136,250</b>
		<b>Surplus/Deficit</b>	<b>(57,773)</b>	<b>(82,350)</b>

\*\* Endowment withdrawal to cover operating deficit

Includes pending petition to maintain funding at

<sup>^</sup> \$20,000.

## GREEN MOUNTAIN RSVP

The Green Mountain RSVP and Volunteer Center (Retired and Senior Volunteer Program), part of the Corporation for National and Community Service – Senior Corps, is a nation-wide program for people age 55 and older who wish to have a positive impact on the quality of life in their communities. Through meaningful and significant use of their skills and knowledge, they offer their volunteer service to non-profit and community organizations.

For 41 years RSVP in Bennington County has been helping local non-profit and civic organizations by recruiting and placing volunteers to meet community needs. Volunteer Center offers the same involvement to community-minded people under age 55. Green Mountain RSVP & Volunteer Center serves as a clearinghouse of opportunities and we view people, especially seniors, as our most valuable resource. We work hard to ensure that volunteers contribute their time, energy and skills to programs that have a significant, positive impact on the quality of life in Bennington County.

Bone Builders (osteoporosis prevention exercise classes), Seniors for Schools (helping young students read), and TeleCare (calling homebound elders) are three of the important programs RSVP sponsors in Bennington County. Our volunteers continually address community concerns such as health and independent living for elders, literacy, emergency preparedness and the needs of lower-income citizens.

In and around Dorset 35 RSVP volunteers served 2335 hours last year at the AARP Tax Aide Program, the Dorset School, senior meals programs. They also served at Southwestern VT Medical Center Hospital, Meals on Wheels, The Green Mountain Express and Head Start. RSVP volunteers lead Bone Builders classes, that are available free to the public. Throughout Bennington County 203 volunteers gave 25,541 hours of service last year to 87 different organizations.

It is the generosity of the voters of Dorset that allows RSVP to continue these excellent programs that benefit so many Dorset residents.

Respectfully Submitted,

Patricia M. Palencsar, Executive Director



### Green Mountain RSVP – 2013 - Year End Financial Report

Revenues	Federal Grant	\$174,900
	State Funds	\$32,744
	Town Funding (3 counties)	\$33,009
	Contributions	\$3,000
<b>Total Revenues</b>		<b>\$245,153</b>
Expenses	Salaries	199,638
	Rent/Utilities/Communication(3 offices)	\$17,500
	Volunteer Insurance	\$7,500
	Program Expenses(3 offices)	\$14,515
	Sponsor Administration Fee	\$6,000
<b>Total Expenses</b>		<b>\$245,153</b>



# TOWN & SCHOOL MINUTES, TOWN WARNING & BUDGET





## 2014 TOWN OF DORSET, VERMONT WARNING

Legal voters of the Town of Dorset, County of Bennington, State of Vermont, are hereby warned and notified to meet at the Dorset School, 130 School Drive, Dorset, Vermont on Monday, March 3, 2014 at the hour of 7:00 o'clock in the evening to transact any business not involving a vote by Australian Ballot, and on the 4<sup>th</sup> day of March at the hour of 7:00 o'clock in the forenoon to transact voting by Australian Ballot as required by law.

(ARTICLE 2 & 7-9) will be voted by Australian Ballot on Tuesday, March 4<sup>th</sup>. Polls will open at 7:00 a.m. and close at 7:00 p.m. on March 4<sup>th</sup>.

**Article 1.** To hear and accept reports of Town Officers and take proper action on same.

**Article 2.** To elect Town Officers for the ensuing year. To be voted by Australian Ballot. Officers to be elected as follows:

- Moderator, Town ..... 1 year term**
- Selectman ..... 3 year term**
- Selectman ..... 1 year term**
- Selectman ..... 1 year term**
- Town Clerk..... 3 year term**
- School District Clerk..... 3 year term**
- Treasurer..... 3 year term**
- School District Treasurer..... 3 year term**
- First Constable ..... 1 year term**
- Town Agent..... 1 year term**
- Auditor..... 1 year term**
- Lister ..... 1 year term**
- Lister ..... 3 year term**

**Article 3.** Shall the voters authorize the Select Board to borrow funds, in anticipation of taxes, necessary to pay current expenses?

**Article 4.** Shall the voters authorize the collection of the Municipal Property taxes in two (2) installments on or before September 9, 2014 & March 10, 2015 with no discount and delinquent interest at the maximum rate allowed by law? Payments by mail clearly postmarked on or before the due date are deemed paid on time. Municipal taxes become delinquent following the due date for the second payment and will be subject to interest and the 8% fee assessed by the Delinquent Tax Collector.

- Article 5.** Shall the voters authorize the collection of all School Property taxes in two (2) installments; on or before September 9, 2014 & March 10, 2015 with no discount and delinquent interest at the maximum rate allowed by law? Payments by mail clearly postmarked on or before the due date are deemed paid on time. School taxes become delinquent following the due date for the second payment and will be subject to interest and the 8% fee assessed by the Delinquent Tax Collector.
- Article 6.** Shall the voters authorize the Select Board to take advantage of any State or Federal monies available, including loan funds available from the Vermont Municipal Equipment Loan Fund to be utilized in purchasing equipment for the Highway Department?
- Article 7.** Shall the voters approve the recorded Select Board's official budget as submitted with the Town report? To be voted by Australian ballot.
- Article 8.** Shall the voters authorize the Select Board to eliminate the offices of Grand Juror East Side and Grand Juror West Side? To be voted by Australian ballot.
- Article 9.** Shall the voters approve the use of \$10,000 from the FY13 surplus (\$142,122) to install an emergency generator at the Dorset Town Offices? To be voted by Australian ballot.
- Article 10.** Shall the voters approve to compensate the Town Clerk with a salary in lieu of fees? If approved those fees shall be charged and collected by the clerk and at least quarterly turned over to the town treasurer and credited to the town general fund.
- Article 11.** Shall the voters appropriate the sum of \$1,000 to support the programs and services of BROCC (Bennington-Rutland Opportunity Council) in FY2015?
- Article 12.** Shall the voters appropriate the sum of \$1,500 to the Bennington County Retired and Senior Volunteer Program (RSVP) for support of its activities?
- Article 13.** Shall the voters appropriate the sum of \$1,600 to the Southwestern Vermont Council on Aging for support of its activities with Dorset Elders?
- Article 14.** Shall the voters appropriate the sum of \$750 for the support of the Center for Restorative Justice Program formally known as the Bennington County Court Diversion Program?
- Article 15.** Shall the voters appropriate the sum of \$1,000 to support the operations of the 6 Bank Street Shelter for Families in Transition, a project of the Bennington Coalition for the Homeless?
- Article 16.** Shall the voters appropriate the sum of \$500 for the support of Project Against Violent Encounters for its support of Dorset residents?

- Article 17.** Shall the voters appropriate the sum of \$750 to support Neighbor to Neighbor, a home based care giving program?
- Article 18.** Shall the voters appropriate the sum of \$7,500 to the Dorset Historical Society to support its activities and continued efforts to serve as a cultural resource to our community?
- Article 19.** Shall the voters appropriate the sum of \$850 for the support of the Bennington Area Habitat for Humanity?
- Article 20.** Shall the voters appropriate the sum of \$40,000 for the Dorset Nursing Association for support of its services provided to Dorset residents?
- Article 21.** Shall the voters appropriate the sum of \$2,500 to the East Dorset Cemetery Association for the care and maintenance of the cemetery?
- Article 22.** Shall the voters appropriate the sum of \$20,000 to the Dorset Village Library for support of its services provided to Dorset residents? By petition.
- Article 23.** Shall the voters appropriate the sum of \$2,000 to the Greater Northshire Access Television (GNAT-TV) to help support & defray costs related to the videotaping and television broadcast of the Dorset Select Board, Dorset School Board and other public and municipal meetings? By petition.
- Article 24.** Shall the voters appropriate the sum of \$750 to The Collaborative for the support of its substance free events and educational programs to middle and high school youth? By petition.
- Article 25.** To transact any other business to properly come before this meeting.

**So approved on this 21st day of January, 2014. By the Dorset Select Board.**

*Chris Brooks*

*Michael Connors*

*Michael Oltedal*

*Steve Jones*

			<b>FY13</b>	<b>FY13</b>	<b>FY14</b>	<b>FY15</b>
			<b>Approved</b>	<b>Actual</b>	<b>Proposed</b>	<b>Proposed</b>
<b>ADMINISTRATIVE EXPENSES:</b>						
<b>SELECTBOARD:</b>						
5200-10.00	Salaries		6,300	6,300.00	6,300	6,300
5200-20.00	Misc. Expenses		400	335.09	400	400
5200-21.00	Legal		7,500	6,318.17	7,500	7,500
5200.20.01	Tax Sale Expense		1,500	0.00	1,500	1,500
5200.22.00	Recording Clerk		2,800	2,309.02	2,500	2,500
5200-23.00	VLCT Dues		2,852	2,852.00	2,847	3,062
5200-25.00	VT Coalition Dues		250	0.00	250	0
	<b>Total Selectmen:</b>		<b>21,602</b>	<b>18,114.28</b>	<b>21,297</b>	<b>21,262</b>
<b>TOWN MANAGER:</b>						
5300-10.00	Town Manager Salary		57,680	60,103.15	65,000	68,250
5300-10.01	Administrative Assistant		47,050	47,050.12	33,250	35,000
5300-10.02	Clerk Salary		250	260.75	250	250
5300-20.00	TM Office Expense & Sftwre Support		3,000	4,099.63	3,000	3,500
5300-20.01	Vehicle Expense Allowance		4,000	3,374.33	3,500	3,500
5300-26.00	Training/Travel/Dues		3,000	2,107.53	2,500	2,500
5300-27.00	Tax Billing/ Postage		2,000	1,773.51	2,000	2,000
5300-29.00	Town Manager's Fund		1,200	883.02	1,200	1,800
	<b>Total Town Manager:</b>		<b>118,180</b>	<b>119,652</b>	<b>110,700</b>	<b>116,800</b>
<b>TOWN CLERK:</b>						
5310-10.00	Salary		13,000	13,000.00	13,000	50,000
5310-10.01	Assistant's Salary		7,700	8,233.75	8,000	8,500
5310-20.00	Office Expense		2,000	2,342.80	2,000	2,000
5310-20.01	Record Preservation		3,000	2,552.64	3,000	3,000
5310-26.00	Postage		700	425.12	700	700
5310-26.02	Training/ Dues		1,500	1,406.82	1,500	1,500
5310-28.00	Town Clerk Fees		30,000	34,320.00	34,840	0
5310-29.00	Grand List Preservation Project		0	0.00	10,000	10,000
	<b>Total Town Clerk:</b>		<b>57,900</b>	<b>62,281.13</b>	<b>73,040</b>	<b>75,700</b>
<b>MEETINGS &amp; ELECTIONS:</b>						
5320-10.00	BCA Salaries/ Workers		2,000	1,081.25	800	1,100
5320-26.00	BCA Mileage/ Expenses		100	0.00	100	100
5320-31.00	Town Meeting Expenses		1,000	989.02	500	1,000
5320-36.00	Ballot Printing		1,000	364.65	500	1,000
5320-38.00	Tabulator Programming		4,000	2,712.00	2,000	4,000
5320-38.01	Tabulator Maintenance		0	0.00	0	0
5320-39.00	BCA -Postage/Ballots		500	200.00	250	500
5320-40.00	BCA -Tax Abatements		250	-162.62	250	250
	<b>Total Meetings &amp; Elections:</b>		<b>8,850</b>	<b>5,184.30</b>	<b>4,400</b>	<b>7,950</b>
<b>TOWN TREASURER:</b>						
5335-10.00	Salary		2,700	2,700.00	2,700	2,700
5335-39.00	Postage		400	463.00	500	500
	<b>Total Town Treasurer</b>		<b>3,100</b>	<b>3,163.00</b>	<b>3,200</b>	<b>3,200</b>
<b>TOWN LISTERS:</b>						
5340-10.00	Listers Salaries		38,000	36,444.50	38,000	38,000
5340-20.00	Office Expense		1,500	758.05	1,500	2,500
5340-26.00	Mileage		1,000	627.68	1,000	1,000
5340-26.01	Training/Dues		1,000	175.00	1,000	1,000
5340-31.00	Tax Mapping		1,050	2,727.50	1,000	1,000
5340-38.00	Computer Services		2,800	3,066.34	3,000	3,200
5340-39.00	Postage		0	181.84	2,000	2,000
	<b>Total Town Listers:</b>		<b>45,350</b>	<b>43,980.91</b>	<b>47,500</b>	<b>48,700</b>
<b>PLANNING &amp; ZONING</b>						
5350-10.00	Planning/Zoning Administrator		20,800	19,505.00	22,000	22,000
5350-10.01	ZBA. Clerk		1,600	644.64	1,200	1,200
5350-10.02	Planning Clerk		2,000	2,326.38	2,200	2,200
5350-20.00	Office Expense		1,000	1,359.61	1,000	3,500
5350-25.00	Planning Consultant		500	0.00	500	500
5350-26.00	Mileage		1,200	676.48	1,000	1,000
5350-26.01	ZA Training & Dues		250	110.00	800	800
5350-39.00	Postage		1,000	56.50	800	800
5350-41.00	Ads-Printing-Notices		2,000	968.98	1,500	1,500
5350-42.00	Regional Planning		2,400	3,273.25	3,371	3,439
5350-45.05	Muni Education Grant Expense		800	800.00	800	800
5350-45.06	Build Out Study Expense		0	1,566.43	0	0
	<b>Total Planning &amp; Zoning</b>		<b>33,550</b>	<b>31,287.27</b>	<b>35,171</b>	<b>37,739</b>

**AUDITORS:**

5360-25.00	Outside Audit	10,800	10,360.00	11,000	10,800
5360-42.00	Town Report Printing & Mailing	4,000	4,887.50	4,200	4,200
	<b>Total Auditors:</b>	<b>14,800</b>	<b>15,247.50</b>	<b>15,200</b>	<b>15,000</b>

**TOWN OFFICE BUILDING:**

5370-20.00	General Office Expense	2,800	3,310.45	2,800	3,200
5370-24.00	Town Offices Equipment	2,000	785.75	1,200	1,200
5370-30.00	Town Web-Site	250	233.37	250	250
5370-43.00	Heat	2,400	2,022.47	3,200	2,500
5370-44.00	Electric	2,200	1,990.19	2,000	2,000
5370-45.00	Phone	2,700	2,328.01	2,700	2,500
5370-46.00	Water	725	537.00	725	725
5370-47.00	Maintenance	6,500	5,870.91	10,000	6,500
5370-48.00	Emergency Generator	0	0.00	0	10,000
	<b>Total Town Office Building:</b>	<b>19,575</b>	<b>17,078.15</b>	<b>22,875</b>	<b>28,875</b>

**PUBLIC SAFETY:**

5380-10.00	Constable Salaries	200	0.00	200	200
5380-10.01	Animal Control Officer	2,000	955.00	2,500	2,500
5380-10.03	Health Officer	1,200	1,200.00	1,200	1,200
5380-20.00	ACO/ Constable Expense	200	19.99	500	500
5380-25.01	Law Enforcement	60,000	56,539.54	60,000	60,000
5380-25.02	LED Speed Sign (portable)	0	0.00	0	7,500
5380-26.00	Constable Vehicle/Mileage	300	65.36	300	300
5380-31.00	Defibrillators	0	0.00	0	0
5380-44.00	Street Lighting	11,000	12,136.73	11,000	12,000
5380-48.00	Animal Boarding Fees	600	1,021.50	800	1,000
	<b>Total Public Safety:</b>	<b>75,500</b>	<b>71,938.12</b>	<b>76,500</b>	<b>85,200</b>

**INSURANCE & BONDS:**

5400-49.07	Health Ins.-Present Employees	110,000	100,429.04	110,000	92,500
5400-49.08	Health Ins.-Former Employees	52,000	54,740.26	54,000	30,000
5400-49.09	Dental Insurance	7,200	6,102.09	6,800	6,800
5400-49.10	Vision Insurance	0	0.00	0	0
5400-51.00	PACIF Insurance	45,000	41,505.00	45,000	48,000
5400.51.01	Unemployment Insurance	2,000	2,000.00	2,000	2,000
	<b>Total Insurance &amp; Bonds:</b>	<b>216,200</b>	<b>204,776.39</b>	<b>217,800</b>	<b>179,300</b>

**GENERAL SERVICES:**

5410-12.00	Payroll Tax FICA/ MEDI	31,500	31,230.08	32,750	33,000
5410-13.00	VMERS - Fringe	16,500	16,666.93	17,850	18,000
5410-13.01	VMERS - Deduction	0	0.00	0	0
5410-25.00	Recreation	45,000	45,966.06	45,000	45,000
5410-46.00	Green Space & Streets	0	248.03	2,500	4,500
5410-47.00	Green Maintenance	1,200	1,489.64	0	0
5410-48.00	Mad Tom Garden	500	1,122.86	0	0
5410-48.00	Marble Sidewalks Expense	0	0.00	0	0
5410-50.00	Old Cemetary Maintenance	500	500.00	600	600
5410-51.00	Landfill/Recycle	11,500	11,341.87	11,500	11,500
5410-52.00	Interest Expense	3,500	0.00	3,000	3,000
5410-53.00	County Tax	55,000	45,828.81	48,000	48,000
5410-54.00	Employee Christmas	675	675.00	675	675
5410-55.00	Contingency	2,000	247.23	2,000	2,000
5410-57.00	Bank Service Charge	0	20.00	250	250
5410-58.00	Hazardous Waste Collection	5,000	5,036.07	5,500	5,500
5410-59.00	Town Party/Picnic	0	0.00	0	5,000
	<b>Total General Services:</b>	<b>172,875</b>	<b>160,372.58</b>	<b>169,625</b>	<b>177,025</b>

<b>Total Administrative Expenses:</b>	<b>787,482</b>	<b>753,075.67</b>	<b>797,308</b>	<b>796,751</b>
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Town of Dorset FY2015 Municipal Budget		FY13 Approved	FY13 Actual	FY14 Proposed	FY15 Proposed
<b>COMMUNITY SERVICES:</b>					
5420-98.01	East Dorset Fire Department	1,200	1,200.00	1,200	1,200
5420-98.02	Dorset Fire Department	1,200	1,200.00	1,200	1,200
5420-98.03	Dorset Library	10,000	10,000.00	10,000	0
5420-98.04	Memorial Day	500	0.00	500	500
5420-98.08	Dorset Nursing Association	40,000	40,000.00	40,000	0
5420-98.09	Manchester Rescue Squad	12,000	12,000.00	18,000	35,500
5420-98.10	East Dorset Fire Dispatch	3,000	2,950.00	3,100	3,200
5420-98.11	Dorset Fire Dispatch	3,000	2,950.00	3,100	3,200
5420-99.01	Bicentennial/Quagenary Celebration	380	310.89	0	0
5420-99.02	Green Up Day	150	150.00	150	150
5420-99.03	Vermont RC&D	100	100.00	100	100
<b>Total Community Services:</b>		<b>71,530</b>	<b>70,860.89</b>	<b>77,350</b>	<b>45,050</b>
<b>HIGHWAY DEPARTMENT:</b>					
<b>HIGHWAY LABOR:</b>					
6000-10.00	Road Crew Wages	158,000	152,178.54	164,000	176,000
6000-10.01	Overtime Wages	18,500	17,511.81	19,500	20,000
6000-59.00	Drug/Alcohol Testing	100	0.00	100	100
<b>Total Highway Labor:</b>		<b>176,600</b>	<b>169,690.35</b>	<b>183,600</b>	<b>196,100</b>
<b>EQUIPMENT FUND:</b>					
6001-24.00	Equipment Fund	95,000	95,000.00	115,000	115,000
<b>Total Equipment Fund:</b>		<b>95,000</b>	<b>95,000.00</b>	<b>115,000</b>	<b>115,000</b>
<b>TOWN SHEDS:</b>					
6002-44.00	Electricity	2,200	1,780.42	2,000	2,000
6002-46.00	Water	725	537.00	725	725
6002-47.00	Maintenance	4,500	6,204.88	4,500	6,500
<b>Total Town Sheds:</b>		<b>7,425</b>	<b>8,522.30</b>	<b>7,225</b>	<b>9,225</b>
<b>EQUIPMENT MAINTENANCE:</b>					
6003-00.00	Equip. Repairs, Supplies & Parts	35,000	45,438.42	35,000	38,000
6003-60.00	Fuel- Gas/Diesel/Kerosene/Lubes	50,000	51,277.18	50,000	50,000
<b>Total Equipment Maintenance:</b>		<b>85,000</b>	<b>96,715.60</b>	<b>85,000</b>	<b>88,000</b>
<b>HIGHWAYS AND ROADS MAINTENANCE:</b>					
6004-25.00	Trees/ Mowing (Hired)	2,800	2,800.00	4,000	4,000
6004-26.00	Safety/ Training	600	110.00	600	600
6004-61.01	Gravel Road Surfaces	30,000	12,867.70	28,000	28,000
6004-61.02	Highway Paving Reserves (Morse Hill Road Project)	145,000	145,000.00	295,000	155,000
6004-61.04	Cold Patch	100	98.28	100	100
6004-61.05	Paved Roads/Stripe/Crack	12,000	5,207.73	12,000	12,000
6004-61.06	Mud Season/ Storm Emergencies	5,000	1,280.08	5,000	5,000
6004-61.07	Engineering Expense	1,200	0.00	1,200	5,500
6004-61.27	Kelly Road Project	0	5,287.35	0	0
6004-62.00	Salt	50,000	50,836.96	50,000	50,000
6004-62.01	Winter Sand/ Winter Gravel	40,000	33,352.28	38,000	38,000
6004-62.02	Chloride	15,000	17,287.08	15,000	15,000
6004-63.00	Culverts	800	12,282.58	1,200	1,200
6004-64.00	Equipment Rental	500	1,295.00	1,000	1,000
6004-65.00	Road Signs and Guardrail	800	1,122.07	1,200	1,500
<b>Total Highway &amp; Roads Maint.:</b>		<b>303,800</b>	<b>288,827.11</b>	<b>452,300</b>	<b>316,900</b>
<b>Total Highway Department:</b>		<b>667,825</b>	<b>658,755.36</b>	<b>843,125</b>	<b>725,225</b>

Town of Dorset  
FY2015 Municipal Budget

FY13  
Approved

FY13  
Actual

FY14  
Proposed

FY15  
Proposed

<b>VOTER APPROVED APPROPRIATIONS:</b>					
7000-98.00	B.R.O.C.	1,000	1,000.00	1,000	1,000
7000-98.02	Homeless Coalition	1,000	1,000.00	1,000	1,000
7005-98.01	R.S.V.P.	1,500	1,500.00	1,500	1,500
7010-98.02	SW VT Council on Aging	1,600	1,600.00	1,600	1,600
7020-98.04	Ctr for Restorative Justice	750	750.00	750	750
7030-98.06	PAVE	500	500.00	500	500
7035-98.07	Neighbor to Neighbor	750	750.00	750	750
7040-98.08	Dorset Historical Society	7,500	7,500.00	7,500	7,500
7045-98.09	Habitat for Humanity	850	850.00	850	850
7045-98.11	School Facility Use Fee	76,000	76,000.00	76,000	76,000
7045-98.12	Community Food Cupboard	0	0.00	0	0
7045-98.13	East Dorset Cemetery	2,500	2,500.00	2,500	2,500
7045-98.16	GNAT-TV	2,000	2,000.00	2,000	2,000
7045-98.17	Dorset Library	10,000	10,000.00	10,000	20,000
7045-98.18	Manchester Rescue Squad	0	0.00	6,000	0
7045-98.19	Dorset Nursing Association	0	0.00	0	40,000
7045-98.21	The Collaborative	0	0.00	750	750
7045-98.22	Public Safety Study	0	0.00	0	10,800
<b>Total Voter Appropriations:</b>		<b>105,950</b>	<b>105,950.00</b>	<b>112,700</b>	<b>167,500</b>
<b>Total General Fund</b>		<b>1,632,787</b>	<b>1,588,641.92</b>	<b>1,830,483</b>	<b>1,734,526</b>

<b>OTHER REVENUES</b>					
4155-00.00	Listers Income	200	215.00	200	200
4160-00.00	Town Clerk Fees	30,000	32,700.00	34,840	35,000
4163-00.00	Penalty on Taxes	30,000	30,780.64	30,000	30,000
4165-00.00	State Aid Highways	90,000	91,427.64	90,000	91,000
4169-00.00	Liquor Licenses	850	845.00	850	850
4170-00.00	Dog Licenses	1,800	1,682.00	1,800	1,800
4179-00.00	Animal Ordinance (fines)	0	54.00	0	0
4171-00.00	Interest (Late Taxes)	25,000	36,522.44	30,000	32,500
4172-00.00	Unanticipated Income	0	1,931.88	0	0
4172-10.00	Mad Tom Garden Donations	0	0.00	0	0
4172-20.00	Tax Sale Expenses Recouped	0	0.00	0	0
4172-30.00	Playground Donations	0	0.00	0	0
4172-31.00	Defibrillator Donations	0	0.00	0	0
4173-00.00	Zoning Income	4,500	6,412.47	6,500	6,500
4175-00.00	State Owned Properties	20,000	24,320.00	22,500	22,500
4176-00.00	Fed-Owned Entitlement	7,700	13,295.00	11,500	11,500
4177-00.00	VT. Land Use Tax	20,000	22,191.00	21,500	25,000
4178-00.00	Current Use Penalty	0	0.00	0	0
4185-00.00	Interest Revenue	8,500	18,126.93	3,500	3,500
4190-00.00	Weight Permits	400	400.00	400	400
4195-00.00	Sale of Equipment	0	0.00	0	0
4200-00.00	Traffic Fines	14,000	6,891.40	10,000	7,500
4200-68.00	Muni Education Grant	800	0.00	800	800
4200-69.00	FEMA Grant	0	13,976.35	0	0
4200-71.00	Marble Sidewalks Grant	0	0.00	0	0
4200-75.00	Cell Tower Revenues	0	250.00	0	0
4200-76.00	PACIF Grant	0	2,345.47	0	0
4210-00.10	FY12/13 Surplus	0	0.00	180,519	142,122
4210-00.00	Other Operating Transfers	0	0.00	0	0
<b>Total Other Revenues:</b>		<b>253,750</b>	<b>304,367.22</b>	<b>444,909</b>	<b>411,172</b>
<b>TOTAL MUNICIPAL TAX:</b>		<b>1,379,037</b>	<b>1,284,274.70</b>	<b>1,385,574</b>	<b>1,323,354</b>

Reserve Funds	Equipment	Hwy Paving	Hwy Recon.	Buildings	Reappraisal	Record Pres.	Unemployment	Conservation	250th
Balance 6/30/12	40,481	65,062	14,025	23,045	117,481	8,737	42,201	3,083	-355
Revenues									
FY13 Budget	95,000	145,000	0	0	14,430	2,900	2,000	0	0
State Grant			43,682				130	5	0
Interest	200	169	14	69	374	125		151	
Donations									
Expenses									
FY13 Budget	-94,500	-162,377	-51,355	0	0	-2,400	0	-2,935	355
Balance 6/30/13	41,181	47,854	6,366	23,114	132,285	9,362	44,331	304	0
Projected:									
Revenues									
FY14 Budget	115,000	295,000	0	0	14,000	2,900	2,000	0	0
State Grant			0				130	600	0
Interest	200	169	5	69	350	125		5	0
Donations									0
Expenses									
FY14 Budget	-150,000	-330,767	0	0	0	-2,400	0	-600	0
Projected Balance 6/30/14	6,381	12,256	6,371	23,183	146,635	9,987	46,461	309	0
Revenues									
FY15 Budget	115,000	145,000	0	0	14,000	2,907	2,000	0	0
State Grant	0	0	0				130	5	0
Interest	200	169	5	69	350	125		5	0
Expenses									
FY15 Budget	-95,000	-155,000	0	0	0	-2,400	0	0	0
Projected Balance 6/30/15	26,581	2,425	6,376	23,252	160,985	10,619	48,591	314	0

- a. John Deere 5093E Tractor & Mower
- b. New Western Star Tandem Dump Truck
- c. Replace F-550 Dump Truck
- d. Pave 1.25 miles Morse Hill Rd
- e. Pave 2.45 miles of Morse Hill Rd
- f. Resurface Church Street (including curb replacement)
- g. Peace St. & Lower Hollow Bridge Work
- h. Record Preservation Expense
- i. Unemployment expense
- j. Pinnacle Tower expense
- k. 250th expense

# 2013 TOWN OF DORSET MINUTES

In accordance with the legally warned notice, the annual meeting of the Town of Dorset, was called to order by Moderator, Kevin O'Toole at the Dorset School, Dorset, Vermont on Monday, March 4, 2013 at the hour of 7:00 o'clock in the evening to transact any business not involving a vote by Australian Ballot, and on the 5th day of March at the hour of 7:00 o'clock in the forenoon to transact voting by Australian Ballot as required by law.

(ARTICLE 2 & 7) will be voted by Australian Ballot on Tuesday, March 5<sup>th</sup>. Polls will open at 7:00 a.m. and close at 7:00 p.m. on March 5<sup>th</sup>.

**Article 1.** To hear and accept reports of Town Officers and take proper action on same.

Motion was made by Ralph Colin, seconded by Jim O'Neil, III. With no further discussion, the motion carried.

**Article 2.** To elect Town Officers for the ensuing year. To be voted by Australian Ballot. Officers to be elected as follows:

Moderator, Town .....	1 year term	Kevin O'Toole	244
Selectman .....	3 year term	Michael Connors	208
Selectman.....	1 year term	Margery Freed	198
Selectman.....	1 year term	Steven Jones	200
First Constable .....	1 year term	John H. Coolidge	235
Second Constable .....	1 year term	To Be Appointed	
Town Agent.....	1 year term	Kevin O'Toole	233
Grand Juror – East Side.....	1 year term	To Be Appointed	
Grand Juror – West Side .....	1 year term	To Be Appointed	
Lister .....	1 year term	Peter Trifari	209
Lister .....	2 year term	Margot Schoffstall	221

**Article 3.** Shall the voters authorize the Selectboard to borrow funds, in anticipation of taxes, necessary to pay current expenses?

Motion was made by Barbara Howland, seconded by Katie Adams. With no discussion, motion carried.

**Article 4.** Shall the voters authorize the collection of the Municipal Property taxes in two (2) installments on or before September 10, 2013 & March 11, 2014 with no discount and delinquent interest at the maximum rate allowed by law? Payments by mail postmarked on or before the due date are deemed paid on time. Municipal taxes become delinquent following the due date for the second payment and will be subject to interest and the 8% fee assessed by the Delinquent Tax Collector.

Motion was made by Amy Panetta, seconded by John Cave. With no discussion, motion carried.

**Article 5.** Shall the voters authorize the collection of all School Property taxes in two (2) installments; on or before September 10, 2013 & March 11, 2014 with no discount and delinquent interest at the maximum rate allowed by law? Payments by mail postmarked on or before the due date are deemed paid on time. School taxes become delinquent following the due date for the second payment and will be subject to interest and the 8% fee assessed by the Delinquent Tax Collector.

Motion was made by Abbott DeRham, seconded by Julie Citron. Chris Brooks then stated the Town is now accepting taxes on line at the town website. There is however a 3% fee. With no discussion, motion carried.

**Article 6.** Shall the voters authorize the Selectboard to take advantage of any State or Federal monies available, including loan funds available from the Vermont Municipal Equipment Loan Fund to be utilized in purchasing equipment for the Highway Department?

Motion was made by Terry Tyler, seconded by David Skulnik. With no discussion, motion carried.

**Article 7.** Shall the voters approve the recorded Selectboard's official budget as submitted with the Town report? To be voted by Australian ballot.

YES      211                      NO      26

Walter Freed congratulated the town employees and the Board of Selectman for their support of the Emerald Lake State Park with very little budgeted resources. Abbott DeRham asked if the passes to the State Park include camping, Sandy Pinsonault explained that it is only for day passes. He also stated that the road crew seemed to

be using larger rocks when sanding. Rob Gaiotti explained that the weather determines what material is being used and will make sure the screening is done properly. John Cueman then asked what the total general fund surplus was for FY 12, Rob Gaiotti explained that the total was \$180,519. Abbott DeRham then stated that the budget really isn't level funded and perhaps we should not include the surplus in the budget and reduce spending. Rob Gaiotti explained that this was a good year to use the surplus as we have a large paving project and the money helped reduce the tax rate. Robert Craig then asked if the Traffic Fine line was from speeding and not court fines and did the town get to keep the money. He then asked about the cell tower revenue. Rob Gaiotti explained that we do keep the traffic ticket money and the cell tower money was for prior work and that Verizon is currently working on the contract for cell service in our area.

**Article 8.** Shall the voters appropriate the sum of \$1,000 to support the programs and services of BROCC (Bennington-Rutland Opportunity Council) in FY 2011-2012?

Motion was made by Vickie Haskins, seconded by Marilyn Kinney. A motion to amend the article to read FY 2013-2014, was made by Vickie Haskins and seconded by Marilyn Kinney. The motion to amend was approved as amended. With no further discussion, the amended article was approved.

**Article 9.** Shall the voters appropriate the sum of \$1,500 to the Bennington County Retired and Senior Volunteer Program (RSVP) for support of its activities?

Motion was made by Chip Watson, seconded by Elise Anton. With no discussion, motion carried.

**Article 10.** Shall the voters appropriate the sum of \$1,600 to the Southwestern Vermont Council on Aging for support of its activities with Dorset Elders?

Motion was made by Rosanna Moran, seconded by Thea Kelly. With no discussion, motion carried.

**Article 11.** Shall the voters appropriate the sum of \$750 for the support of the Center for Restorative Justice Program formally known as the Bennington County Court Diversion Program?

Motion was made by Ellen Maloney, seconded by Barbara Howland. With no discussion, motion carried. Ellen Maloney explained the wonderful aspects of the program and how it benefits the court system and those convicted of minor crimes.

At this time, Kevin O'Toole asked that rules be suspended to allow Mark Tashjian speak. Mr. Tashjian then spoke on the wonderful support that Dorset gives Burr & Burton Academy and how BBA continues to strive to be the very best. Terry Tyler asked what the school is doing to prepare those students that are not going on to college. Mr. Tashjian then explained that the school now has a program called Mind Set Training that teaches life skills for visioning the future, developing grit and preparing students for problem solving. Ralph Colin asked if Mr. Tashjian could speak about Senate Bill S.91. Mr. Tashjian explained that the bill designed to disallow towns to give independent schools funding. It also takes away school choice.

**Article 12.** Shall the voters appropriate the sum of \$1,000 to support the operations of the 6 Bank Street Shelter for Families in Transition, a project of the Bennington Coalition for the Homeless?

Motion was made by Sally Gibney, seconded by Barbara Howland. With no discussion, motion carried. Kathy DeRham stated that the shelter in Manchester is no longer accepting applicants at this time. Ellen Maloney stated that they are still serving residents in Bennington and are currently in a little turmoil since the executive director has resigned. With no further discussion, motion carried.

**Article 13.** Shall the voters appropriate the sum of \$500 for the support of Project Against Violent Encounters for its support of Dorset residents?

Motion was made by David Skulnik, seconded by Thea Kelly. With no discussion, motion carried.

**Article 14.** Shall the voters appropriate the sum of \$750 to support Neighbor to Neighbor, a home based care giving program?

Motion was made by Elizabeth Karet, seconded by Lisa Laberge. With no discussion, motion carried.

**Article 15.** Shall the voters appropriate the sum of \$7,500 to the Dorset Historical Society to support its activities and continued efforts to serve as a cultural resource to our community?

Motion was made by Terry Tyler, seconded by Robert Craig. Terry Tyler stated that as the only survivor of the original founders of the DHS, he encourages us all to support the organization. With no further discussion, motion carried.

**Article 16.** Shall voters appropriate the sum of \$850 for the support of the Bennington Area Habitat for Humanity?

Motion was made by Ruth Stewart, seconded by Bill Laberge. Ruth Stewart stated that the \$850 is derived from 50 cents per resident. They recently completed their 14<sup>th</sup> home in Bennington County. All funds are raised locally and given locally. With no further discussion, motion carried.

**Article 17.** Shall the voters appropriate an increase in the sum of \$6,000 for the Manchester Rescue Squad for support of its services provided to Dorset residents?

Motion was made by Ben Weiss, seconded by Terry Tyler. Ben Weiss spoke on behalf of the Manchester Rescue Squad and stated that our contribution represents 3% of their budget and they provide essential services to our community and asks that we please support them. Chris Brooks, Select Board Chair stated the Select Board felt it necessary to add this article per the request. With no further discussion, motion carried.

**Article 18.** Shall the voters appropriate the sum of \$2,500 to the East Dorset Cemetery Association for the care and maintenance of the cemetery?

Motion was made by Ruth Stewart, seconded by Kathy DeRham. Ruth Stewart stated that the Association maintained the old cemeteries in town as well. With no further discussion, motion carried.

**Article 19.** Shall the voters appropriate an increase in the sum of \$10,000 to the Dorset Village Library for support of its services provided to Dorset residents?

Motion by Ralph Colin, seconded by Thea Kelly. Thea Kelly spoke on behalf of the Library and asked the community to support the Library. Abbott DeRham asked if this was an additional \$10,000 is for capital or general operating expenses? Thea Kelly stated that last year the money was used for building repairs and this year the Library petitioned for the second year, in anticipation of petitioning again so that in three years the line item can be increased to \$20,000. Carol Cone stated that the Library is an old building and there are many repairs needed. David Parsons asked if the board considered charging a membership fee. Thea Kelly explained that they do not intend to charge a membership fee. Ruth Stewart asked what the balance was in the endowment fund. Thea Kelly stated that the fund balance as of December 31<sup>st</sup> was \$1.4 million. Kathy DeRham asked what percentage of the endowment was being utilized. Thea Kelly stated that last year was approximately 4.6%.

**Article 20.** Shall the voters approve to appropriate \$2,000 to Greater Northshire Access Television (GNAT-TV) for support of its services provided to Dorset residents? By petition.

Motion was made by Bill Laberge, seconded by Sally Gibney. Bill Laberge stated that the \$2,000 helped to increase the coverage of governmental meetings within the town. Katie Adams stated that GNAT already receives \$330,000 from the Cable TV companies, so why do taxpayers need to pay more? Bill Laberge then stated that the Cable TV funding is going away and that is why it is necessary for local support. With no further discussion, motion carried.

**Article 21.** Shall the voters appropriate the sum of \$750 to The Collaborative for support of its substance free events and educational programs provided to Dorset residents? By petition.

Motion was made by Chip Watson, seconded by Sally Gibney. Maryann Morris, Director of the Collaborative spoke on its behalf. She stated that they have been serving our community since 2007, and a drug and alcohol awareness group providing events and activities to our youth that are substance free. Without and further discussion, motion carried.

**Article 22.** To transact any other business to properly come before this meeting

Motion by Abbott DeRham, seconded by Walter Freed.

Abbott DeRham wanted to publicly congratulate the road crew for a job well done taking care of the town roads. Meg Canavan then spoke about the vote regarding the two fire departments and encouraged the two departments to enter into contract. Bill Laberge spoke on the home energy challenge by the State of Vermont Chris Brooks then spoke in regards to the articles and stated that those dollar amounts can be increased or decreased from the floor. Rob Gaiotti then publicly thanked Nancy Aversano for her work with the town report.

Motion to recess at 9:32 until 7:00 a.m. March 6<sup>th</sup>, 2012 by Terry Tyler, and seconded by Meg Canavan.

## 2013 DORSET TOWN SCHOOL DISTRICT MINUTES

In accordance with the legally warned notice, the annual meeting of the Dorset Town School District, was called to order at 7:00 p.m. on Monday, March 4, 2013 at the Dorset School, Dorset, Vermont to transact any business not involving voting by Australian ballot, and on Tuesday, March 5, 2013 from 7:00 A.M. to 7:00 P.M. at the Dorset School to transact business involving voting by Australian ballot.

A motion by Lee Fox to have article 1 heard third to allow Burr & Burton Academy Headmaster, Mark Tashjian time to arrive.

Article 2: Shall the voters approve payment of \$14,875 in tuition support to the Long Trail School for the 2013-2014 school year for pupils in grades 9-12 who are residents of the Town of Dorset and attend the Long Trail School?

Motion was made by Dave Wilson and seconded by Ruth Stewart. Headmaster Steven Dear spoke about the school and thanked the community for its continued support. He spoke about the International Program and the Arts Programs at the school. With no further discussion, motion carried.

Article 3: Shall the voters authorize the School Board to borrow money by issuance of notes not in excess of anticipated revenue for the fiscal year July 1, 2013 through June 30, 2014?

Motion was made by Abbott DeRham, seconded by Henry Chandler. With no further discussion, the motion was carried.

Article 1: Shall the voters approve payment of the announced tuition rate of Burr and Burton Academy in the amount of \$14,875 for the 2013-2014 school year for those pupils who are residents of the Town of Dorset and attend Burr and Burton Academy?

Motion was made by Ralph Colin and seconded by Craigin Salsgiver. Sanfra Weiss spoke on behalf of BBA and said the trustees are working very hard at keeping their budget costs down and continue to strive to be the best school in Vermont. With no further discussion, motion carried.

Article 4: To discuss the budget to be voted upon by Australian ballot (Article 6).

David Chandler, Chair of the Dorset School Board spoke on behalf of the school and gave an overview of the school budget. He explained the increases in expenditures, i.e., health insurance, teacher salaries and supervisory union increases. Rosanna Moran, Principal then addressed the audience and spoke in regards to the 1:1 program, its successes and how all students in grades 5-8 have been issued a Chromebook this past fall. She also spoke about the NECAP scores and how well our students have tested.

Article 5: To transact any other business that may legally come before this meeting.

Motion was made by Ruth Stewart, seconded by Abbott DeRham. Terry Tyler asked that if and when Mark Tashjian arrives, could he speak. Kevin OToole, Moderator said that he would allow to suspend the rules.

Article 6: Shall the voters appropriate \$4,889,051 necessary for the support of the Town School District for the fiscal year July 1, 2013 through June 30, 2014?

Abbott DeRham asked the school board what challenges they are facing and with the State asking us not to spend money, yet our budget is growing. David Chandler answered that the School Board realizes the concern and that they are trying to be as creative as can be. Kathy DeRham asked how our NECAP scores compare to the National level testing. Rosanna Moran answered that we test very well based on percentiles.

Article 7: To elect School District officers and directors for the ensuing year:

Moderator for 1 year	Kevin O'Toole	241
School Director for two (2) years	Robert Allen	225
School Director for three (3) years	Jennifer Allen	67

At 7:45 p.m. a motion was made by Chip Watson and seconded by Bill Laberge to recess the meeting until 7 a.m., on Tuesday, March 5, 2013.

# SCHOOL REPORTS, WARNINGS & BUDGETS



Burr and Burton Academy

*founded in 1829*



## **DORSET TOWN SCHOOL DISTRICT WARNING**

The legal voters of the Dorset Town School District, Dorset, Vermont are hereby notified and warned to meet at the Dorset School Monday, March 3, 2014 at 7:00 P.M. to transact any business not involving voting by Australian ballot, and on Tuesday, March 4, 2014 from 7:00 A.M. to 7:00 P.M. at the Dorset School to transact business involving voting by Australian ballot.

### **To be acted upon on Monday, March 3, 2014:**

- Article 1: Shall the voters approve payment of the announced tuition rate of Burr and Burton Academy in the amount of \$15,400 for the 2014-2015 school year for those pupils who are residents of the Town of Dorset and attend Burr and Burton Academy?
- Article 2: Shall the voters approve payment of \$15,400 in tuition support to the Long Trail School for the 2014-2015 school year for pupils in grades 9-12 who are residents of the Town of Dorset and attend the Long Trail School?
- Article 3: Shall the voters authorize the School Board to borrow money by issuance of notes not in excess of anticipated revenue for the fiscal year July 1, 2014 through June 30, 2015?
- Article 4: Shall the voters authorize the School Board to incur interest-free debt through the Green Mountain Power Evergreen Fund in an amount not to exceed \$23,000 to be financed over a period not to exceed 5 years, for the purpose of financing the RELIGHT electrical efficiency project for the Dorset School?
- Article 5: Shall the voters appropriate the sum of \$8,926 for the first year costs of the RELIGHT Project?
- Article 6: To discuss the budget to be voted upon by Australian ballot (Article 8).
- Article 7: To transact any other business which may legally come before this meeting.

### **To be voted by Australian ballot on Tuesday, March 4, 2014:**

- Article 8: Shall the voters appropriate \$5,018,357 necessary for the support of the Town School District for the fiscal year July 1, 2014 through June 30, 2015?
- Article 9: To elect School District officers and directors for the ensuing year:
1. Moderator for 1 year
  2. School Director for two (2) years
  3. School Director for three (3) years

Absentee voting will be permitted on all matters to be voted upon by Australian ballot. For purposes of Australian balloting, the polls will be open from 7:00 A.M. until 7:00 P.M. on Tuesday, March 4, 2014.

Dated this 15th day of January 2014.

DORSET BOARD OF SCHOOL DIRECTORS  
David Chandler, Chair  
Jennifer Allen, Clerk  
Bob Allen  
Vickie Haskins  
James Salsgiver

DORSET SCHOOL PRINCIPAL'S REPORT  
MARCH 2014

At The Dorset School, our goal is to get kids excited about learning and to continue to find new ways to help all students to grow. According to *Roots of Success*, Vermont, the first two characteristics of successful schools are High Expectations and a Pattern of Continuous Improvement. I am so grateful to be working with a group of teachers and support staff who willingly engage in this process of continuous improvement. It means that we are constantly looking for ways to do what we do better. The Dorset School staff is truly exceptional, and a continual joy to work with!

Student engagement is key to student success. To this end, we have implemented the process of developing Personal Learning Plans for all students. Students are active participants in setting goals for their academic and personal growth, and tying that growth to their own Hopes and Aspirations. These goals are shared with parents and updated as they progress through the school year.

The Northwest Evaluation Association's (NWEA) computer based, dynamic assessment gives us 'curriculum neutral' information regarding our students' progress in relation to themselves, the school, the SU and to over 4.5 million students who are also taking this assessment. Teachers use this information to better target instruction, and students use this information to help inform their academic growth in their Personal Learning Plans.

During our staff development this year, we are exploring ways to use the NWEA data to further personalize instruction for our students. This time allows teachers the opportunity to work more closely with the new Common Core State Standards and the Next Generation Science Standards as well. Teachers in Grades K-4 work with small groups of students through the Guided Reading process to ensure that all students are making progress on their reading.

Teachers in grades K-8 are using the Progressive Math Initiative from the New Jersey Center for Teaching and Learning. This program, which is delivered via SmartBoard and Student Response Systems (clickers) emphasizes the social aspect of learning and allowing students to discuss and defend their answers and ideas. It also enables teachers to supplement and to adjust instruction much more efficiently and easily than if they were using a textbook.

Our technology program and capabilities continue to grow. All students in grades 5-8 have a 1:1 Chromebook, which functions as a portal to the Internet. The use of Google Apps makes it possible for students to create, share and store documents, which can then be accessed through their account from any computer. K-4 classrooms now have a Chromebook and an iPad for teacher and student use in addition to desktops. This facilitates recording student accomplishments as well as publishing them on our classroom pages in Haiku, our Learning Management System. As we progress, students will be using these tools to record their best work in a Digital Portfolio.

We are entering the second year participating in Trout in the Classroom in the fifth grade. This yearlong project takes students through the process of caring for the eggs and trout fry until they are ready to be released into a local stream. Throughout the project, they study ecology, pollution, wildlife habitats, adaptation and utilize their math and technology skills to graph and record conditions necessary for trout survival. About halfway through the project, they present their information to parents and community members and finally, participate in the release of the trout! It is truly an engaging, authentic learning experience for our students. We are very grateful to Joe Mark and Jim Mirenda, who got the project off the ground, and to all those who work so hard to make it such as success!

Some students in the fourth grade are working with Johns Hopkins Center for Talented Youth for enrichment and extension of the math curriculum. Students in grades 3-8 participated in the "Hour of Code." The goal this is to make computer programming accessible to children and to highlight it as a potential career path.

We continue to have a very active and involved parent base here at TDS. Our parent organization, the Dorset Parent Volunteers, (DPV) meet monthly to plan activities for enrichment and community building for our students. They are a great support to the students and staff! We also have quite a bit of parent involvement in the Four Winds Science Program. Parents meet monthly with an expert, and then present information to students in grades K-4. These presentations are often in the form of a skit or puppet show. So far this year, they have presented on spiders, skulls and owls.

Our After School Program is now available to all students five days per week from 3:00 pm until 5:30 pm. This program provides a short recess, an hour of homework help/study hall time and an hour of enrichment activities. We have varying numbers of students each day, but our total is over 35 students.

The staff is continuously grateful for the support of the community through the Adopt a Classroom program. The finances from this effort purchase much needed supplies and allow staff members to try innovative programs and activities with our students.

I would like to thank the School Board and the town for continued support!

Respectfully Submitted,  
Rosanna Moran, Principal



5th grader making a basket at Hildene



2nd graders practicing programming skills during Hour of Code



3rd graders during the school's Fall Concert

DORSET BOARD REPORT  
MARCH 2014

Greetings From The Dorset School Board,

The Dorset School continues to perform very highly. This holds true according to any of a number of yardsticks, including good scores on standardized tests (New England Common Assessment Programs or NECAPs), strong performances by its graduates at the high school level and beyond, the ability to attract and retain first-rate administrators, faculty and staff, and so on. However, in this climate of change and uncertainty, it is imperative that we be the very best school we can be. In order to do this and fulfill our promises to the students of Dorset, the Board is committed to making good on the promises made in our Ends Policies. We must perform well on the non-academic scales as well as on the academic measurements. That is why this year we are striving to make learning more personalized and engaging for each student.

Key elements of this effort to make learning more personalized and engaging for each student includes:

- Completing our first full year of our 3-times-per-year MAPs (Measures of Academic Progress) testing – These tests are used to track the individual progress of each student in important areas of learning;
- Developing Personalized Learning Plans for each student – Using input from students, teachers and parents, a concerted effort is being made to articulate at an early age each student's goals for learning, and updating them annually; and
- Technology Integration – Administration, teachers, students and parents are committed to finding appropriate means to integrate seamlessly the potential of technology with an inspired and motivated learning process.

The community of Dorset owes a debt of gratitude to our Teachers and Principal for their tremendous efforts to make learning more personalized and engaging. It has taken diligence, perseverance and creativity by all the people in the building – as well as many outside the building – to move this truly important agenda forward. The School Board is very pleased with the enormous efforts being made every day at our school. We also want to express thanks to the Dorset Select Board, the Dorset Town Manager, and the Dorset Highway Department for their many contributions and unstinting support of the School. Finally, The Board wishes to extend its gratitude and thanks to the Superintendent and the Supervisory Union Staff for helping to set the direction for the innovation and modifications developed to improve our approaches to learning. All the schools in the BRSU are engaged in a similar transformation process. Having all of our local schools working through the same sort of changes at the same time provides real and valuable support for our Teachers and Administrators to pioneer these changes that we know will benefit all of our students. We believe that our school is able to keep its unique community-supportive personality as it strives to make changes enabling it to provide a world class learning environment in a public school setting.

Budget for the coming year: As you review the school budget for this year, we want to assure you that our goal remains firm; to hold spending increases as best we can without compromising our educational goals. We are grateful that we serve a town that places such an emphasis on the quality of the education offered to every student. Our total student numbers

have remained surprisingly steady for a number of years. In that regard, we project a small increase in the 2014/2015 school year. In further review of the budget, you will find that per pupil spending is projected to increase by 2.25%. This increase includes some expenses that have been historically tough to manage – specifically some of our Special Education needs. In recent years, we have worked closely with the Supervisory Union to determine whether some of our School's functions might be performed as well or better, at more reasonable cost, by centralizing functions at the Supervisory Union. This has helped reduce costs in a number of areas. Special Education is an area we have been studying over several years – again to see how we can improve services, while gaining a better handle on costs. State Law is now mandating that all schools move toward centralization of Special Education services. Our recent studies have put us in a good position to develop the best plans for our School, enabling us to manage costs well, while continuing to maintain and improve the quality of instructions provided to each of our students. This is our goal. In summary the budget reflects strong efforts to control costs at the local level. At the same time, however, we realize that Legislators at the State level are battling increasing funding and deficit concerns.

Over the past year a number of major issues have been the focus of the Board. We have already discussed many of the initiatives undertaken in The Dorset School. In addition, the daily class schedule has been changed to improve the overall learning opportunities. Fiber optic cable is now servicing the school improving technology access. The kitchen has been re-vamped providing additional food options during the day. A five year plan for the buildings and grounds is being developed so that we can limit the surprises and unexpected expenses that crop up. Efforts are ongoing to develop effective monitoring tools for the Ends Policies. Opportunities to improve the efficiency of our use of electricity and our production of electricity are being explored.

On the Supervisory Union level, members of the Dorset Board helped negotiate a three year “master” contract that provides consistent compensation, benefits, and work conditions to the teachers in every school in the BRSU. This year the Supervisory Union is bringing Floodbrook Regional Education District (RED) and Winhall Township into the BRSU fold. Financial services, purchasing, curriculum development and other services that garner economies of scale continue to be centralized. Dorset School Board members continue to be actively involved in these efforts. Special Education, as directed by State Law, is on the agenda for the 2014 – 2015 school year.

The Dorset School Board remains committed to creating a school that fosters in its students mutual understanding, community cooperation, collaborative learning, while inspiring a quest for individual excellence and achievement. Much progress has been made; this is clear from our successes. But there is much work to be done. In this environment of change and uncertainty we believe the Dorset School is poised to provide the best education possible by tackling the specter of change, rather than shying away, and pioneering new “best practices”.

Respectfully Submitted,

The Dorset School Board of Directors

## **GLOBAL ENDS**

The Dorset School District will ensure all of its students have every reasonable opportunity to become healthy, self-directed, self-fulfilled individuals and active, civic-minded citizens of the world. The Dorset School District will achieve this goal at a cost deemed reasonable by its residents and in line with the laws of the State of Vermont.

## **DISPOSITIONS TOWARDS LEARNING (EP1)**

The Dorset School District will cultivate the following attributes in its students:

- Personal Integrity
- Creativity/Resourcefulness
- Resilience/Perseverance
- Work Ethic/Self-motivation/Initiative
- Intellectual Curiosity
- Critical Thinking/Problem Solving
- Effective Communication
- Adaptability/Flexibility
- Passion for Life-Long learning
- Personal Asset Development
- Conflict Resolution Skills
- Coping/Self-Care/Relationship and Empathy Skills

## **ACADEMIC ACHIEVEMENT (EP2)**

Dorset students will demonstrate competence in the following academic areas:

English/Language Arts

Health & Wellness

Physical Education

Maker/Vocational Skills

Mathematics

Science and Technology

Visual and Performing Arts

World Ecology

## **CIVIC ETHICS (EP3)**

Dorset students will demonstrate competence in the following areas:

- Respect for differences among individuals
- Inclination to work cooperatively with others for the common good
- Willingness to contribute time and expertise to community
- Stewardship of the world's resources
- Responsibility for making a positive contribution during your lifetime
- Participation in democratic leadership
- Awareness of Dorset & Vermont community, its history, geography, natural, cultural and economic resources.

Approved: 10/23/12

Adopted: 11/27/12

**Information on the RELIGHT School Lighting Efficiency Project  
and  
The Green Mountain Evergreen Fund**

BRSU schools received lighting audits through an Efficiency Vermont program which offers no-cost lighting audits to school districts. This program is called RELIGHT. These audits showed that by eliminating some light fixtures and replacing others, the districts could save up to a combined \$26,000 per year in electricity costs. These proposed projects will replace aging light fixtures, and the lighting design will improve light quality in classrooms, libraries and common areas. See the table below for estimated project costs by school.

School	Cost	Efficiency VT Rebate	Rebate Percent	Cost Less Rebate	Project Management	Total
Currier	\$12,730	\$4,967	39%	\$7,763	\$3,000	\$10,763
Dorset	\$46,650	\$24,522	53%	\$22,128	\$4,500	\$26,628
Flood Brook	\$27,625	\$12,714	46%	\$14,911	\$3,750	\$18,661
Manchester	\$96,648	\$39,831	41%	\$56,817	\$9,000	\$65,817
Mettawee	\$34,519	\$11,475	33%	\$23,044	\$5,000	\$28,044
Sunderland	\$14,305	\$4,475	31%	\$9,830	\$5,000	\$14,830

**Description of the RELIGHT School Lighting Efficiency Project**

The methodology used in the lighting audit was to measure the light level in each space, assess the condition of each lighting fixture, and then count and analyze each lighting component for line item payback using good quality, high efficiency equipment and control technologies for occupancy and daylight. Scrutinizing existing light levels became a focal point of the study because of reduced lighting level recommendations for schools included in the latest edition of Illuminating Engineers Society 10th Edition Handbook. Increased technology use in classrooms including Smart Boards and digital projectors as well as better fluorescent lamps, better papers and better inks have all contributed to the recommendation to reduce school light levels. The new light level recommendation for schools is twenty foot-candles (20FC) as compared to the old recommendation of 50FC. The RELIGHT project will bring light levels down from the 60FC level currently found in many BRSU classrooms to the recommended 20FC by installing new surface mounted fixtures in older sections and recessed fixtures in the newer. The new light fixtures have an expected life of at least 15 years.

**The Green Mountain Evergreen Fund**

The Green Mountain Power Evergreen Fund is a \$500,000 revolving loan fund available to schools in the Green Mountain Power service territory for the purpose of financing energy efficiency projects. The Evergreen Fund allows schools to borrow up to \$150,000 for up to five years at 0% interest and no closing costs. The loans are paid back with a monthly payment on the school's electric bill. All school boards except Sunderland and the Mountain Towns RED are asking voters to authorize their districts to borrow using the Evergreen Fund to implement the proposed RELIGHT lighting projects. Sunderland and the Mountain Towns RED will use local reserve funds.

Efficiency Vermont has offered \$97,984 in rebates if the districts complete these proposed projects. Once a project is put out to bid and subject to voter approval, all districts except Sunderland and the Mountain Towns RED will borrow the actual cost of these projects less the Efficiency Vermont rebates from Green Mountain Power's Evergreen Fund.

## Dorset School District

<b>FY15 Budget</b>	<b>FY13 Budget</b>	<b>FY13 Actual</b>	<b>FY14 Budget</b>	<b>FY14 Anticipated</b>	<b>FY15 Budget</b>
<b>EXPENDITURES- Part A</b>					
Elementary Program	\$1,273,863	\$1,259,949	\$1,350,443	\$1,380,507	\$1,379,180
Special Education - Elem.	504,718	543,079	576,771	582,427	568,916
Early Education	25,000	37,740	25,000	33,000	33,000
Extracurricular	30,185	33,288	40,091	51,207	53,922
Health Services	35,290	35,099	36,911	36,270	36,852
Library/Media Services	164,523	170,780	143,738	142,469	144,500
Board	22,310	20,475	27,990	27,233	27,840
Office of the Superintendent	101,698	101,698	77,834	77,834	93,695
Fiscal Services	16,570	17,066	17,490	17,340	20,350
School Administration	215,937	229,207	245,657	235,775	242,281
Plant Operations	222,249	216,851	236,491	236,294	236,282
Grounds	1,500	882	3,000	3,000	3,000
Vehicle Operation Services	104,751	111,336	121,036	110,785	134,895
Vehicle Servicing	29,100	32,510	29,100	29,100	29,100
Hot Lunch Program	84,600	96,365	89,041	95,918	97,356
<b>Subtotal</b>	<b><u>\$2,832,294</u></b>	<b><u>\$2,906,325</u></b>	<b><u>\$3,020,593</u></b>	<b><u>\$3,059,159</u></b>	<b><u>\$3,101,169</u></b>
<b>EXPENDITURES-Part B</b>					
Secondary Program	\$1,422,572	\$1,557,786	\$1,532,133	\$1,504,299	\$1,487,606
Special Education - Sec.	351,160	297,591	336,325	426,076	429,582
<b>Subtotal</b>	<b><u>\$1,773,732</u></b>	<b><u>\$1,855,377</u></b>	<b><u>\$1,868,458</u></b>	<b><u>\$1,930,375</u></b>	<b><u>\$1,917,188</u></b>
<b>Total Budget to be Voted</b>	<b><u>\$4,606,026</u></b>	<b><u>\$4,761,702</u></b>	<b><u>\$4,889,051</u></b>	<b><u>\$4,989,534</u></b>	<b><u>\$5,018,357</u></b>
Warned Article					8,926
<b>Total Expenditures</b>					<b><u>\$5,027,283</u></b>

## Dorset School District

### FY15 Budget

<b>REVENUE</b>	<b>FY13 Budget</b>	<b>FY13 Actual</b>	<b>FY14 Budget</b>	<b>FY14 Anticipated</b>	<b>FY15 Budget</b>
1322 Tuition	\$24,400	\$61,000	\$61,000	\$12,200	\$24,400
1910 Town Rent of Building	76,000	76,000	76,000	76,000	76,000
1941 Special Ed Service Fees	0	4,339	9,000	4,500	0
5400 Prior Year Adjustments	0	6,901	0	403	0
	<u>\$100,400</u>	<u>\$148,240</u>	<u>\$146,000</u>	<u>\$93,103</u>	<u>\$100,400</u>
<b>Local/Miscellaneous</b>					
1500 Interest	\$3,000	\$901	\$3,000	\$1,000	\$1,000
1900 Donations/Miscellaneous	2,000	5,654	2,000	2,000	2,000
	<u>\$5,000</u>	<u>\$6,555</u>	<u>\$5,000</u>	<u>\$3,000</u>	<u>\$3,000</u>
<b>State/Federal/Subgrants</b>					
3145 Small Schools Support Grant	\$31,115	\$30,830	\$32,765	\$20,957	\$0
3150 Transportation Reimbursement	58,841	53,199	58,555	58,476	60,585
3201 Special Ed Block Grant	96,122	96,122	98,189	98,189	99,767
3202 Spec. Ed. - Reimbursement	355,102	363,490	371,160	456,571	436,192
3204 Early Education Block Grant	17,354	17,354	18,090	18,090	19,149
3400 State Placed Regular Ed	0	0	0	0	15,400
4810 Forest Revenue	5,000	4,377	4,700	4,300	4,300
	<u>\$563,534</u>	<u>\$565,372</u>	<u>\$583,459</u>	<u>\$656,583</u>	<u>\$635,393</u>
<b>Extracurricular/After School Program</b>					
1900 After School Fees/Donations	\$9,500	\$4,224	\$6,000	\$10,000	\$10,000
2700 Subgrant-Extracurricular	10,000	9,478	12,297	20,552	10,885
	<u>\$19,500</u>	<u>\$13,702</u>	<u>\$18,297</u>	<u>\$30,552</u>	<u>\$20,885</u>
<b>Foodservice Program</b>					
1600 Lunch/Milk Sales	\$40,000	\$46,368	\$38,000	\$38,400	\$39,000
3400 State Lunch Match	1,000	880	700	900	900
4400 Federal Lunch Reimb.	17,000	24,627	23,000	24,500	25,000
	<u>\$58,000</u>	<u>\$71,875</u>	<u>\$61,700</u>	<u>\$63,800</u>	<u>\$64,900</u>
Revenue Subtotal	\$746,434	\$805,744	\$814,456	\$847,038	\$824,578
3100 Education Spending	3,886,518	3,886,803	4,097,463	4,097,463	4,227,848
<b>TOTAL REVENUE RECEIPTS</b>	<b>\$4,632,952</b>	<b>\$4,692,547</b>	<b>\$4,911,919</b>	<b>\$4,944,501</b>	<b>\$5,052,426</b>
Surplus Used/(Deficit) Raised Above	(26,926)		(22,868)		(25,143)
<b>TOTAL REVENUE</b>	<b>\$4,606,026</b>		<b>\$4,889,051</b>		<b>\$5,027,283</b>

**Dorset School District**  
 FY15 Budget

<u>FUND BALANCES</u>	<u>General</u>					
	General	Tuition Reserve	Building & Grounds Reserve	Donations / Classroom Supplies	Grants & Subgrants	Medicaid
Actual Balance June 30, 2012	\$18,380	\$70,665	\$175,607	\$6,219	\$48,024	\$33,457
Actual Revenue FY13	\$4,692,547			\$8,919	\$49,665	
Actual Expenditures FY13	(4,761,702)		(62,832)	(6,616)	(81,321)	(5,173)
Transfers	70,665	(70,665)				
<b>Actual Balance June 30, 2013</b>	<b>\$19,890</b>	<b>\$0</b>	<b>\$112,775</b>	<b>\$8,522</b>	<b>\$16,368</b>	<b>\$28,284</b>
Anticipated Revenue FY14	\$4,944,501					
Anticipated Expenditures FY14	(4,989,534)		(41,000)			
<b>Anticipated Balance June 30, 2014</b>	<b>(\$25,143)</b>		<b>\$71,775</b>			
Budgeted Revenue FY15	\$5,052,426					
Budgeted Expenditures FY15	(5,018,357)					
Warmed Article	(8,926)					
<b>Budgeted Balance June 30, 2015</b>	<b>\$0</b>					

## Dorset School District

### FY15 Budget

			<b>FY13</b>	<b>FY13</b>	<b>FY14</b>	<b>FY14</b>	<b>FY15</b>
			<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Anticipated</b>	<b>Budget</b>
<b>ELEMENTARY PROGRAM</b>							
1100	110	Salaries-Teachers	\$843,457	\$871,076	\$910,189	\$917,263	\$916,877
1100	115	Salaries-Paraeducators	14,422	12,270	14,511	24,894	15,108
1100	115	Salaries-Summer School	3,000	3,702	3,702	1,481	3,200
1100	120	Substitutes	15,000	20,098	15,000	15,000	15,000
1100	210	Group Medical	257,184	227,076	263,046	246,766	258,139
1100	290	PR Taxes/Fringe/Ins	99,975	94,057	103,170	105,269	99,297
1100	610	Teaching Supplies	11,000	10,048	11,000	11,000	11,000
1100	620	Instructional Materials	7,600	5,337	7,600	7,600	7,600
1100	739	Equipment	2,600	570	2,600	2,600	2,600
			<u>\$1,254,238</u>	<u>\$1,244,234</u>	<u>\$1,330,818</u>	<u>\$1,331,873</u>	<u>\$1,328,821</u>
<u>Student Support</u>							
2100	320	Contracted Services-504/ESL	<u>\$1,000</u>	<u>\$120</u>	<u>\$1,000</u>	<u>\$30,009</u>	<u>\$31,734</u>
<u>Instructional Support</u>							
2200	270	Tuition Reimbursement	\$10,000	\$7,796	\$10,000	\$10,000	\$10,000
2200	321	Professional Development	8,625	7,799	8,625	8,625	8,625
			<u>\$18,625</u>	<u>\$15,595</u>	<u>\$18,625</u>	<u>\$18,625</u>	<u>\$18,625</u>
<b>Total Elementary Program</b>			<b><u>\$1,273,863</u></b>	<b><u>\$1,259,949</u></b>	<b><u>\$1,350,443</u></b>	<b><u>\$1,380,507</u></b>	<b><u>\$1,379,180</u></b>
<b>SPECIAL EDUCATION - PK-8</b>							
<u>Instruction</u>							
1200	110	Salaries-Teachers	\$128,234	\$145,339	\$131,466	\$130,926	\$133,387
1200	115	Salaries-Paraeducators	96,374	114,863	110,201	126,113	77,588
1200	120	Substitutes	2,500	7,504	2,500	2,500	2,500
1200	210	Medical Insurance	61,124	68,677	69,282	82,536	75,191
1200	290	PR Taxes/Fringe/Ins	30,213	31,950	31,345	33,661	24,783
1200	320	Contracted Services/PK	15,000	9,951	1,600	5,631	6,000
1200	332	ESY/Tutoring/Other	6,500	4,221	5,650	4,641	5,000
1200	610	Supplies	2,900	1,496	2,900	2,900	2,900
1200	739	Equipment	3,000	0	3,000	3,000	3,000
			<u>\$345,845</u>	<u>\$384,001</u>	<u>\$357,944</u>	<u>\$391,908</u>	<u>\$330,349</u>
<u>Student Support</u>							
2100	330	Contracted Services	\$6,200	\$7,000	\$9,825	\$6,920	\$7,000
2152	110	Salaries/Speech	61,961	61,633	64,219	64,138	65,326
2152	115	Salaries-Paraeducators	22,484	16,905	24,926	12,496	23,403
2152	210	Group Medical	24,200	17,734	27,492	22,931	26,782
2152	290	PR Taxes/Fringe/Ins	10,196	8,903	10,634	8,803	10,013
2152	610	Supplies	700	495	700	700	700
2711	510	Transportation/PK	0	9,341	10,000	4,000	0
2711	510	Transportation K-8	500	6,022	500	0	0
			<u>\$126,241</u>	<u>\$128,033</u>	<u>\$148,296</u>	<u>\$119,988</u>	<u>\$133,224</u>
<u>Instructional Support</u>							
2200	270	Tuition Reimbursement	\$1,000	\$915	\$1,000	\$1,000	\$1,000
2200	325	Professional Development	1,900	1,055	1,900	1,900	1,900
2200	810	Dues & Memberships	225	225	225	225	225
			<u>\$3,125</u>	<u>\$2,195</u>	<u>\$3,125</u>	<u>\$3,125</u>	<u>\$3,125</u>

## Dorset School District

FY15 Budget			FY13 Budget	FY13 Actual	FY14 Budget	FY14 Anticipated	FY15 Budget
<u>Administration</u>							
2400	490	Copier, Postage, Etc.	\$50	\$0	\$50	\$50	\$50
2400	540	Advertising	500	0	500	500	500
			<u>\$550</u>	<u>\$0</u>	<u>\$550</u>	<u>\$550</u>	<u>\$550</u>
<u>BRSU Services</u>							
1200	331	Instruction/Support Asmnt	\$8,760	\$8,653	\$40,498	\$40,498	\$67,670
2160	331	OT Assessment	6,281	6,281	19,762	19,762	11,472
2190	331	PT Assessment	3,960	3,960	4,326	4,326	3,500
2400	331	Administration Assessment	9,956	9,956	2,270	2,270	19,026
			<u>\$28,957</u>	<u>\$28,850</u>	<u>\$66,856</u>	<u>\$66,856</u>	<u>\$101,668</u>
<b>Total Special Education-Elementary</b>			<b><u>\$504,718</u></b>	<b><u>\$543,079</u></b>	<b><u>\$576,771</u></b>	<b><u>\$582,427</u></b>	<b><u>\$568,916</u></b>
<b>EARLY EDUCATION</b>							
1100	320	Contracted Services	<u>\$25,000</u>	<u>\$37,740</u>	<u>\$25,000</u>	<u>\$33,000</u>	<u>\$33,000</u>
<b>Total Early Education Center</b>			<b><u>\$25,000</u></b>	<b><u>\$37,740</u></b>	<b><u>\$25,000</u></b>	<b><u>\$33,000</u></b>	<b><u>\$33,000</u></b>
<b>EXTRACURRICULAR</b>							
<u>Sports Coordination</u>							
1400	115	Coaching/Referees	\$0	\$2,500	\$4,900	\$3,850	\$5,550
1400	290	PR Taxes/Fringe/Ins	0	215	396	311	448
1400	330	Referees	1,700	2,660	1,400	1,400	1,400
2720	115	Transportation	1,500	796	1,000	1,000	1,000
2720	290	PR Taxes/Fringe/Ins	186	93	117	115	117
			<u>\$3,386</u>	<u>\$6,264</u>	<u>\$7,813</u>	<u>\$6,676</u>	<u>\$8,515</u>
<u>School Year Programs</u>							
1400	110	Extracurricular Stipends	\$0	\$2,650	\$2,650	\$2,650	\$3,150
1400	390	Field Trips/Activities	3,200	9,140	10,000	10,000	10,000
1400	290	PR Taxes/Fringe/Ins	0	214	214	214	255
2720	115	Transportation	2,000	1,090	1,000	1,000	1,000
2720	290	PR Taxes/Fringe/Ins	248	85	117	115	117
			<u>\$5,448</u>	<u>\$13,179</u>	<u>\$13,981</u>	<u>\$13,979</u>	<u>\$14,522</u>
<u>After School Program</u>							
1400	115	Homework Club	\$4,000	\$4,017	\$2,800	\$0	\$0
1400	115	Program Instructors	8,099	4,539	6,200	23,013	23,275
1400	290	PR Taxes/Fringe/Ins	1,592	1,024	1,177	2,193	2,260
1400	610	Supplies	1,500	1,162	2,000	2,000	2,000
2720	115	Transportation	5,481	2,783	5,481	3,000	3,000
2720	290	PR Taxes/Fringe/Ins	679	320	639	346	350
			<u>\$21,351</u>	<u>\$13,845</u>	<u>\$18,297</u>	<u>\$30,552</u>	<u>\$30,885</u>
<b>Total Extracurricular</b>			<b><u>\$30,185</u></b>	<b><u>\$33,288</u></b>	<b><u>\$40,091</u></b>	<b><u>\$51,207</u></b>	<b><u>\$53,922</u></b>
<b>HEALTH SERVICES</b>							
2130	110	Salaries	\$28,560	\$28,468	\$29,652	\$29,280	\$29,831
2130	210	Group Medical	3,385	3,365	3,860	3,632	3,714
2130	290	PR Taxes/Fringe/Ins	2,845	2,730	2,899	2,858	2,807
2130	610	Supplies	500	536	500	500	500
<b>Total Health Services</b>			<b><u>\$35,290</u></b>	<b><u>\$35,099</u></b>	<b><u>\$36,911</u></b>	<b><u>\$36,270</u></b>	<b><u>\$36,852</u></b>

## Dorset School District

### FY15 Budget

			<b>FY13 Budget</b>	<b>FY13 Actual</b>	<b>FY14 Budget</b>	<b>FY14 Anticipated</b>	<b>FY15 Budget</b>
<b>LIBRARY/MEDIA SERVICES</b>							
2220	110	Salaries-Teachers	\$51,579	\$52,533	\$53,684	\$52,746	\$53,738
2220	115	Salary-Para/Support	18,024	17,874	17,760	18,863	19,423
2220	210	Group Medical	24,200	24,005	27,492	26,035	26,782
2220	290	PR Taxes/Fringe/Ins	8,720	8,491	8,802	8,825	8,557
2220	340	Technical Services	9,000	4,500	4,000	4,000	4,000
2220	610	Library Books & Supplies	5,000	8,176	7,000	7,000	7,000
2220	730	Technology/Computers	48,000	55,201	25,000	25,000	25,000
<b>Total Library/Media Services</b>			<b><u>\$164,523</u></b>	<b><u>\$170,780</u></b>	<b><u>\$143,738</u></b>	<b><u>\$142,469</u></b>	<b><u>\$144,500</u></b>
<b>BOARD</b>							
2310	111	Salaries	\$0	\$0	\$3,000	\$3,000	\$3,000
2310	220	Benefits	0	0	230	230	230
2310	330	Contracted Service/Clerical	960	704	960	960	960
2310	360	Legal Services	2,500	0	2,500	2,500	2,500
2310	390	Other Services/Travel	650	623	650	650	650
2310	520	Comprehensive Insurance	13,600	15,839	16,050	15,293	15,900
2310	540	Advertising	3,000	1,661	3,000	3,000	3,000
2310	810	Dues & Memberships	1,600	1,648	1,600	1,600	1,600
<b>Total Board</b>			<b><u>\$22,310</u></b>	<b><u>\$20,475</u></b>	<b><u>\$27,990</u></b>	<b><u>\$27,233</u></b>	<b><u>\$27,840</u></b>
<b>OFFICE OF THE SUPERINTENDENT</b>							
<b>2321</b>	<b>331</b>	<b>Assessment</b>	<b><u>\$101,698</u></b>	<b><u>\$101,698</u></b>	<b><u>\$77,834</u></b>	<b><u>\$77,834</u></b>	<b><u>\$93,695</u></b>
<b>FISCAL SERVICES</b>							
2520	320	Purchased SVS/Supplies	\$1,000	\$1,496	\$1,500	\$1,500	\$1,500
2520	331	BRSU Assessment	11,820	11,820	12,090	12,090	15,100
2520	370	Audit	3,750	3,750	3,900	3,750	3,750
<b>Total Fiscal Services</b>			<b><u>\$16,570</u></b>	<b><u>\$17,066</u></b>	<b><u>\$17,490</u></b>	<b><u>\$17,340</u></b>	<b><u>\$20,350</u></b>
<b>SCHOOL ADMINISTRATION</b>							
2410	110	Principal Salary	\$92,000	\$92,000	\$95,220	\$94,962	\$98,026
2410	115	Salaries - Staff	46,977	62,753	64,972	58,560	60,280
2410	210	Group Medical Insurance	39,892	39,322	44,827	43,254	45,201
2410	290	PR Taxes/Fringe/Ins	17,168	18,555	20,738	19,599	19,374
2410	325	Professional Development	5,000	5,081	5,000	5,000	5,000
2410	491	Service Contract/Copier	6,000	5,186	6,000	6,000	6,000
2410	530	Telephone	2,500	1,638	2,500	2,000	2,000
2410	531	Postage	1,000	821	1,000	1,000	1,000
2410	580	Local Transportation	400	0	400	400	400
2410	610	Office Supplies	5,000	3,851	5,000	5,000	5,000
<b>Total School Administration</b>			<b><u>\$215,937</u></b>	<b><u>\$229,207</u></b>	<b><u>\$245,657</u></b>	<b><u>\$235,775</u></b>	<b><u>\$242,281</u></b>

## Dorset School District

FY15 Budget			FY13 Budget	FY13 Actual	FY14 Budget	FY14 Anticipated	FY15 Budget
<b>PLANT OPERATIONS</b>							
2620	110	Salaries	\$74,379	\$74,129	\$73,373	\$73,268	\$67,357
2620	120	Substitutes	2,000	1,716	3,500	3,500	3,500
2620	210	Group Medical Insurance	6,362	7,839	18,391	15,492	20,834
2620	290	PR Taxes/Fringe/Ins	14,358	13,367	14,677	15,084	13,541
2620	325	Conference Fees	300	40	300	300	300
2620	420	Rubbish Removal	4,000	4,859	4,000	4,000	4,000
2620	490	Repairs & Maintenance	28,000	27,918	28,000	30,000	28,000
2620	580	Travel	1,400	659	1,400	1,400	1,400
2620	610	Custodial Supplies	11,500	11,481	13,500	13,500	13,500
2620	622	Electricity	32,000	35,308	33,400	35,500	35,500
2620	624	Fuel Oil	45,000	37,049	41,000	41,300	45,400
2620	720	Front Door Security	0	0	2,000	0	0
2620	730	Equipment	2,700	2,291	2,700	2,700	2,700
2620	810	Dues & Memberships	250	195	250	250	250
<b>Total Plant Operations</b>			<b><u>\$222,249</u></b>	<b><u>\$216,851</u></b>	<b><u>\$236,491</u></b>	<b><u>\$236,294</u></b>	<b><u>\$236,282</u></b>
<b>GROUNDS</b>							
2630	430	Maintenance	\$1,000	\$320	\$2,500	\$2,500	\$2,500
2630	610	Supplies	500	562	500	500	500
<b>Total Grounds</b>			<b><u>\$1,500</u></b>	<b><u>\$882</u></b>	<b><u>\$3,000</u></b>	<b><u>\$3,000</u></b>	<b><u>\$3,000</u></b>
<b>VEHICLE OPERATION SERVICES</b>							
2711	110	Salaries	\$53,800	\$56,305	\$58,756	\$53,323	\$63,874
2711	120	Substitutes	3,000	3,222	3,000	11,500	3,000
2711	210	Group Medical	7,634	7,456	11,390	11,442	19,541
2711	290	PR Taxes/Fringe/Ins	9,616	9,101	9,961	9,927	10,351
2711	390	Physicals/Eye Exams/CDL	720	2,307	2,420	2,420	2,420
2711	520	Bus Insurance	1,450	1,380	1,159	1,623	1,159
2711	580	Travel	0	194	0	200	200
2711	910	Bus Lease Payments	28,531	31,371	34,350	20,350	34,350
<b>Total Vehicle Operation Services</b>			<b><u>\$104,751</u></b>	<b><u>\$111,336</u></b>	<b><u>\$121,036</u></b>	<b><u>\$110,785</u></b>	<b><u>\$134,895</u></b>

## Dorset School District

FY15 Budget			FY13	FY13	FY14	FY14	FY15
			Budget	Actual	Budget	Anticipated	Budget
<b>VEHICLE SERVICING</b>							
2740	430	Maintenance	\$12,000	\$15,999	\$12,000	\$12,000	\$12,000
2740	611	Tires	2,000	631	2,000	2,000	2,000
2740	622	Electricity	600	868	600	600	600
2740	626	Diesel	14,000	13,415	14,000	14,000	14,000
2740	690	Other Expenses & Supplies	500	1,597	500	500	500
<b>Total Vehicle Servicing</b>			<b>\$29,100</b>	<b>\$32,510</b>	<b>\$29,100</b>	<b>\$29,100</b>	<b>\$29,100</b>
<b>HOT LUNCH PROGRAM</b>							
3100	110	Salaries	\$27,144	\$28,647	\$28,843	\$36,040	\$37,073
3100	210	Group Medical	5,090	5,087	5,719	13,796	14,418
3100	290	PR Taxes/Fringe/Ins	4,366	4,091	4,479	5,082	4,865
3100	332	Workshops/Conferences	500	206	500	500	500
3100	490	Repairs & Maintenance	500	1,115	2,000	2,000	2,000
3100	610	Supplies/Equipment	7,000	9,968	2,500	2,500	2,500
3100	630	Food/Milk	40,000	47,251	45,000	36,000	36,000
<b>Total Hot Lunch Program</b>			<b>\$84,600</b>	<b>\$96,365</b>	<b>\$89,041</b>	<b>\$95,918</b>	<b>\$97,356</b>
<b>Subtotal Part A</b>			<b>\$2,832,294</b>	<b>\$2,906,325</b>	<b>\$3,020,593</b>	<b>\$3,059,159</b>	<b>\$3,101,169</b>
<b>Part B - Secondary Program 9-12</b>							
<b>SECONDARY PROGRAM</b>							
1130	330	Services Tutoring/504	\$22,114	\$47,891	\$56,945	\$32,853	\$22,778
1130	564	Tuition - Out of State	86,800	122,245	100,600	114,972	81,300
1130	566	Tuition/Private in State	1,304,113	1,377,982	1,361,063	1,343,213	1,370,600
1130	569	Vocational Tuition	9,545	9,668	13,525	13,261	12,928
<b>Total Secondary</b>			<b>\$1,422,572</b>	<b>\$1,557,786</b>	<b>\$1,532,133</b>	<b>\$1,504,299</b>	<b>\$1,487,606</b>
<b>SPECIAL EDUCATION - Secondary</b>							
1200	330	Tutoring/ESY	\$3,000	\$2,625	\$3,000	\$5,121	\$5,200
1200	561	Public Service Fees	0	0	3,000	3,000	0
1200	566	Tuition to Private In-State	41,650	0	0	63,537	64,000
1200	595	Private Service Fees	239,046	240,636	264,969	290,637	305,304
2100	320	Contracted Services	27,350	13,124	14,000	20,675	9,100
2152	595	Speech Services	22,800	25,360	32,880	24,530	24,400
2711	519	Transportation	6,500	5,032	5,000	5,100	5,100
			<b>\$340,346</b>	<b>\$286,777</b>	<b>\$322,849</b>	<b>\$412,600</b>	<b>\$413,104</b>
<b>BRSU Services</b>							
2160	331	OT Assessment	\$1,984	\$1,984	\$7,572	\$7,572	\$863
2190	331	PT Assessment	1,320	1,320	4,326	4,326	3,501
2400	331	Administrative Assessment	7,510	7,510	1,578	1,578	12,114
			<b>\$10,814</b>	<b>\$10,814</b>	<b>\$13,476</b>	<b>\$13,476</b>	<b>\$16,478</b>
<b>Total Special Education-Secondary</b>			<b>\$351,160</b>	<b>\$297,591</b>	<b>\$336,325</b>	<b>\$426,076</b>	<b>\$429,582</b>
<b>SUBTOTAL PART B</b>			<b>\$1,773,732</b>	<b>\$1,855,377</b>	<b>\$1,868,458</b>	<b>\$1,930,375</b>	<b>\$1,917,188</b>
<b>TOTAL EXPENDITURES TO BE VOTED</b>			<b>\$4,606,026</b>	<b>\$4,761,702</b>	<b>\$4,889,051</b>	<b>\$4,989,534</b>	<b>\$5,018,357</b>
Warned Article			0	0	0	0	8,926
<b>TOTAL EXPENDITURES</b>			<b>\$4,606,026</b>	<b>\$4,761,702</b>	<b>\$4,889,051</b>	<b>\$4,989,534</b>	<b>\$5,027,283</b>

District: **Dorset**  
County: **Bennington**

T059  
Bennington - Rutland

Statutory calculation. See note at bottom of page.  
Recommended homestead rate from Tax Commissioner. See note at bottom of page.

**9,382**      **1.01**

Expenditures		FY2012	FY2013	FY2014	FY2015
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$4,561,752	\$4,606,026	\$4,889,051	\$5,018,357
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	\$8,926
3.	minus Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-
4.	<b>Act 68 locally adopted or warned budget</b>	\$4,561,752	\$4,606,026	\$4,889,051	\$5,027,283
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	\$26,926	\$22,868	\$25,143
7.	<b>Gross Act 68 Budget</b>	\$4,561,752	\$4,632,952	\$4,911,919	\$5,052,426
8.	S.U. assessment (included in local budget) - informational data	\$93,205	\$101,698	\$77,634	\$93,695
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	<b>Local revenues</b> (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$770,226	\$746,149	\$814,456	\$824,578
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	not allowed	not allowed	not allowed
13.	minus All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-
14.	<b>Total local revenues</b>	\$770,226	\$746,149	\$814,456	\$824,578
15.	<b>Education Spending</b>	\$3,791,526	\$3,886,803	\$4,097,463	\$4,227,848
16.	<b>Equalized Pupils</b> (Act 130 count is by school district)	287.33	280.04	281.80	284.35
17.	<b>Education Spending per Equalized Pupil</b>	\$13,195.72	\$13,879.46	\$14,540.32	\$14,868
18.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-
19.	minus Less share of SpEd costs in excess of \$50,000 for an individual	-	\$0.35	-	\$1
20.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-
21.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-
22.	minus Estimated costs of new students after census period	-	-	-	-
23.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	NA	-	-
24.	minus Less planning costs for merger of small schools	-	-	-	-
25.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-
26.	Per pupil figure used for calculating District Adjustment	\$13,196	\$13,879	\$14,540	\$14,868
27.	<b>District spending adjustment</b> (minimum of 100%) (\$14,868 / \$9,382)	154.444%	159.113%	158.893%	158.479%
<b>Prorating the local tax rate</b>					
28.	Anticipated district equalized homestead tax rate to be prorated (158.479% x \$1.010)	\$1.3437 <small>based on \$0.87</small>	\$1.4161 <small>based on \$0.89</small>	\$1.4936 <small>based on \$0.94</small>	\$1.6006 <small>based on \$1.010</small>
29.	Percent of Dorset equalized pupils not in a union school district	100.000%	100.000%	100.000%	100.000%
30.	Portion of district eq homestead rate to be assessed by town (100.000% x \$1.60)	\$1.3437	\$1.4161	\$1.4936	\$1.6006
31.	<b>Common Level of Appraisal (CLA)</b>	101.32%	108.22%	109.73%	106.91%
32.	Portion of actual district homestead rate to be assessed by town (\$1.601 / 106.91%)	\$1.3262 <small>based on \$0.860</small>	\$1.3085 <small>based on \$0.87</small>	\$1.3612 <small>based on \$0.94</small>	\$1.4971 <small>based on \$1.01</small>
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>					
33.	Anticipated income cap percent to be prorated (158.479% x 1.84%)	2.78% <small>based on 1.80%</small>	2.86% <small>based on 1.80%</small>	2.86% <small>based on 1.80%</small>	2.92% <small>based on 1.84%</small>
34.	Portion of district income cap percent applied by State (100.000% x 2.92%)	2.78% <small>based on 1.80%</small>	2.86% <small>based on 1.80%</small>	2.86% <small>based on 1.80%</small>	2.92% <small>based on 1.84%</small>
35.	Percent of equalized pupils at union 1	-	-	-	-
36.		-	-	-	-

- Following current statute, the base education amount is calculated to be \$9,382. The tax commissioner has recommended base tax rates of \$1.01 and \$1.51. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.  
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.  
- The base income percentage cap is 1.84%.

**Report of the Superintendent of Schools**  
**Daniel M. French**  
**January 2014**

There were significant changes to the structure of the supervisory union in the 2012-2013 school year. The Mountain Towns Regional Education District and the Winhall Town School District joined the BRSU on July 1, 2013. The addition of these districts was projected to save the other BRSU districts approximately \$160,000 on an annual basis. During the budget process in the Fall of 2013, however, it was determined the BRSU needed an additional accounting position. This position will reduce the projected savings to \$100,000 a year. This new position was included in the FY 2015 budget.

There were other changes to BRSU staff during the year. Judy Adams, the long-serving BRSU Assistant Superintendent, decided to leave the organization in order to be closer to family and to pursue other interests. Her Assistant Superintendent position was combined with the Curriculum Director position, and a new Director of Student Services position was created to supervise special education programs among the districts. Jackie Wilson was hired for the Assistant Superintendent position. Her responsibilities include providing governance support to the Mountain Towns RED and Winhall districts. Daphne Tuthill was hired as the Director of Student Services. She is a very experienced administrator whose leadership will be instrumental when the supervisory union centralizes special education in the near future.

A central theme of the supervisory union's management approach remains building capacity among its member districts to share services in order to lower administrative costs. Our districts went out to bid for a five year contract on copiers and printers along with a larger group of school districts in northern New England. The result of this process will be a significant reduction in our copier and printing costs. We also deployed a web-based system that allows us to monitor copiers and printers in real time. This data will allow us to better manage our printing costs relative to our budgets.

A significant milestone of the 2012-2013 school year was the successful completion of teacher contract negotiations after two and a half years of negotiation. Under these negotiations, six teacher contracts were merged into a single, three-year agreement. This new agreement includes common contract language on most issues and a single set of salary schedules. Each district's teachers were "transitioned" to the new set of salary schedules in the first year of the agreement based on each district's unique financial capacity. The first year transition salary increase was an average of 3.4%. Teachers will receive a 3% salary increase in each year of the other two contract years. Teachers also agreed to increase their contribution to the costs of health insurance. Teacher contract negotiations will begin again in the Fall of 2014. At these negotiations, Flood Brook teachers will join the other BRSU teachers in the negotiations process, and the issue of health insurance relative to the Affordable Care Act will be addressed.

It is my privilege to serve BRSU districts as superintendent. Thank you for your continued support of our schools.

ASSISTANT SUPERINTENDENT REPORT  
JACKIE WILSON  
JANUARY 2014

Given the increasing demands of new standards and assessment systems, and the diverse and complex needs of our learners, the importance of working collaboratively to address curricula and instructional needs has never been more critical. While all of our schools are unique, quality instruction and curriculum is not unique to a specific school. The BRSU is fortunate to have strong instructional leaders serving as principals, and a cadre of talented, committed teachers. The expertise that these educational leaders bring to the table, coupled with their commitment to collaboration, benefits all the children in the BRSU.

Over the past year, intentional focus has been given to reading, writing, mathematics, and personalized learning. Areas of focus are determined by reviewing student performance data and assessing new learning demands presented by the Common Core Standards. Many of our school communities have adopted Ends Policies this year and future curricula planning will consider these new policies.

The BRSU is committed to creating personalized learning environments for our students. In a personalized system students actively participate in identifying their learning goals and become self-directed expert learners who monitor their progress. All of our current curriculum work is framed by our commitment to personalization. This year, our students in grades K-8 developed a Personal Learning Plan and we will continue to revise and improve this learning practice over the next few years. In the near future, students will start to build an electronic portfolio to showcase their learning achievements.

The ability to read well and comprehend complex text is a necessary skill. All of our teachers in grades K-4 are currently engaged in Guided Reading professional development. A Guided Reading approach identifies where learners are in the continuum of reading proficiency and then provides instruction targeted specifically to the reader's needs. Teachers in grades 5-8 received training in complex text instruction in non-fiction reading, and non-fiction reading instruction is a common practice in content classrooms.

We are in year two of a commitment to non-fiction writing. Research shows that non-fiction writing proficiency is one of the most significant levers for increasing academic achievement in all areas. For the past two years, all of the teachers across the BRSU have worked on developing non-fiction BRSU writing benchmark assessments for students in grades K-8. Through this work we have developed teacher knowledge on how to teach and assess non-fiction writing.

Several of our schools in the BRSU (Manchester Elementary Middle School, Dorset School, and Flood Brook School) have launched a new approach to mathematics instruction called the Progressive Math Initiative (PMI). The PMI approach, via the use of technology, enables the teacher to constantly assess individual student understanding, and adjust learning to better meet student needs. PMI is an open curriculum model. This means that the content can be revised and improved on a continual basis.

To meet the curriculum needs of our growing supervisory union, two teacher coaches were hired at the BRSU level. Jennifer Turner, a former kindergarten teacher from Currier Memorial School is the BRSU Math Coach and Julie Burchstead is our new Literacy Coach. Both Jenn and Julie come with years of teaching experience and high levels of expertise in their content. We are fortunate to have them supporting all of our teachers in the BRSU.

**SUPERINTENDENT'S ENROLLMENT REPORT  
DORSET TOWN SCHOOL DISTRICT  
ENROLLMENT: DECEMBER 1, 2013**

THE DORSET SCHOOL				GRADE	BURR & BURTON ACADEMY	LONG TRAIL SCHOOL	OTHER: PRIVATE SCHOOLS	TOTAL
GRADE	RESIDENT	NON-RESIDENT	TOTAL					
K	16	0	16	9	20	2	1	23
1	16	0	16	10	23	1	2	26
2	22	0	22	11	24	2	4	30
3	16	0	16	12	24	0	2	26
4	19	0	19	<b>TOTAL</b>	<b>91</b>	<b>+</b> 5	<b>+</b> 9	<b>= 105</b>
5	25	0	25					
6	21	0	21					
7	26	0	26					
8	17	1	18					
<b>TOTAL</b>	<b>178</b>	<b>+</b> 1	<b>= 179</b>					

**DORSET SCHOOL DISTRICT AUDIT**

The Dorset Board of School Directors engaged Jeffrey R. Bradley, CPA, Mendon, Vermont to conduct an audit of its FY'13 accounts. Copies of the audit report will be available upon completion for public inspection at the Office of the Superintendent of Schools (362-2452).



5th grade class makes baskets at Hildene

## Annual AHERA Notification March 2014 Town Report

TO: Parents, Teachers, Employees, other personnel or their guardians.  
FROM: Daniel M. French, Superintendent of Schools

The Asbestos Hazard Emergency Response Act (40 CFR 763.93 [g][4]) requires that written notice be given that the following schools have Management Plans for the safe control and maintenance of asbestos-containing materials found in their buildings. These Management Plans are available and accessible to the public in our office and at the administrative office of each facility listed below.

SCHOOL	ADDRESS	PHONE
Dorset School	130 School Drive Dorset, VT 05251	802-362-2606
Flood Brook School	91 VT Route 11 Londonderry, VT 05148	802-824-6811
Manchester Elementary Middle School	80 Memorial Ave. Manchester Ctr., VT 05255	802-362-1597
Sunderland Elementary School	98 Bear Ridge Rd. Sunderland, VT 05250	802-375-6100
Currier Memorial School (UD#23)	234 North Main St. Danby, VT 05739	802-293-5191
Mettawee Community School (UD#47)	5788 VT Route 153 West Pawlet, VT 05775	802-645-9009
Bennington-Rutland Supervisory Union	6378 VT Route 7A Sunderland, VT 05250	802-362-2452



3rd grade students at the fall concert

**OFFICE OF THE SUPERINTENDENT - TREASURER'S REPORT**

The Bennington-Rutland Supervisory Union engaged Jeffrey R. Bradley, CPA, Mendon, Vermont to conduct an audit of its FY13 financial statements. Copies of the audit report will be available upon completion for public inspection by calling the Bennington-Rutland Supervisory Union, 362-2452.

**Summary of Fund Balances**

	<u>General Fund</u>	<u>Equipment / Software Reserves</u>	<u>Special Education</u>
<b>Balance June 30, 2012</b>	<b>\$58,181</b>	<b>\$2,164</b>	<b>\$37,675</b>
Transfer to Equipment Reserve Fund	(\$3,000)	\$3,000	
Actual Revenues FY13	754,149	0	\$1,163,545
Actual Expenditures FY13	<u>(737,766)</u>	<u>(3,363)</u>	<u>(1,143,691)</u>
<b>Actual Fund Balance June 30, 2013</b>	<b>\$71,564</b>	<b>\$1,801</b>	<b>\$57,529</b>
Transfer to Equipment Reserve Fund	(\$3,000)	\$3,000	
Anticipated Revenues FY14	833,391	0	\$1,732,324
Anticipated Expenditures FY14	<u>(880,786)</u>	<u>0</u>	<u>(1,793,228)</u>
<b>Anticipated Fund Balance June 30, 2014</b>	<b>\$21,169</b>	<b>\$4,801</b>	<b>(\$3,375)</b>
Transfer to Equipment Reserve Fund	(\$3,000)	\$3,000	
Budgeted Revenues FY15	969,762	0	\$1,891,967
Budgeted Expenditures FY15	<u>(981,762)</u>	<u>0</u>	<u>(1,888,592)</u>
<b>Budgeted Fund Balance June 30, 2015</b>	<b><u>\$6,169</u></b>	<b><u>\$7,801</u></b>	<b><u>\$0</u></b>



8th grade Photography Field Trip on the Dorset Green

## Bennington-Rutland Supervisory Union General Budget FY15

	FY13 Budget	FY13 Actual	FY14 Budget	FY14 Anticipated	FY15 Budget
<b>EXPENDITURES</b>					
ESL	\$18,196	\$17,073	\$36,349	\$65,343	\$69,744
Curriculum/School Support	69,273	70,547	0	0	0
Administration	579,779	562,803	669,032	674,613	762,733
Accounting	97,336	87,343	128,014	140,830	149,285
<b>Total Expenditures</b>	<b><u>\$764,584</u></b>	<b><u>\$737,766</u></b>	<b><u>\$833,395</u></b>	<b><u>\$880,786</u></b>	<b><u>\$981,762</u></b>
<b>REVENUE</b>					
Interest	\$3,000	\$1,739	\$3,000	\$1,800	\$1,800
Miscellaneous	500	3,074	500	1,687	500
Service Fees	0	0	0	30,009	0
Grant Administration	41,000	41,252	25,000	25,000	25,000
<b>Revenues</b>	<b><u>\$44,500</u></b>	<b><u>\$46,065</u></b>	<b><u>\$28,500</u></b>	<b><u>\$58,496</u></b>	<b><u>\$27,300</u></b>
Assessments	708,084	708,084	774,895	774,895	942,462
<b>Fee/Assessments</b>	<b><u>\$708,084</u></b>	<b><u>\$708,084</u></b>	<b><u>\$774,895</u></b>	<b><u>\$774,895</u></b>	<b><u>\$942,462</u></b>
<b>Subtotal</b>	<b><u>\$752,584</u></b>	<b><u>\$754,149</u></b>	<b><u>\$803,395</u></b>	<b><u>\$833,391</u></b>	<b><u>\$969,762</u></b>
Surplus Used/(Deficit Raised)	15,000		33,000		15,000
Transfers	(3,000)		(3,000)		(3,000)
<b>Total Revenue</b>	<b><u>\$764,584</u></b>		<b><u>\$833,395</u></b>		<b><u>\$981,762</u></b>

	FY13 Budget	FY13 Actual	FY14 Budget	FY14 Anticipated	FY15 Budget
<b>EXPENDITURES</b>					
<b>ESL Teacher</b>					
2200 110 Salaries	\$16,152	\$15,780	\$33,461	\$60,208	\$61,954
2200 290 PR Taxes/Fringe/Insurance	1,444	1,293	2,888	5,135	5,290
2200 320 Professional Development	400	0	0	0	2,000
2200 610 Supplies	200	0	0	0	500
<b>ESL Position Subtotal</b>	<b><u>\$18,196</u></b>	<b><u>\$17,073</u></b>	<b><u>\$36,349</u></b>	<b><u>\$65,343</u></b>	<b><u>\$69,744</u></b>
<b>Curriculum Director/School Support</b>					
2200 110 Salaries	\$49,200	\$49,200	\$0	\$0	\$0
2200 210 Medical Insurance	7,504	7,396	0	0	0
2200 290 PR Taxes/Fringe/Insurance	4,969	4,653	0	0	0
2200 320 Professional Development	3,000	4,964	0	0	0
2200 440 Copier/Services	1,500	627	0	0	0
2200 580 Travel	2,000	1,808	0	0	0
2200 610 Supplies	700	1,341	0	0	0
2200 810 Dues	400	558	0	0	0
<b>Curriculum Position Subtotal</b>	<b><u>\$69,273</u></b>	<b><u>\$70,547</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>	<b><u>\$0</u></b>

## Bennington-Rutland Supervisory Union General Budget - FY15

EXPENDITURES	FY13 Budget	FY13 Actual	FY14 Budget	FY14 Anticipated	FY15 Budget
<b>Administration</b>					
2321 110 Superintendent	\$114,649	\$114,649	\$125,000	\$125,000	\$127,500
2321 110 Assistant Superintendent	38,938	39,720	63,000	63,000	64,890
2321 115 Salaries - Staff	152,651	153,195	166,629	175,422	217,723
2321 210 Medical Insurance	82,066	72,631	98,539	96,161	108,986
2321 290 PR Taxes/Fringe/Insurance	40,557	37,813	45,719	46,355	53,978
2321 320 Professional Development	13,000	7,463	17,500	17,500	17,500
2321 321 Board Development	3,000	4,759	3,000	3,000	3,000
2321 330 Contracted Services	1,500	395	1,500	1,500	1,500
2321 330 Minutes	538	538	538	538	538
2321 330 Accounting System	14,000	14,005	14,500	16,001	16,000
2321 330 Flex Plan Administration	1,050	990	1,000	960	1,000
2321 330 Alarm System Monitoring	0	577	300	264	300
2321 360 Legal	5,000	2,845	5,000	5,000	5,000
2321 370 Audit	5,125	5,125	7,500	5,125	6,250
2321 423 Custodial/Trash	3,200	3,492	3,200	3,200	3,200
2321 440 Equip Rent/Copier	2,500	2,432	2,500	2,500	2,500
2321 441 Rent	59,315	59,315	60,807	60,807	62,343
2321 520 Comprehensive Insurance	4,000	4,080	5,500	5,502	5,725
2321 530 Telephone	2,200	1,701	2,200	2,200	2,200
2321 530 Internet	8,400	9,438	9,500	8,300	8,300
2321 531 Postage	3,400	2,519	3,400	3,400	3,400
2321 540 Advertising	500	1,300	1,500	1,500	1,500
2321 580 Local Travel	5,000	4,953	7,000	7,000	7,000
2321 610 Supplies	8,200	8,839	10,000	10,000	10,000
2321 670 Software/Tech Supplies	750	305	2,000	3,000	3,000
2321 670 Tech Services	1,440	1,916	2,800	2,800	2,800
2321 670 Blackboard Connect	2,900	2,250	3,000	2,678	2,800
2321 670 Schoolmaster	0	0	0	0	13,400
2321 670 IQM2	0	0	0	0	4,500
2321 739 Equip Purchase	500	500	500	500	500
2321 810 Dues	5,400	5,058	5,400	5,400	5,400
<b>Administration Subtotal</b>	<b>\$579,779</b>	<b>\$562,803</b>	<b>\$669,032</b>	<b>\$674,613</b>	<b>\$762,733</b>
<b>District Accounting</b>					
2510 115 Salaries - Staff	\$64,607	\$63,587	\$94,869	\$94,869	\$96,656
2510 210 Medical Insurance	21,766	13,194	18,142	31,065	37,006
2510 290 PR Taxes/Fringe/Insurance	10,963	10,562	15,003	14,896	15,623
	<u>\$97,336</u>	<u>\$87,343</u>	<u>\$128,014</u>	<u>\$140,830</u>	<u>\$149,285</u>
<b>Total Expenditures</b>	<b>\$764,584</b>	<b>\$737,766</b>	<b>\$833,395</b>	<b>\$880,786</b>	<b>\$981,762</b>

**BENNINGTON-RUTLAND SUPERVISORY UNION  
GENERAL ASSESSMENT FY15**

	Total	Danby	Dorset	Manchester	Mt. Tabor	Min RED	Pawlet	Rupert	Sunderland	UD23	UD47	Winhall
District Share			45.5%	39.4%		12.1%					3.0%	
ESL	\$69,744		\$31,734	\$27,479		\$8,439					\$2,092	
ADM	2,231.78	116.00	290.67	646.72	15.00	457.90	136.25	42.00	143.84	90.60	156.00	136.80
Percentage	100.00%	5.20%	13.02%	28.98%	0.67%	20.52%	6.10%	1.88%	6.45%	4.06%	6.99%	6.13%
Admin Instration	\$735,433	\$38,225	\$95,785	\$213,112	\$4,943	\$150,891	\$44,898	\$13,840	\$47,399	\$29,855	\$51,406	\$45,079
District Accounting	\$149,285	\$3,020	\$15,100	\$41,389	\$2,270	\$35,935	\$3,020	\$2,270	\$9,061	\$15,894	\$15,894	\$5,432
(Assessment to districts is based on staff FTE)												
Assessed Expenditures	\$954,462	\$41,245	\$142,619	\$281,980	\$7,213	\$195,265	\$47,918	\$16,110	\$56,460	\$45,749	\$69,392	\$50,511
Less Surplus Used at Prior Years ADM												
ADM 12/12	1,664.96	122.10	290.00	666.07	13.40		136.10	41.70	133.60	96.99	165.00	
Percentage	100.00%	7.33%	17.42%	40.01%	0.80%		8.17%	2.50%	8.02%	5.83%	9.91%	
Surplus Applied	(\$12,000)	(\$880)	(\$2,090)	(\$4,800)	(\$97)		(\$981)	(\$301)	(\$963)	(\$699)	(\$1,189)	
Assessment	\$942,462	\$40,365	\$140,529	\$277,180	\$7,116	\$195,265	\$46,937	\$15,809	\$55,497	\$45,050	\$68,203	\$50,511

**Bennington-Rutland Supervisory Union  
Special Education Budget  
FY15**

	<b>FY13 Budget</b>	<b>FY13 Actual</b>	<b>FY14 Budget</b>	<b>FY14 Anticipated</b>	<b>FY15 Budget</b>
<b>EXPENDITURES</b>					
Alternative Special Ed Program	\$0	\$0	\$144,391	\$91,662	\$160,188
Special Education Direct Services	0	68,640	152,077	208,934	195,200
Psychological Services	205,397	205,176	214,913	214,503	221,754
Administration	346,257	343,245	482,396	536,045	549,388
Occupational/Physical Therapy	173,259	173,561	216,509	269,428	278,104
Behavior Educator	50,328	46,904	63,484	0	0
Transportation	0	120,662	105,988	174,433	168,533
Early Ed Instruction/Support Services	<u>165,029</u>	<u>185,503</u>	<u>296,223</u>	<u>298,223</u>	<u>315,425</u>
<b>TOTAL EXPENDITURES</b>	<b><u>\$940,270</u></b>	<b><u>\$1,143,691</u></b>	<b><u>\$1,675,981</u></b>	<b><u>\$1,793,228</u></b>	<b><u>\$1,888,592</u></b>
<b>REVENUE</b>					
Assessments	\$410,670	\$410,670	\$581,550	\$581,550	\$815,046
IDEA-B/IDEA-B Pre-School	410,000	445,723	571,000	632,614	553,000
EPSDT/CFP/BEST	36,800	66,049	63,484	0	0
EEl Grant	30,000	10,000	0	0	0
Services	40,800	231,103	258,065	426,498	363,733
Tuition/Alternative Program	<u>0</u>	<u>0</u>	<u>144,391</u>	<u>91,662</u>	<u>160,188</u>
<b>REVENUE SUBTOTAL</b>	<b><u>\$928,270</u></b>	<b><u>\$1,163,545</u></b>	<b><u>\$1,618,490</u></b>	<b><u>\$1,732,324</u></b>	<b><u>\$1,891,967</u></b>
Surplus to Reduce Assessments	<u>12,000</u>		<u>57,491</u>		<u>(3,375)</u>
<b>TOTAL REVENUE</b>	<b><u>\$940,270</u></b>		<b><u>\$1,675,981</u></b>		<b><u>\$1,888,592</u></b>

**Bennington-Rutland Supervisory Union  
Special Education Budget  
FY15**

<b>EXPENDITURES</b>	<b>FY13 Budget</b>	<b>FY13 Actual</b>	<b>FY14 Budget</b>	<b>FY14 Anticipated</b>	<b>FY15 Budget</b>
<b>Cornerstone Program</b>					
1100 110 Salary/Teacher	\$0	\$0	\$62,000	\$38,631	\$86,153
1100 115 Salary/Paraeducators	0	0	38,640	13,875	14,291
1100 210 Medical	0	0	28,351	25,221	40,640
1100 290 PR Taxes/Fringe/Insurance	0	0	9,400	6,435	11,604
1100 610 Program Supplies/Services	0	0	5,000	5,000	5,000
1100 325 Professional Development	0	0	1,000	2,500	2,500
	<u>\$0</u>	<u>\$0</u>	<u>\$144,391</u>	<u>\$91,662</u>	<u>\$160,188</u>
<b>Special Education Direct Services</b>					
1100 110 Salary/Teacher	\$0	\$0	\$47,741	\$39,302	\$20,492
1100 210 Medical	0	0	19,272	12,059	9,574
1100 290 PR Taxes/Fringe/Insurance	0	0	5,525	4,246	2,455
1100 610 Program Supplies	0	0	500	500	0
1100 580 Travel	0	0	500	1,500	1,500
2152 110 Salary/Speech Teacher	0	46,203	51,784	112,328	108,731
2152 210 Medical	0	12,220	18,923	19,606	32,856
2152 290 PR Taxes/Fringe/Insurance	0	4,862	5,832	10,893	11,592
2152 610 Program Supplies	0	3,231	500	500	0
2152 580 Travel	0	0	500	2,500	2,500
2200 325 Prof Development/Tuition	0	2,124	1,000	5,500	5,500
	<u>\$0</u>	<u>\$68,640</u>	<u>\$152,077</u>	<u>\$208,934</u>	<u>\$195,200</u>
<b>Psychological</b>					
2100 110 Salary/Psychologists	\$160,856	\$160,855	\$166,485	\$166,485	\$171,479
2100 210 Medical	23,127	22,797	25,987	25,076	26,205
2100 290 PR Taxes/Fringe/Insurance	16,014	15,537	16,441	16,042	16,570
2100 611 Materials & Supplies	3,000	4,510	3,000	3,000	3,000
2100 810 Dues	400	190	1,000	400	1,000
2200 580 Travel	2,000	1,287	2,000	3,500	3,500
<b>Total Psychological</b>	<u>\$205,397</u>	<u>\$205,176</u>	<u>\$214,913</u>	<u>\$214,503</u>	<u>\$221,754</u>
<b>Administration</b>					
2400 110 Assistant Superintendent	\$58,406	\$59,581	\$0	\$0	\$0
2400 110 Director of Student Services	0	0	85,000	98,000	100,940
2400 110 Program Directors	155,511	155,511	230,954	240,583	247,801
2400 115 Salaries - Clerical	23,714	27,384	19,031	30,449	19,601
2400 210 Medical	45,528	44,927	68,025	74,324	73,419
2400 290 PR Taxes/Fringe/Insurance	25,448	25,126	34,636	37,739	37,301
2400 320 Services	3,000	2,554	3,000	3,000	3,000
2400 325 Professional Development	12,150	5,600	15,000	15,000	15,000
2400 330 Contracted Service	1,300	6,835	1,300	6,500	1,500
2400 360 Legal	5,000	621	5,000	5,000	5,000
2400 530 Telephone	1,350	1,392	1,350	1,350	1,350
2400 531 Postage	600	557	600	600	600
2400 540 Advertising	2,000	1,561	2,000	2,000	2,000
2400 580 Travel	4,250	5,642	6,000	8,000	8,000
2400 610 Supplies/Software/Copier	6,500	5,380	7,500	7,500	7,500
2400 739 Equipment	1,500	574	3,000	6,000	3,000
	<u>\$346,257</u>	<u>\$343,245</u>	<u>\$482,396</u>	<u>\$536,045</u>	<u>\$526,012</u>

**Bennington-Rutland Supervisory Union  
Special Education Budget  
FY15**

<b>EXPENDITURES</b>	<b>FY13 Budget</b>	<b>FY13 Actual</b>	<b>FY14 Budget</b>	<b>FY14 Anticipated</b>	<b>FY15 Budget</b>
<u>Transportation Administration</u>					
2711 110 Coordinator	\$0	\$0	\$0	\$0	\$20,000
2711 210 Medical	0	0	0	0	0
2711 290 PR Taxes/Fringe/Insurance	0	0	0	0	3,376
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,376</u>
<b>Total Administration</b>	<b><u>\$346,257</u></b>	<b><u>\$343,245</u></b>	<b><u>\$482,396</u></b>	<b><u>\$536,045</u></b>	<b><u>\$549,388</u></b>
<b>Occupational Therapy</b>					
2160 110 Salary	\$77,992	\$85,519	\$100,885	\$131,249	\$135,186
2160 210 Medical	22,526	20,839	28,855	40,658	42,488
2160 290 PR Taxes/Fringe/Insurance	11,981	10,872	13,929	20,166	21,039
2160 610 Supplies	500	1,336	500	2,000	2,000
2200 320 Professional Development	500	869	500	1,500	1,500
2200 580 Travel	1,500	1,383	1,500	5,000	5,000
	<u>\$114,999</u>	<u>\$120,818</u>	<u>\$146,169</u>	<u>\$200,573</u>	<u>\$207,213</u>
<b>Physical Therapy</b>					
2190 110 Salary	\$52,434	\$48,788	\$63,814	\$62,496	\$64,371
2190 290 PR Taxes/Fringe/Insurance	4,526	3,955	5,226	5,059	5,220
2190 610 Supplies	300	0	300	300	300
2200 580 Travel	1,000	0	1,000	1,000	1,000
	<u>\$58,260</u>	<u>\$52,743</u>	<u>\$70,340</u>	<u>\$68,855</u>	<u>\$70,891</u>
<b>Total Occupational/Physical Therapy</b>	<b><u>\$173,259</u></b>	<b><u>\$173,561</u></b>	<b><u>\$216,509</u></b>	<b><u>\$269,428</u></b>	<b><u>\$278,104</u></b>
<b>Behavior Educator</b>					
2160 110 Salary	\$39,247	\$34,178	\$46,546	\$0	\$0
2160 210 Medical	5,726	5,227	7,150	0	0
2160 290 PR Taxes/Fringe/Insurance	5,355	4,643	6,538	0	0
2160 610 Supplies	0	1,146	1,500	0	0
2200 320 Professional Development	0	707	1,000	0	0
2200 580 Travel	0	1,003	750	0	0
	<u>\$50,328</u>	<u>\$46,904</u>	<u>\$63,484</u>	<u>\$0</u>	<u>\$0</u>
<b>Transportation</b>					
2712 115 Salary/Drivers	\$0	\$73,951	\$65,238	\$109,676	\$106,744
2712 210 Medical	0	0	2,811	2,712	0
2712 290 PR Taxes/Fringe/Insurance	0	11,936	11,439	18,045	17,789
2712 430 Repairs & Maintenance	0	9,239	5,000	10,000	10,000
2712 500 Services	0	563	1,000	1,000	1,000
2712 540 Advertising	0	2,014	1,500	1,500	1,500
2712 610 Supplies	0	665	1,500	1,500	1,500
2712 620 Fuel	0	22,294	17,500	30,000	30,000
	<u>\$0</u>	<u>\$120,662</u>	<u>\$105,988</u>	<u>\$174,433</u>	<u>\$168,533</u>

**Bennington-Rutland Supervisory Union  
Special Education Budget  
FY15**

<b>EXPENDITURES</b>	<b>FY13 Budget</b>	<b>FY13 Actual</b>	<b>FY14 Budget</b>	<b>FY14 Anticipated</b>	<b>FY15 Budget</b>
<b>Mt. Tabor Site Early Education</b>					
1201 110 Salaries	\$41,230	\$40,854	\$53,431	\$52,598	\$54,176
1201 115 Paraeducators/Subs	12,800	19,026	26,709	16,854	17,013
1201 210 Group Medical	16,447	22,610	21,525	19,992	21,492
1201 290 PR Taxes/Fringe/Ins.	6,047	5,341	9,070	7,585	7,810
1201 610 Supplies	1,000	1,231	1,000	1,250	1,250
2100 300 Contracted Services	200	0	200	0	0
2152 110 Salary - Speech	28,909	5,351	0	0	0
2152 210 Medical	0	1,831	0	0	0
2152 290 PR Taxes/Fringe/Ins.	2,887	552	0	0	0
2152 610 Supplies	400	0	0	0	0
2200 325 Prof Development/Tuition	2,300	2,202	1,500	2,500	2,500
2200 581 Dues/NAEYC Fees	525	0	525	525	525
<b>Total Mt. Tabor Site</b>	<b>\$112,745</b>	<b>\$98,998</b>	<b>\$113,960</b>	<b>\$101,304</b>	<b>\$104,766</b>
<b>Early Education Direct Services</b>					
<u>Instruction</u>					
1201 110 Salary	\$28,966	\$38,739	\$81,283	\$78,762	\$81,125
1201 210 Medical	6,303	8,567	21,564	22,830	23,857
1201 290 PR Taxes/Fringe/Ins.	2,955	3,570	8,234	8,234	8,575
1201 610 Supplies	600	799	600	600	600
2200 325 Prof Development/Tuition	0	0	1,000	3,000	3,000
2200 580 Travel	0	0	1,000	1,200	1,200
	<u>\$38,824</u>	<u>\$51,675</u>	<u>\$113,681</u>	<u>\$114,626</u>	<u>\$118,357</u>
<u>Speech</u>					
2152 110 Salary - Speech	10,692	29,497	44,979	46,618	53,098
2152 210 Medical	0	0	14,725	17,040	19,722
2152 290 PR Taxes/Fringe/Ins.	1,068	2,742	4,878	5,135	5,982
2200 325 Prof Development/Tuition	700	1,200	1,000	2,500	2,500
2200 580 Travel	1,000	1,391	3,000	5,000	5,000
	<u>\$13,460</u>	<u>\$34,830</u>	<u>\$68,582</u>	<u>\$76,293</u>	<u>\$86,302</u>
<u>Administration</u>					
2420 610 Testing Supplies/Adv/Postage	\$0	\$0	\$0	\$6,000	\$6,000
<b>Total Early Education Direct Services</b>	<b>\$52,284</b>	<b>\$86,505</b>	<b>\$182,263</b>	<b>\$196,919</b>	<b>\$210,659</b>
<b>Total Early Education</b>	<b>\$165,029</b>	<b>\$185,503</b>	<b>\$296,223</b>	<b>\$298,223</b>	<b>\$315,425</b>
<b>Total Special Education/Early Education</b>	<b>\$940,270</b>	<b>\$1,143,691</b>	<b>\$1,675,981</b>	<b>\$1,793,228</b>	<b>\$1,888,592</b>

**BENNINGTON-RUTLAND SUPERVISORY UNION**  
SPECIAL EDUCATION ASSESSMENTS - FY15

	Total	Danby	Dorset	Manchester	Mt. Tabor	Mtn Towns	Pawlet	Rupert	Sunderland	UD23	UD47	Winhall
<b>Psychological/Administration</b>												
December 2013 Childcount	365	21	48	84	4	69	33	3	20	18	36	29
Percentage Allocation	5.8%	13.2%	23.0%	1.1%	18.9%	9.0%	0.8%	0.8%	5.5%	4.9%	9.9%	7.9%
Special Education Psychi/Admin	\$218,142	\$12,652	\$28,795	\$50,173	\$2,400	\$41,229	\$19,633	\$1,745	\$11,998	\$10,689	\$21,596	\$17,232
<b>Occupational Therapy</b>												
Percentage Allocation/Schedules	0.8%	1.64%	6.0%	31.3%	1.2%	30.6%	0.0%	0.0%	1.6%	7.5%	19.0%	2.0%
Occupational Therapy	\$207,213	\$1,646	\$12,335	\$64,957	\$2,466	\$63,316	\$0	\$0	\$3,288	\$15,624	\$39,470	\$4,111
<b>Physical Therapy</b>												
Percentage Allocation/Schedule	0.0%	0.0%	9.9%	42.0%	0.0%	13.6%	0.0%	0.0%	0.0%	7.4%	23.5%	3.7%
Physical Therapy	\$70,891	\$0	\$7,001	\$29,756	\$0	\$9,627	\$0	\$0	\$0	\$5,252	\$16,628	\$2,627
<b>Mt. Tabor Site EE Instruction ADM (Preliminary)</b>												
Percent of ADM as applicable	13.00	12.00			1.00							
Site Based Early Education	\$104,766	\$96,699			\$8,067							
<b>Early Education Instruction</b>												
Percentage Allocation/Schedule	0.0%	0.0%	36.1%	24.6%	0.0%	31.1%	0.0%	0.0%	8.2%			0.0%
Direct Services	\$118,357	\$0	\$42,727	\$29,116	\$0	\$36,809	\$0	\$0	\$9,705			\$0
<b>Early Education Speech</b>												
Percentage Allocation/Schedule	8.1%	8.1%	28.9%	13.7%	8.1%	33.1%	0.0%	0.0%	8.1%			0.0%
Direct Services	\$86,302	\$6,990	\$24,943	\$11,823	\$6,990	\$28,566	\$0	\$0	\$6,990			\$0
<b>Early Education Administration</b>												
Percentage Allocation/Schedule	4.1%	4.1%	32.5%	19.1%	4.1%	32.1%	0.0%	0.0%	8.1%			0.0%
Administration	\$6,000	\$246	\$1,950	\$1,146	\$246	\$1,926	\$0	\$0	\$486			\$0
<b>Total Assessment</b>	<b>\$811,671</b>	<b>\$118,233</b>	<b>\$117,751</b>	<b>\$186,971</b>	<b>\$20,169</b>	<b>\$181,473</b>	<b>\$19,633</b>	<b>\$1,745</b>	<b>\$32,467</b>	<b>\$31,565</b>	<b>\$77,694</b>	<b>\$23,970</b>
<b>December 2012 Childcount</b>	<b>369</b>	<b>19</b>	<b>43</b>	<b>90</b>	<b>2</b>	<b>74</b>	<b>32</b>	<b>5</b>	<b>24</b>	<b>18</b>	<b>31</b>	<b>31</b>
Percentage Allocation	5.1%	11.7%	24.4%	0.5%	20.0%	8.7%	8.7%	1.4%	6.5%	4.9%	8.4%	8.4%
Deficit to be Raised	\$3,375	\$172	\$395	\$824	\$17	\$674	\$294	\$47	\$219	\$165	\$284	\$284
<b>FY15 ASSESSMENT</b>	<b>\$815,046</b>	<b>\$118,405</b>	<b>\$118,146</b>	<b>\$187,795</b>	<b>\$20,186</b>	<b>\$182,147</b>	<b>\$19,927</b>	<b>\$1,792</b>	<b>\$32,686</b>	<b>\$31,730</b>	<b>\$77,978</b>	<b>\$24,254</b>

## Burr & Burton Academy



At heart, Burr and Burton Academy is a community school. We dedicate ourselves to giving each student an exemplary education with opportunity to fulfill his or her individual promise. A Burr and Burton education, therefore, is a comprehensive and challenging endeavor. We address intellectual, physical, artistic and moral development through engaging and vigorous educational experiences in academics, athletics, and the arts.

### **Broad-based Learning**

Broad-based learning is a core tenet. We celebrate the vital life lessons that students learn on an athletic field or in a field study placement, along with the passions that others find in studying literature, languages, mathematics, sciences, or history. We recognize the creative arts as an important component in a well-rounded education; our extraordinary program includes music, dance, theater, cinematography, painting, drawing, sculpture, ceramics, photography, fashion, architecture, and graphics.

### **Accomplishments**

This past year brought several notable accomplishments. Having put digital literacy and citizenship at the top of our agenda, we distributed 770 iPads to students and staff and have continued to explore ways to enhance learning experiences with appropriate technology tools. We celebrated the first operational year of the Mountain Campus, a semester-long expeditionary learning program. We launched Homework Academy, an after-school study collaborative, and the Student Success Program, an initiative that seeks to ensure that all of our students see and then seize the myriad possibilities before them.

Our students have wonderful opportunities, and we are proud of the following statistics that reflect the high level of student engagement and the success of our programs:

Our graduation rate is virtually 100%

85% of our students participate in extracurricular activities (in 38 clubs and 17 sports)

Students took over 395 AP tests, with 73% scoring 3 or above

SAT scores are more than 100 points higher than the national average

83% of the Class of 2013 is pursuing further education

### **Financial Discussion**

Burr and Burton is mindful of fiscal realities and budgetary limits; we do our absolute best to maintain affordability. As you can see from our financial statements, with this cost-of-living tuition increase and declining demographics, our sending towns will actually spend *less* on tuition in the upcoming year. To make up this shortfall, we will supplement tuition revenues with \$1 million in fundraising and \$580k in endowment draw. We will also ensure that we are appropriately staffed to meet the enrollment decline.

### **Closing Thoughts**

As Dorset and other sending towns have a vested interest in a healthy Burr and Burton, we have a vested interest in maintaining our strong relationships with our sending towns. Since 1829, Burr and Burton has served the communities of southern Vermont, and we expect to continue this tradition for many years to come.

We appreciate your consideration and support, and we look forward to our continued partnership.

Respectfully submitted,

Mark H. Tashjian  
Headmaster

Seth Bongartz  
Chair, Board of Trustees

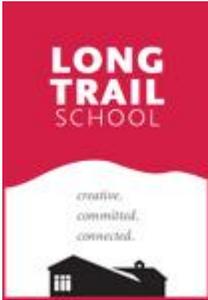


BURR AND BURTON ACADEMY

	Audited Financials 2012-2013	Approved Budget 2013-2014	Draft Budget 2014-2015
<b>OPERATING REVENUES AND GAINS</b>			
Tuition and fees	\$ 12,412,109	\$ 13,023,541	\$ 12,413,000
Food Service	337,698	340,000	340,000
Contributions and grants - operating	1,171,365	960,488	1,000,000
Endowment draw	470,210	580,000	580,000
Other (Lab Fees, Gate Receipts, Yearbook, Graduation, Permits)	<u>62,473</u>	<u>50,000</u>	<u>65,000</u>
Total revenue	\$ 14,453,855	\$ 14,954,029	\$ 14,398,000
<b>OPERATING EXPENSES</b>			
Salaries and wages	\$ 8,172,765	\$ 7,946,861	\$ 8,000,000
Employee benefits	<u>2,540,407</u>	<u>2,796,537</u>	<u>2,900,000</u>
Total personnel	10,653,639	10,743,398	10,900,000
Advertising	21,144	20,500	20,500
Change in actuarial valuation of split interest agreements	25,728	26,000	26,500
Commissions, fees and subscriptions	311,268	294,869	300,000
Depreciation	1,100,949	1,188,639	1,159,463
Equipment and leases	135,679	143,775	135,031
Fuel oil	199,239	229,951	250,000
Graduation	20,243	15,825	15,825
Insurance	213,919	215,523	223,744
Interest	60,589	62,948	60,438
Investment management fees	66,468	70,000	70,000
Printing and advertising	49,499	49,470	50,000
Professional development	87,585	115,720	100,000
Professional fees	62,401	49,250	50,000
Provision for uncollectable pledges	4,604	25,000	25,000
Purchased services and service contracts	577,224	521,867	500,000
Repairs and maintenance	107,065	125,000	140,000
Room and board	230,100	223,650	230,750
Scholarships and awards	38,553	39,000	39,000
Supplies	700,242	623,783	430,000
Telephone and postage	68,690	105,138	70,000
Textbooks	23,571	47,923	20,000
Transportation and travel	358,204	388,299	370,879
Utilities	<u>161,481</u>	<u>158,362</u>	<u>158,362</u>
Total operating expenses	\$ 15,278,084	\$ 15,483,890	\$ 15,345,492
<b>TOTAL SURPLUS (DEFICIT)</b>	\$ <u>(824,229)</u>	\$ <u>(529,861)</u>	\$ <u>(947,492)</u>



# LONG TRAIL SCHOOL



The students of Long Trail School continue to flourish. We are so glad to be a part of the community and to share ourselves with you through our lessons, our area outreach and our numerous on-campus events. Whether we are assessing stream particulate in the Mettowee for the University of Vermont, raking leaves around Dorset Green to help with yard chores or offering a winter concert or spring play for your entertainment, we are very pleased to call Dorset our town.

Long Trail has much to celebrate. Our educational experience remains a major draw for families and students from the surrounding area and from other countries. We have 158 students from over 35 towns in Vermont and New York State as well as 13 international students. As Vermont's only International Baccalaureate World School, we focus on educating responsible, globally minded citizens of the 21<sup>st</sup> century. Our middle school approach emphasizes cross-curricular connections and character education. In the upper grades, we are able to support and challenge all students with numerous options for levels of study as well as topical focus. As the school's mission states, Long Trail School creates lifelong learners who aspire to reach their individual potential in an engaging, supportive community.

We believe the following ideas are integral to a meaningful and effective education. These beliefs guide us in shaping our educational experiences for students.

## WE BELIEVE:

- Learning how to think is more important than being told what to think
- Curiosity and conversation motivate
- Children deserve a safe, welcoming, and supportive school where everybody is known and valued
- Diversity improves the educational experience
- A dynamic classroom responds to the individuality of each child
- A balance of challenge and support moves learners to greater understanding and skill
- Teaching and learning work best in small groups
- Education is a shared responsibility

As community members, we strive to respond to local, national and global challenges with compassion and consideration. Our students and staff offer support and assistance when and as best we can. As an institution, we are committed to providing generous assistance to families in need, and this year we awarded 96 students either financial aid or scholarship. Long Trail aims to remain affordable while providing an exceptional education that students in this and neighboring communities can find nowhere else.

Long Trail School deeply appreciates your support and is proud to call this wonderful community our home. Please stop by the school campus any time to say hello and to see what exceptional things are happening for our students.

Respectfully,

Steven E. Dear  
Head of School

Long Trail School  
Statement of Operations  
Years Ended June 30

	12/13 2013 <u>Budget</u>	12/13 2013 <u>Actual</u>	13/14 2014 <u>Budget</u>
<b>SUPPORT AND REVENUE</b>			
Tuition - private	\$ 1,913,453	\$ 1,887,803	\$ 1,934,453
Tuition - public	1,024,402	1,018,463	1,262,817
Tuition - special education	197,784	194,626	197,784
Financial aid	(500,000)	(512,709)	(575,000)
Transportation fees	135,000	117,605	120,000
Auxiliary programs	103,550	94,572	91,000
Contributions	350,000	336,311	375,000
Interest income	4,000	131	-
Total support and revenue	<u>\$ 3,228,189</u>	<u>\$ 3,136,802</u>	<u>\$ 3,406,054</u>
<b>EXPENSES</b>			
Program services			
Instruction and student activities	\$ 1,637,459	\$ 2,191,868	\$ 1,546,783
Auxiliary services	57,208	33,408	23,500
Operation and maintenance of plant	335,762	490,783	366,300
Total program services	<u>2,030,429</u>	<u>2,716,059</u>	<u>1,936,583</u>
Supporting services			
General administration	1,265,717	663,014	1,292,902
Fundraising	170,000	224,969	250,000
Total supporting services	<u>1,435,717</u>	<u>887,983</u>	<u>1,542,902</u>
Total expenses	\$ 3,466,146	\$ 3,604,042	\$ 3,479,485
OPERATING SURPLUS (DEFICIT)	\$ (237,957)	\$ (467,240)	\$ (73,431)
CAPITAL EXPENDITURES	(29,050)	31,639	(29,050)
NET SURPLUS (DEFICIT)	<u>\$ (267,007)</u>	<u>\$ (435,601)</u>	<u>\$ (102,481)</u>





Kindergarten and first grade

Ten finalists in the school's National Geographic GeoBee



Saxophone players at The Dorset School's Fall Concert



6th graders learn how to program with JavaScript during Hour of Code

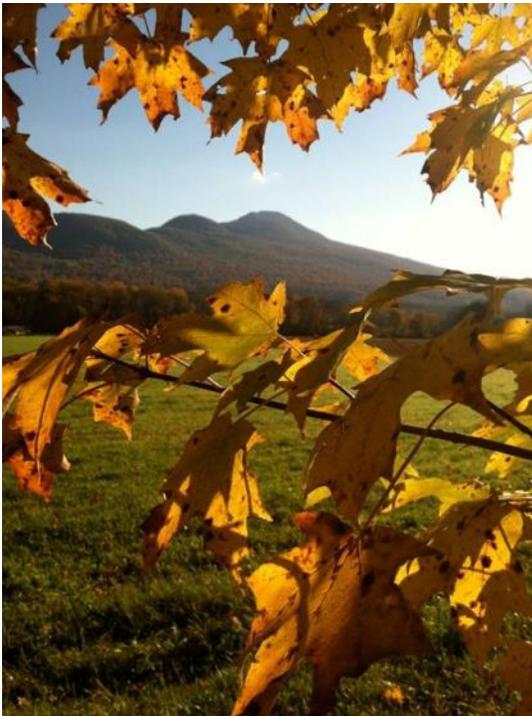
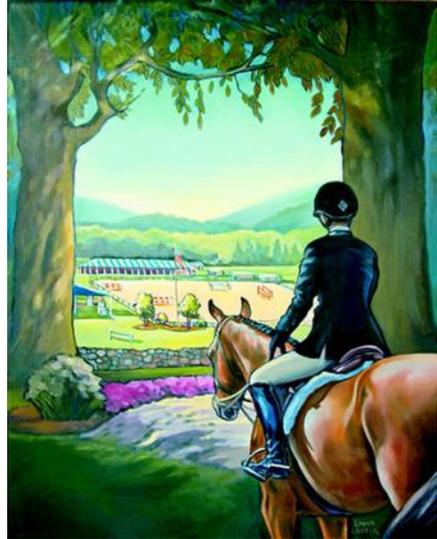


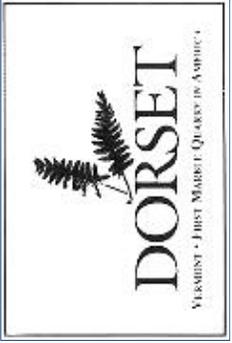
Land management lesson for 7th and 8th graders



5th grade class makes baskets at Hildene







TOWN OF DORSET  
112 MAD TOM ROAD  
P. O. BOX 715  
EAST DORSET, VT 05253

**Floor Meeting ~ Dorset School ~ Monday, March 3, 2014 ~ 7:00 p.m.**  
**Voting ~ Dorset School ~ Tuesday, March 4, 2014 ~ 7:00 a.m. to 7:00 p.m.**